

# Sectra contributes to a healthier and safer society



**SECTRA**

Knowledge and passion

A photograph showing a medical professional on the left, wearing glasses and a white coat, using a stethoscope to examine a young girl. The girl is looking up at the doctor with a calm expression. Behind her, an elderly man with a white beard and hair is smiling warmly. The scene is brightly lit, suggesting a clinical or hospital setting.

# Our customers make society work

Sectra offers solutions for medical IT and cybersecurity. We help hospitals and those who are training future healthcare personnel to improve their efficiency so that healthcare personnel can provide patients with better care. We support defense forces, other authorities and various critical social functions in securing their communication against eavesdropping and protecting their systems against unauthorized access. This is how we create conditions for a healthier and safer society.

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Refer to the auditor's report on pages 124–127 to see which sections comprise the audited Annual Report, the audited Corporate Governance Report and the audited statutory Sustainability Report.

# Sectra—a global company with an entrepreneurial spirit

## Why we exist

The overall purpose of our business operations is to solve major social problems that must be addressed in the foreseeable future. For our customers, this is primarily about challenges related to two global trends: an aging population and digitization. Our job is to help customers become more effective and give them the tools needed to provide patients with high-quality care and increase cybersecurity in society.

## How we work

Our work is based on a strong corporate culture that engages and motivates employees to do what is best for customers. Our work is guided by a desire for satisfied customers and, in order to achieve this, satisfied employees. Add to this a clear vision of where the company is headed, perseverance and cost awareness. Sectra's development over the years is a testament to what a strong combination this is.

## What we do

Sectra offers products and services within medical IT and cybersecurity. The industries we have chosen are characterized by a tendency to grow regardless of the economic climate and by the fact that stable products and trust in suppliers are essential to customers.

# 60+

Countries with customers

# 3,240

Net sales, SEK million

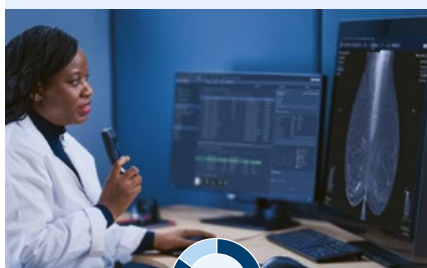
# 1,300+

Employees

## Our operating areas

### Imaging IT Solutions

IT systems for managing medical images and patient information related to diagnostic imaging.



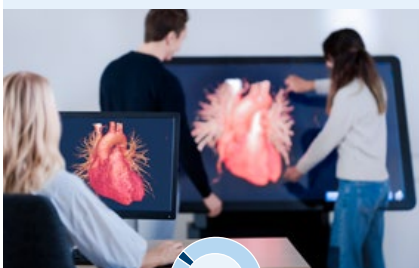
85%

Share of consolidated sales

[Read more on pages 32–38](#)

### Business Innovation

Sectra's own incubator. This includes Sectra's medical technology research department as well as the Genomics IT, Medical Education and Orthopaedics business units.



3%

Share of consolidated sales

[Read more on pages 39–43](#)

### Secure Communications

Solutions and services for secure communication and protection of sensitive information and critical systems.



12%

Share of consolidated sales

[Read more on pages 46–51](#)



## Seven good reasons to invest in Sectra

### 1 International, growing niche markets

IT for healthcare as well as cybersecurity for critical social functions are rapidly changing markets where challenges linked to an aging population and digitization force society to make investments regardless of the economy. This creates major growth opportunities for companies such as Sectra.

### 2 Stability, profitability and long-term growth

Sectra has an over 45-year history of growth and profitability. More than half of the company's sales comprise recurring revenue from long-term customer contracts, a share that is growing due to an ongoing transition to service sales.

### 3 High level of customer satisfaction

A strong corporate culture clearly focused on customer value and employees who are passionate about making a difference lead to satisfied customers and extremely low churn. To safeguard our corporate culture and customer satisfaction, growth is primarily organic.

### 4 Strong brand with multinational reach

Sectra is an established brand in our niche areas where trust and stable products are important success factors. We have a multinational reach, with thousands of customers worldwide using our products or services to benefit millions of people.

### 5 High pace of innovation and exciting future prospects

By continuously investing in new and enhanced products and services, including how they are packaged and delivered, we create value for our customers. We also have a self-financed portfolio of research and business projects with the potential to add significant value in the future.

### 6 Sustainable business model

Contributing to a healthier and safer society is the foundation of Sectra's operations and business model. Helping our customers improve the efficiency and quality of patient care and increase cybersecurity in critical social functions is our most significant contribution to a more sustainable society.

### 7 Long-standing owners and dedicated management

Our principal owners, who have been involved in the company since the 1980s, are dedicated to the long-term development of the company, and all members of Group Management are shareholders in Sectra.

# Examples of the value we create

By helping our customers, we contribute to our vision of a healthier and safer society. You can read more about what this means in practice here. Our website has more examples of how we help customers to improve patient care and protect safety-critical information.

[medical.sectra.com/customerstories](https://medical.sectra.com/customerstories) • [communications.sectra.com/customerstories](https://communications.sectra.com/customerstories)

## Shorter lead times and more equitable cancer care

In cancer care, we help to improve the quality of care and shorten the time from suspicion of illness to diagnosis and the start of treatment. We do this, for example, by providing healthcare with tools for effective medical image review and reporting as well as tools for collaboration between individuals, departments and hospitals. This means that our work can lower the risk of receiving the wrong treatment, shorten lead times and result in more equitable cancer care.

## Better quality of care through sharing resources

We help healthcare providers manage all types of medical images through the same solution. This creates the conditions for shorter lead times and more equitable, high-quality care. Two examples are that healthcare professionals gain a complete patient overview and that using the same solution allows healthcare providers to share resources and specialist expertise with each other.

## Sensitive information protected in times of peace, crisis and war

It is important that society's most sensitive information does not fall into the wrong hands. It is essential for keeping society safe and stable. We help defense organizations, national governments and ministries, EU institutions, civil authorities and businesses manage sensitive information, even when working and communicating highly classified information remotely.

## Healthcare students who are better prepared for professional life

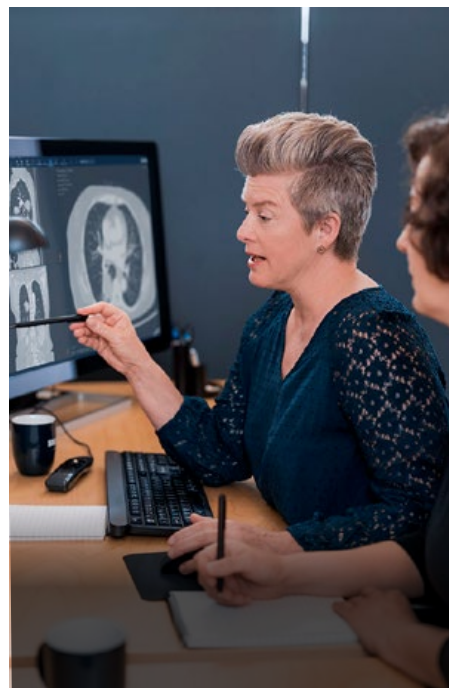
Our platform for medical education works as a bridge between theory and practice. Access to actual patient cases and diagnostic imaging tools that are used in clinical practices gives users a better understanding of human anatomy and digital workflows in healthcare. This makes the platform a versatile solution that can prepare students for a career in healthcare and support professionals in their continued career development.



# The year in brief

## Imaging IT Solutions

- Major, long-term customer contracts led to historically high levels of contracted order bookings. Sectra secured some of its largest contracts ever, including its largest to date—a contract pertaining to a cloud solution for 150 Canadian hospitals in the province of Québec.
- More customers deployed the Sectra One subscription service, often delivered as a cloud service, resulting in increased recurring revenue. The transition to the cloud is progressing rapidly. Cloud-based services accounted for 20% of the operating area's revenue.
- Continued growth in the US. A survey showed that Sectra was the most chosen vendor by US healthcare providers in the past two years.<sup>1</sup> Sectra was considered as a choice in half of the approximately 80 PACS procurements reviewed. Out of these, we were chosen as a supplier in approximately half—in other words, Sectra won more than 25% of all procurements. This is significantly more than any other supplier.
- A growing number of healthcare providers around the world chose Sectra, and sales increased in all geographic markets.
- Sectra strengthened its position in the digital pathology market through orders from hospitals in countries including Canada, France, Norway, Sweden and the US.



#1 in customer satisfaction

Sectra continued to top the Best in KLAS customer satisfaction surveys<sup>2</sup>, both in new categories and segments and in categories and segments we have won for several years in a row. Read more on page 33.

## Business Innovation

- Successful launch of Sectra's new genomics module in collaboration with the University of Pennsylvania Health System in the US. The module is used to successfully streamline management of the analyses performed in precision medicine, one of the fastest growing areas in diagnostics.
- The use of Sectra's cloud service for medical education continued to grow, especially for training radiologic technologists. The University of Hartford in the US is one of the new customers that ordered Sectra's training platform.
- Increased use of Sectra's services for orthopaedics. Several customers who purchased Sectra One chose to use the orthopaedics module to save time and increase patient value.
- Sectra's research activities generated important new insights and tools to add value to healthcare, such as better feedback on AI results and monitoring AI performance.



Customers ordered the newly developed stationary phone in the Sectra Tiger/S product family that allows multiple people to participate in a secure call at once.



## Secure Communications

- Many countries are increasing their investments in defense and public security. Sectra's ability to help customers with these needs led to improved financial performance.
- Swedish authorities and defense customers in Europe placed orders for the further development and serial deliveries of the Tiger/S mobile encryption system and network crypto devices.
- Agreements were entered into with several new customers in critical infrastructure for consulting and security monitoring.
- A settlement was reached in a patent dispute in the US regarding Sectra's patented technology for secure communication. The settlement had a positive non-recurring effect of SEK 110 million on the financial outcome for the fiscal year.
- Delivery of solution to the Swedish Prison and Probation Service for secure access to information. The solution will streamline the customer's daily operations and provide inmates with controlled, secure access to digital services and information.

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## The year in brief—continued

## Business model, goals and strategies

- Our ability to make our customers successful, which is one of our fundamental strategies, enabled us to grow.
- Internal and external measurements showed that Sectra is an equal opportunity workplace with satisfied employees and a strong culture.
- All financial goals were met.

Read more on pages 14–27.



## Solid financial performance

The Group's order bookings, sales and operating profit exceeded previous records. With a strong financial position, positive cash flows and a significant share of recurring revenue, we are well equipped for the future.

## Capital Markets Day 2025

Watch presentations focused on medical imaging IT:  
<https://investor.sectra.com/cmd2025>

## Cloud services



Recurring revenue amounted to SEK 2,067 million, of which SEK 591 million pertained to cloud-based services.

## Financial key figures

**3,240**

Net sales  
SEK million

**723**

Operating profit\*  
SEK million

**8,706**

Contracted order bookings  
SEK million

**4.79**

Cash flow per share  
SEK

**2.92**

Earnings per share\*  
SEK

**2.10**

Dividend per share\* \*,  
SEK

Refer to the five-year summary on page 54 for additional performance measures.

## Satisfied customers lead to low churn

**0.6%**

Recurring  
revenue churn

\* Include a positive effect of SEK 110 million from a patent settlement.

\*\*Proposal for ordinary dividend and extra ordinary dividend. Refer to page 73.



## CEO letter

"Our long-term efforts to create value for healthcare and society, and ultimately our shareholders, are continuing to deliver results. We took major steps forward in our core areas—medical IT and cybersecurity—where we deliver solutions that improve people's quality of life and safety all over the world."

Torbjörn Kronander, President and CEO

# Succeeding in a time of change — customer satisfaction, innovation and a long-term approach

The past fiscal year can be summarized by record-breaking order bookings, a continued positive trend for secure communications and progress in the transition to selling medical diagnostic imaging as a service. We have not yet completed this transition. The extensive deliveries that we have in our order book will take many years to complete and have not yet started to generate meaningful revenue. Nor have we had the same support from currency effects as before. Nonetheless, profit for the year was good. The most important thing to note is that our customers remain satisfied. In our medical operations, we broke our previous record, winning more Best in KLAS awards than ever before. This provides external proof that we have the highest levels of customer satisfaction.

## Unique trust from customers

According to a recent KLAS report, 100 percent of the healthcare customers surveyed at major hospitals in the US said that they would purchase from Sectra again—a figure that no other medical diagnostic imaging (PACS) supplier was even close to reaching. In the long term, satisfied customers and satisfied shareholders go hand in hand. High customer satisfaction is the pillar of our success in all of our operations and a clear indication of the value we create for customers and, subsequently, for our owners as well.

Customer satisfaction is about much more than products and services—not least, it is about our employees and our corporate culture of always being there for the customer. We all realize how essential effective IT support is for the important work our customers do for patients and society. This insight inspires us to care a little more. Our consistent top ranking in customer satisfaction, even during the comprehensive transition of our business model, is proof of the strength of Sectra's culture.

## Sectra drives innovation in medical diagnostics

Demand in our largest operating area, Imaging IT Solutions, remains strong. Our innovative technology and close customer relationships enable us to win new business and deepen our partnerships with existing customers. Our enterprise imaging module for radiology is ranked number one by users around the world. Now, we also have the most satisfied customers in digital pathology.

Ten years have passed since we launched Sectra's first pathology solution in Sweden, and the product area is growing internationally. Our progress in pathology is an excellent example of how we tackle challenging and important problems in our customer environments. A more recent example is the launch of our new IT support for genomics, which was a major milestone during the fiscal year. Both of these product offerings are proof of our drive to advance our industries through collaboration with customers.

Cancer diagnostics based on genetic information (genomics) is developing quickly and has, until this point, lacked effective IT support for high production. Our offering strengthens Sectra's position in integrated diagnostics for cancer care, an area where we remain one step ahead of the competition by gathering radiology, pathology and genomics to offer consolidated IT support.

## Comprehensive transition under way

Over the past several years, we have been conducting a major transition that primarily affects our medical operations. We are shifting from traditional license sales to a business model based on service sales. This change impacts everything from how we develop systems and organize ourselves to provide the best customer service to how we report our financial figures. The rapid pace of the transition is evident in our key figures for recurring revenue and revenue from cloud services.

In terms of reporting, the change will lead to a delay in revenue and earnings, while costs continue to be incurred at the beginning of projects. Revenue comes later than in the license model, but continues for a long time. The ongoing transition might therefore give the impression that our performance is worse than if we had stayed on the same path, but things will look better when we start to see the positive effects in one or two years.

## Strong growth in North America with record-breaking order and cloud services

Our customer base is growing and we are securing increasingly large customer contracts. The largest to date involves more than 150 Canadian hospitals and radiology units in Québec. The contract shows how extensive certain procurements have become within healthcare. Future IT systems are expected to cover larger regions and consolidate all medical imaging IT into a single solution. This is just one of many customers in North America that chose Sectra as their new vendor over the past year. While our operations in this region account for the majority of our order bookings in the last year, we are also performing well in other markets. The US and Canada are also the countries where we have made the most progress when it comes to the ongoing transition to cloud services. Essentially all our new sales in these countries are currently cloud-based Software-as-a-Service (SaaS) deliveries. We are also seeing this change in other markets, although not as strongly as in North America.

Like many companies, we have questions concerning the current political situation in the US, the consequences of which for Sectra are impossible to predict. So far, I see no immediate cause for concern since there has not been any discussion regarding tariffs on services. Moreover, these would be very difficult to implement. A large portion of the service we sell in the US is produced in the country and delivered by local personnel. Instead, the risks



At Sectra, we are exploring different ways of using AI to enable innovation that makes a difference in people's lives—and empowers our customers to change society for the better.

Torbjörn Kronander

we currently see are primarily linked to the performance of the dollar and access to data centers in the US for the delivery of cloud services. These centers often rely on components from China, and insufficient data center capacity could result in delays to our deliveries. In our interactions with healthcare providers in Europe, we also see some hesitation when it comes to using public cloud solutions from US vendors. However, we are doing what we can to mitigate the risks, and in the European market, we have long offered private cloud solutions as an alternative.

#### **Security solutions for a resilient society**

The customers we are targeting with our cybersecurity offerings are investing heavily in strengthening information security and making society more resistant to cyber-threats. These investments represent an opportunity for us to help, and our Secure Communications operating area has grown rapidly in recent years. Moreover, the settlement regarding one of our patents in secure communications also had a highly positive impact on this year's profit.

The security situation remains unstable and society is profoundly vulnerable to cyberattacks, meaning that cybersecurity and secure communications are still priority issues. We meet growing customer needs with offerings that enable efficient and secure information sharing and provide protection for operations critical to society. We are also developing the business model from a dependence on large orders to a more scalable and sustainable product-driven model. As part of this change, we are also offering more of our solutions in Secure Communications as a service, particularly those tailored to government authorities.

US politics are contributing to further dynamics in the industry and could create opportunities for independent suppliers in Europe. European capabilities are becoming an important part of EU and NATO partnerships.

#### **Gaining an advantage by being unafraid to fail**

The extensive investments we are making in innovations and business development are creating value for our customers and building a stronger Sectra for the future. In our case, this means understanding where our technology and customer environments are heading in order to create the solutions that customers need. Sometimes we get it wrong and we have to close down product lines, but often we're right, which gives us a major advantage in the market.

The growing use of AI plays a key role in ensuring our long-term competitiveness. By combining our expertise with AI-driven tools, we can continue to deliver the highest possible value to our customers and remain at the forefront of our industry. At the same time, our core values remain unchanged. Sectra's culture, built on collaborations and constant improvement, is what sets us apart. AI is here to support us, enabling us to work smarter, solve complex challenges and contribute to a healthier and safer society without compromising on what makes us unique.

We see a future in healthcare where AI supports healthcare personnel in their work and enables earlier detection of illnesses and personalized treatments. At this early stage, our AI strategy is based on integration, where we offer "AI as a Service" in the form of applications from various suppliers. This provides our customers with access to a wide range of innovations that can help improve diagnostic precision and efficiency, while our own development team can focus on how to best apply AI models and make technological improvements. There are already several good examples of how our customers are seeing real benefits from AI.

#### **The future**

We will continue working to make the world a healthier and safer place. To succeed in growing, the most important thing is that we continue to have satisfied

customers. And to get satisfied customers, we also need satisfied and motivated employees, which both our internal and external surveys show we have.

The changes taking place around the world mean that efficient medical care and cybersecurity are areas that will continue to grow for a long time to come. We grow by adding new customers, and by existing customers remaining with us and increasing their use of our services. The transition of the business model will position us for the future, although we expect that decreased license sales will have a dampening effect on sales growth. Major customers will also go live in the coming year, which will place additional pressure on profitability before they start using our services at full capacity. In the long term, however, the transition will be highly beneficial—for us and for our customers—not least because Sectra's customers are satisfied and stay with us for a very long time. With loyal customers combined with a strong brand in growing areas, we have every reason to remain optimistic about the future.

Our success is built on the dedication and expertise of our employees. I would like to extend my sincere thanks to all of our employees. Their passion and knowledge are what drives Sectra's continued development. I would also like to thank our customers and partners for the trust they place in us, and our shareholders for their long-term support. Together we are making a difference in society.

Linköping, July 2025

Torbjörn Kronander  
President and CEO of Sectra AB

A photograph of three people in a modern office setting. On the left, a woman with long red hair is seen from the back, holding a pen and looking at a whiteboard. In the center, a woman with long blonde hair is smiling and looking towards the man on the right. On the right, a man with a beard and glasses is looking towards the woman in the center. The background is bright and out of focus, suggesting a large window.

# Sectra's approach to creating value

A strong corporate culture is the foundation for how we create value for our customers, our employees, society at large and thereby for our shareholders. The Sectra culture revolves around customer needs and a long-term approach to everything we do. On the following pages, you can read about our goals and priorities for sustainable business development.

# A strong corporate culture lays the foundation

## Corporate culture and values

Sectra's corporate culture is based on customer needs, and we adopt a long-term approach to what we do. This strong corporate culture is the foundation for how we create value for our customers.

## Mission statements

### Medical IT

To increase the effectiveness of healthcare, while maintaining or increasing the quality of care.

### Cybersecurity

To strengthen the stability and efficiency of society's most important functions through solutions for critical IT security and secure communication.

## Operating areas

Imaging IT  
Solutions

Business  
Innovation

Secure  
Communications

## Vision

To contribute to a healthier and safer society.

## Goal

Create significant value for our customers. Customers should be so satisfied with their experience that they remain for a long time, expand their use of our solutions and recommend Sectra to others.

Customer satisfaction cannot be achieved without satisfied and dedicated employees. Employees who are motivated, understand their customers, feel a sense of well-being and are satisfied in their jobs will also increasingly develop new, creative solutions that can further increase the value we provide for our customers. Value that is then passed on to us through the payments we receive for the improvements that our products and services create. This is what pays our employees' salaries and enables innovation and the investments needed to continue making our existing and new customers more successful.

Our success is monitored through result indicators for our operational targets and financial goals. In addition, there are also business-specific goals that are followed up in each operating area and business unit.

Read more on page 26.

## Group-wide strategies for sustainable business development

### Customer value is the top priority

Customers and customer satisfaction are always assigned top priority to enable long-term growth. Close relationships with demanding customers ensure that Sectra's solutions meet market demands for quality, functionality and usability.

Read more on page 18.

### A motivating corporate culture

A corporate culture that motivates and inspires the company's employees to solve customer problems and constantly drive improvement. All so we can meet—and in many cases exceed—customer expectations.

Read more on page 20.

### Constant innovation

Close cooperation with customers, universities and industrial partners in order to identify needs and ideas, combined with a corporate culture where management encourages the employees to test out new ideas and projects.

Read more on page 24.

### Geographic expansion

Expansion mainly takes place in areas and regions where Sectra holds an established position. Expansion is primarily to be achieved through organic growth, in certain cases supplemented by acquisitions that strengthen the Group's organic growth.

Read more on page 25.

# Our focus on sustainability

Achieving our vision requires satisfied customers and employees as well as long-term, responsible commitment as a company to all stakeholders. That is why we focus our efforts on these sustainability areas.



## Satisfied customers

The value we create for customers is Sectra's largest contribution to more sustainable societies. We help our customers provide more patients with the best care possible and protect communication and critical infrastructure. Our work helps make people's lives healthier and safer.

Strategies and prioritized activities:  
Customer value pages 18–19 and innovation page 24.

Contribution to the UN SDGs:  
SDGs 3, 8, 9 and 16



## Satisfied employees

Having satisfied and dedicated employees is a precondition for delivering maximum customer value. We safeguard our corporate culture, fair working conditions, equality and diversity.

Strategies and prioritized activities:  
Corporate culture and employees pages 20–23.

Contribution to the UN SDGs:  
SDGs 5 and 8



## Responsible conduct

Our approach to conducting long-term sustainable operations can be summarized as follows: treat our customers and other stakeholders as we would like to be treated ourselves. This leads to successful teamwork and prosperous business.

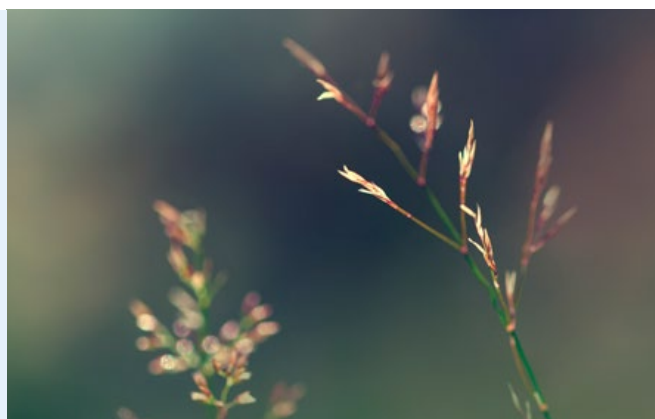
Strategies and prioritized activities:  
Taking responsibility for the environment and climate, following fair business principles, counteracting corruption and respecting human rights. Read more in the Sustainability Report on pages 74–90.

Contribution to the UN SDGs:  
SDGs 8 and 16

## Sustainability targets

Sustainability is an integrated part of our vision and mission statements, and is therefore part of our strategic priorities. That is why our Group-wide operational targets and financial goals also serve as our overall sustainability targets. Read more about how we follow up our strategic initiatives on pages 26–27.

Additional result indicators are used to monitor the results of the operational sustainability agenda in prioritized and statutory sustainability areas. Read more in the Sustainability Report on pages 74–90.



## Examples of the value we create for our stakeholders

### Customers

- Increased productivity, high quality and security in the healthcare sector, particularly in the use and management of medical images.
- Easier planning and monitoring of orthopaedic procedures.
- Health and social care students and employees who are better prepared for working life.
- Protection against eavesdropping, unauthorized data access and cyberattacks.

### Patients

- Faster diagnosis and treatment, especially in areas related to illnesses among the elderly, and cancer care.
- More reliable diagnoses yield better care outcomes.
- Increased access to specialists, regardless of where care is sought.
- Increased security regarding patient data.

### Society and citizens

- Increased efficiency and quality in medical diagnostic imaging and patient care.
- Increased cybersecurity in critical social functions.
- Job opportunities and tax payments in the countries where we operate.
- Innovations and research results that could contribute to a healthier and safer society and a lower climate impact.

### Distribution partners and suppliers

- Increased business opportunities that provide social benefit.
- Revenue and job opportunities.

### Employees

- Possibilities for making society healthier and safer.
- Meaningful employment at an equal-opportunity workplace with highly engaged colleagues.
- Different career paths and personal development.
- Competitive employment terms and benefits.
- Safe and healthy work environment.

### Shareholders

- Return generated by increased social benefit.
- Initiatives and investments in niche markets, growth areas and innovation that could contribute to returns over a long period.

## How we contribute to the UN Sustainable Development Goals



### Good Health and Well-Being

The focus in Sectra's medical operations is on good health and well-being

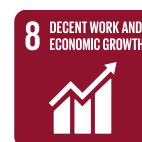
for patients and for society as a whole. Cancer diseases, osteoarthritis and orthopaedic surgery represent some of the most costly and resource-intensive areas in the healthcare sector. Our solutions facilitate and optimize diagnosis, planning and follow-up of patients in these areas.



### Gender Equality

We value and promote equal treatment and gender equality within our operations. Roles are to

be filled based on the individual's skills and characteristics. All employees are to be treated with equal respect.



### Decent Work and Economic Growth

Sectra offers opportunities for work and a livelihood. We strive to provide

fair workplace conditions and to contribute to economic growth in the communities where we operate.



### Industry, Innovation and Infrastructure

Within the critical infrastructure product segment, Sectra helps society to

secure, for example, water and electricity supply and to protect these against different types of threats. Within the medical technology area, we help healthcare providers meet the challenges that come with an aging population combined with a decline in the proportion of people of working age. The solutions we offer make healthcare available for more people and allow healthcare providers to maintain a high quality of care.



### Peace, Justice and Strong Institutions

Within the secure communications product segment, Sectra helps

politicians, authorities and the defense forces to ensure a functioning government. We also actively work to combat corruption and bribery and to comply with the laws and regulations in the areas where the company operates.

# Our strong customer focus builds trust

Sectra is an established brand in niche markets where trust is a vital success factor. Building this trust—like developing solutions that provide real value for our customers—requires that we understand and care for customers.

## Prioritized activities

- Hiring and retaining the right personnel.
- Leading through a customer-oriented corporate culture.
- Measuring and following up customer satisfaction.
- Involving customers in product and business development.
- Building each employee's understanding of our customers.



### What makes us stand out—our employees

Sectra's solutions are recognized for their high degree of stability and usability. But according to our customers, what truly sets Sectra apart from its competitors is its employees—a group of highly skilled individuals who are more than happy to share their experiences and are prepared to go the extra mile to solve customers' problems. The Sectra spirit is built on our customer-oriented corporate culture.

### Customer satisfaction is top priority

A high degree of customer satisfaction is central to Sectra's identity as a company, and the impetus to create value for our customers unites us. Satisfied customers are also an effective sales and marketing strategy. High levels of customer satisfaction are the ultimate proof that we have solutions that create value in our customers' operations and are delivered by excellent staff. Moreover, having satisfied customers means going to work is more

enjoyable and attracting new employees is easier. With satisfied customers and employees, Sectra will continue to be successful—which will also satisfy our owners.

### Close partnerships with demanding customers

Some of the most important parts of Sectra's values and how we act are built on thorough knowledge of our users' day-to-day activities. We always strive to be there for our customers. Developing products that create real value and solve customers' problems requires our employees to understand their day-to-day operations. Working closely with our customers is therefore a part of many of our processes. For example, we partner closely with customers and research institutions on our long-term product development. All employees, regardless of role, also conduct customer visits every year to keep their understanding of the daily operations of our customers up to date.

This culture helps motivate and engage our employees to truly understand and solve the customers' problems and create added value for them. This understanding also leads to integrity and allows employees to turn down offers from potential clients whose challenges we are not equipped to solve.



Sectra is a reliable and knowledgeable business partner that understands our needs as a customer. They have very good products and high ambitions that drive their commitment forward.

Manager at a customer in northern Europe.  
Comments on Sectra's radiology solution collected by KLAS Research, December 2024.



The knowledge to meet expectations.  
The passion to exceed them.

## Sectra's corporate culture **focuses on the customer**



Having a strong drive to always meet or exceed customer expectations.



Collaborating with demanding customers and competent end users.



Continuously improving and innovating in high-tech fields.



Offering solutions that benefit both individuals and society.



Showing tolerance and respect for each other as individuals and friends.



Thinking for oneself and assuming responsibility—act and act smart.



Spreading job satisfaction and joy.

# An engaging corporate culture

Sectra has over 1,300 employees in 16 countries. Both in-house and third-party surveys show that Sectra is a workplace where employees are satisfied, feel that they are doing important things and have the opportunity to develop as individuals. This environment is something we nurture, enabling our employees to create value for our customers.

## Prioritized activities

- Hire for attitude and ability. Train for skill.
- Guiding decisions and conduct using a strong corporate culture.
- Creating an environment where everyone, especially those working most closely with our customers, has the possibility of affecting the company's decisions and driving change.
- Creating conditions for employees to continuously develop.



### Attitude, ability and willingness to learn

Our customers expect to meet especially driven staff who want to understand and help them. That is why we recruit new employees based on the candidates' attitude and characteristics, and on whether they fit in with the Sectra culture. In addition, we look for individuals who are willing and able to continually learn new things. We operate in a rapidly changing world where today's knowledge could be of limited value tomorrow. That is why the ability to re-learn and develop is important to us.

In addition to their immediate supervisor and colleagues, all new employees are interviewed by the Group CEO. This rigorous employment process reflects how important we consider recruiting the right people for the company to be—individuals with the potential to grow and create value for our customers.

### An engaging corporate culture

Sectra's culture is our way of ensuring that we meet our customers' expectations. It guides our conduct, governs our priorities and creates shared values that bind us together.

We work strategically and proactively to maintain and develop this corporate culture. We focus on leadership, communication, recruitment and training as well as evaluation of both managers and employees. For many years, we have conducted "rookie training" for new employees. Over three days, we provide them with insight into what Sectra stands for, how we create value for our customers and how each individual contributes to creating that value. We also have similar training for managers, where the focus is on the connection between leadership and customer value, culture and commitment.

### Attractive and equal-opportunity workplace

Attracting talent is important for Sectra's growth. That is why we focus on being a workplace where employees can thrive, develop and have the preconditions to create value for our customers.

At Sectra, everyone should be treated with equal respect, curiosity and attention regardless of how long they have been employed, the role they have, how old or what gender they are. We are deeply convinced that everyone working at Sectra is employed because they have the ability to create value for our customers. This ability is what we value and focus on.



“

One important reason why our customers choose Sectra is our personnel. Dedicated employees who feel like they're doing something important every day—something that can affect millions of patients. Nurturing this motivation is the most important thing I do.

Marie Ekström Trägårdh, President of the Imaging IT Solutions operating area and Executive Vice President of Sectra AB

#### Possibilities for continued growth

Ensuring that our employees develop on a personal level as well as in terms of their expertise is important for employee job satisfaction and for our customers. This is why Sectra University, our educational organization, provides opportunities for in-house and external continuing education for Sectra employees and the staff of our partners. It also provides efficient onboarding in conjunction with a change of role or new employment.

Employees are encouraged to grow and develop as individuals in various ways, for example through job rotation among departments, roles and national organizations. This spreads the company's combined expertise and promotes collaboration

within the Group. We also provide various career alternatives. In addition to managerial roles, employees who have expert knowledge in a specific area can be promoted to senior roles without staff responsibilities or can be recommended for Sectra's annual seniority program. Each year, employees who are regarded as truly embodying Sectra's culture, who have a desire to work hard when needed and who possess extraordinary expertise in a particular area can be nominated by their colleagues. They can then be appointed as seniors or fellows. In addition to the sense of honor and gratification that comes from being appointed, these employees receive expanded benefits and increased freedom to govern their work on their own.

#### Managers who challenge

The foremost task of managers at Sectra is to make it possible for our employees to meet customer expectations for both expertise and attitude, thereby delivering value. The foundation is an understanding of and a focus on customers in every decision we make. Our employees have a strong influence on the company, and a mandate to make intelligent decisions on their own.

Managers should lead and act in accordance with our culture, creating clarity by providing feedback and communicating goals as well as expectations and priorities.

# Sectra welcomes future employees

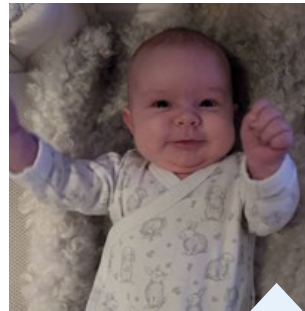
At Sectra, our success largely rests on our motivated employees who have a strong drive to help our customers. The satisfaction and well-being of our employees is also essential for our success. Actively supporting the possibility of combining family and work is important for Sectra. Here are some of the new additions that brightened the world during the fiscal year.



**Maya Atkins**  
Presley Atkins  
Technical Writer, US



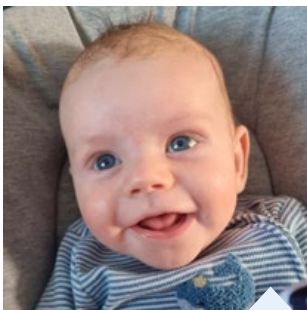
**Ritchie Xu**  
Mark Xu  
Customer Operations  
Engineer, Australia



**Elvira Jinnegren**  
Per Jinnegren  
Software Engineer, Sweden



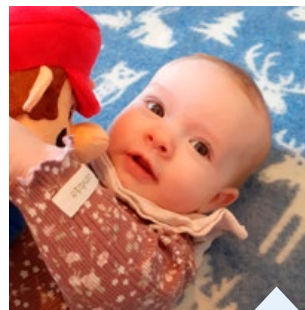
**Elvira Arkstål**  
Emil Arkstål  
Solution Architect, Sweden



**John Theo Simmonds**  
Johnny Simmonds  
Software Engineer, UK



**Mateo Söderström**  
Pontus Larsson  
Quality Engineer, Sweden



**Eden Blomstrand**  
Regina Blomstrand  
Software Engineer, Sweden



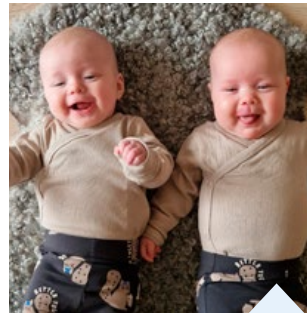
**Jones Crump**  
Jenna Crump  
Solutions Specialist, US



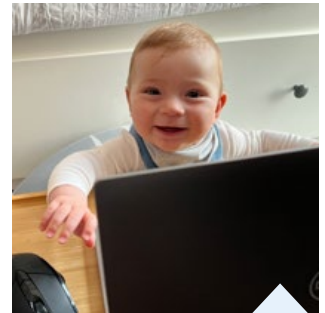
**Lova May Lind**  
 Marcus Lind  
 Line Manager, Sweden



**Cecilia Spjuth**  
 Chiahsin Chen  
 Cloud Engineer, Sweden



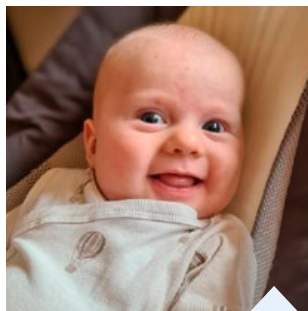
**Alba and Vega Linder**  
 Tova Linder  
 Line Manager, Sweden



**Gabriel Chantry Costa**  
 Rui Costa  
 Customer Success Manager,  
 UK



**Arvid Nöjd**  
 Oscar Nöjd  
 Product Manager, Sweden



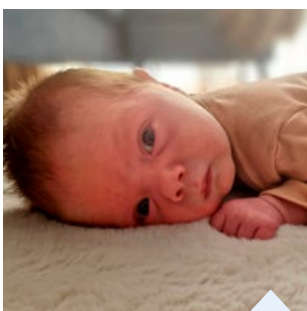
**Oscar Fröberg**  
 Henric Fröberg  
 Software Engineer, Sweden



**Hanna-Maria H. Animut**  
 Animut D. Tsegaye  
 Systems Engineer, Norway



**Jude Jacob Small**  
 Richard Small  
 Customer Success Manager,  
 UK



**Tore Häll**  
 Andreas Häll  
 Reporting Solution Specialist,  
 Sweden



**David Sandberg Khor**  
 Gustav Sandberg  
 VP Critical Infrastructure,  
 Sweden

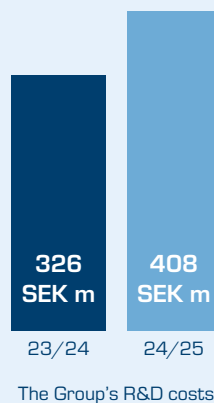
# Innovation

## for long-term value creation

We want customers to know that Sectra is a future-proof choice that can help them meet the challenges of today as well as tomorrow. Our strategy for innovation is based on allowing customers' needs, combined with Sectra's knowledge of trends and technology, to drive the development of our customer offering.

### Prioritized activities

- Constantly seeking improvement and innovation in our value creation, guided by our corporate culture.
- Conducting research projects in close cooperation with customers, research centers and other parties.
- Pursuing agile development processes in close cooperation with customers.
- Conducting focused projects in a number of future areas such as data security, AI and precision medicine.



## 25

patent families  
in the Group

## 10–15%

of consolidated sales are  
invested in R&D every year

### Research to meet future needs

Through research, we help push the boundaries beyond what customers are focusing on today. Our research team develops knowledge, methods and prototypes that pave the way for product development. Many of our innovation projects are conducted together with universities, hospitals and strategic partners around the world. For example, we participate in projects to accelerate the development of AI-based diagnostic methods. Our projects in the field of data security focus on methods for protection against unauthorized network traffic analysis and new cryptographic methods. Read more about our research in the section for each operating area.

You can find examples of our research partners and scientific publications in medical technology at

[medical.sectra.com/research](https://medical.sectra.com/research)

### Customer-centric product development

We continuously invest in new and ongoing development of products and services. Development takes place in close dialogue with customers to ensure that we deliver solutions that make a real difference in our customers' daily operations. In the past few years, for example, we have:

- expanded our enterprise imaging solution with functionality for digital pathology, and ophthalmology
- enhanced our cardiology offering with a new cardiac ultrasound functionality, placing particular emphasis on delivering optimal performance through cloud-based platforms
- developed a platform to integrate external AI applications into customers' Sectra solutions in healthcare
- launched new products and functions for secure digital communication and remote collaboration for operations that handle sensitive information

- invested in developing services to support critical infrastructure in society and
- developed IT support for genomics, an area that is undergoing rapid growth in cancer diagnostics.

### Development in every part of the business

We want to deliver as much value as possible to our customers. That is why we engage in a close dialogue with our customers to continuously evaluate and develop how we interact with them, how we provide services and how we package solutions. The transition to cloud deliveries is one example, as is packaging Sectra One, our enterprise imaging solution, as a subscription service. We are also modernizing and digitizing our internal systems within accounting, order management and data analysis.

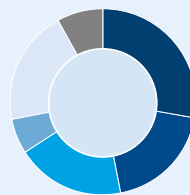
# Geographic expansion

Sectra believes that it is better to be big in fewer countries than to be small in many. Our ambition is to be the largest or second largest supplier in selected segments, in the countries where we conduct our own sales.

## Prioritized activities

- Continuing to grow and becoming the leader in the segments and regions where the company conducts its own sales.
- Implementing controlled growth initiatives, carried out by the Group itself and through partners, in a small number of carefully selected markets.
- Establishing operations in additional countries, and signing agreements with new distribution partners in selected segments and in selected markets.

Sales per market 2024/2025



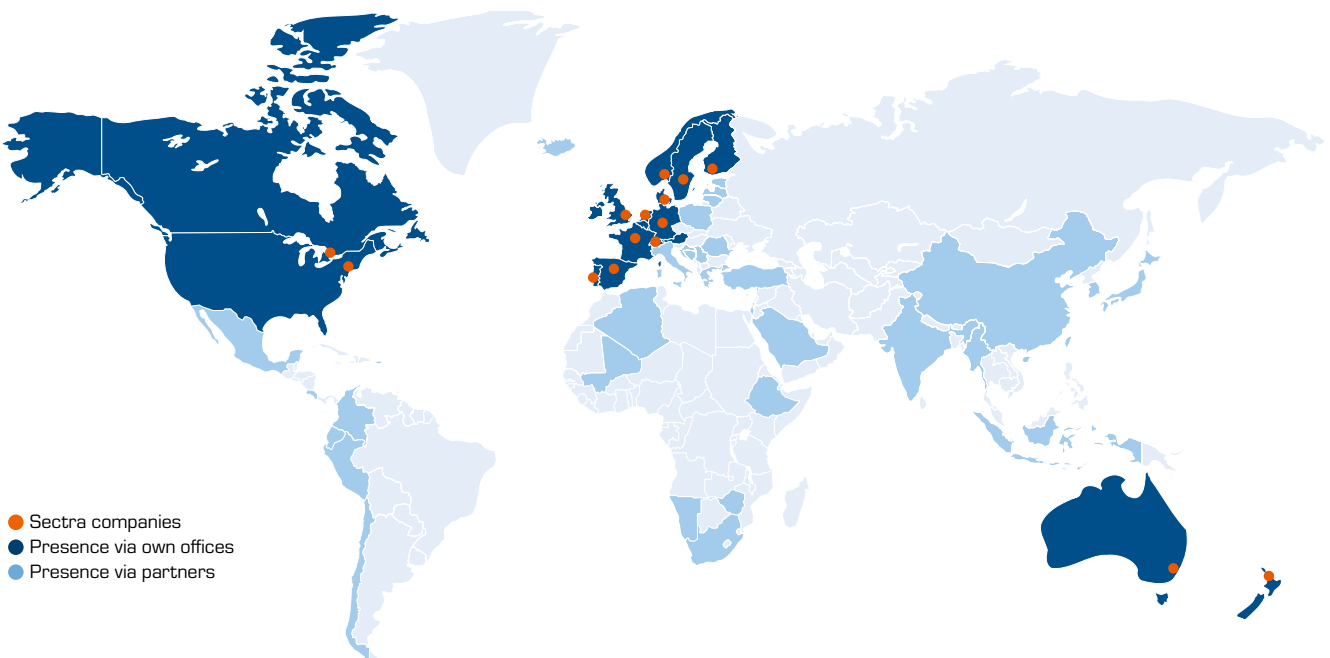
	Share	SEK m
US	28%	900
Sweden	19%	628
UK	19%	613
The Netherlands	6%	193
Other Europe	20%	635
Rest of World	8%	271

20

countries with direct sales

~40

partners



- Sectra companies
- Presence via own offices
- Presence via partners

\* The map does not include countries where Sectra's services and products are sold on a project basis via agents, a model that is used in the Medical Education business unit, for example.

# Group-wide goals

Customers are Sectra's top priority. We create profitable growth by having satisfied customers and dedicated employees, which ultimately benefits our owners.

## Operational targets

Sectra's overall goal is to create significant value for the company's customers. Our success is monitored through several Group-wide result indicators in the areas described below and through the financial goals presented on the next page.

### Customers

The advantages and value we create for customers lay the foundation for Sectra's long-term, sustainable success. High levels of customer satisfaction are the ultimate proof that we deliver value and that Sectra's services and products markedly improve customers' operations.

Our progress toward this target is measured on an ongoing basis through internal customer satisfaction surveys based on the Net Promoter Score (NPS) methodology and through leading external evaluations in each area, such as KLAS for our medical IT systems.

### Corporate culture, employees and processes

Our employees—and the corporate culture that shapes their conduct and decision-making—are our main competitive advantage. We therefore aim to ensure we have satisfied employees who perceive Sectra as an attractive, equal-opportunity workplace without bullying or harassment. We want our employees to feel that our corporate culture motivates and inspires them. This is crucial to our ability to recruit and retain the right personnel.

We follow up our progress toward achieving these targets with a number of result indicators, which are based on answers from an annual employee survey. To ensure we have the right process and that we can grow in an efficient manner, we also monitor our operating profit in relation to payroll expenses over time.

### Innovation and new business

Sectra aims to be a future-proof partner for customers. Innovation and continuous development are therefore important. This target can be summarized in a quote ascribed to hockey great Wayne Gretzky: "Skate to where the puck is going to be." In other words, we must ensure that Sectra is well positioned to meet future customer needs.

How well we meet this target is monitored through our annual employee survey.

## Result



High level of customer satisfaction



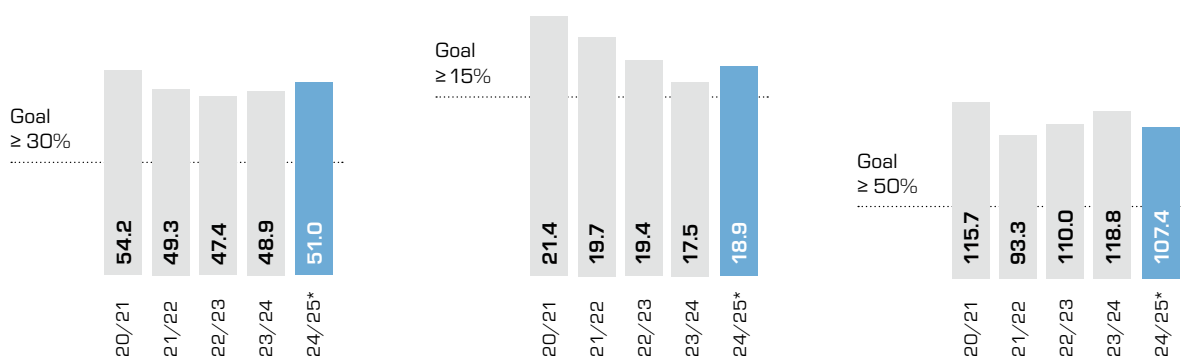
Dedicated employees who are satisfied, feel a sense of well-being, are developing as individuals, and are doing their best to meet or exceed customer expectations.



High level of quality and product safety

## Financial goals

Sectra has three Group-wide financial goals. Stability and profitability are considered fundamental goals. Once these goals have been met, the focus shifts to earnings growth, which in practice is our primary financial goal. We reinvest our profit in areas that have the potential to increase customer value and can thereby contribute to stable and long-term returns for our shareholders. All Group-wide financial goals exceed the target levels.



### 1. Stability

The equity/assets ratio is to be at least 30%.

A strong financial position provides security for customers and enables investments in products, services and areas that create additional value.

Sectra's financial position means that the equity ratio continues to exceed the target level.

\*The 2024/2025 patent settlement has no material impact on the outcome.

### 2. Profitability

The operating margin (EBIT margin) is to be at least 15%.

A healthy operating margin means that the business transactions in which Sectra can provide the most value are given higher priority than devoting resources to areas in which such value is lower. Favorable profitability enables Sectra to implement growth initiatives that generate a strong long-term return for its shareholders.

Profitability is well above the strategic target. The operating margin is affected by the ongoing transformation of the business model, where a large share of the growth comes from entirely new customers. This initially results in higher costs before the customers reach expected volumes.

\*Including the 2024/2025 patent settlement, the operating margin was 22.3%.

### 3. Earnings growth

Operating profit (EBIT) per share is to grow by at least 50% over a five-year period.

Monitoring growth in profit rather than sales is more relevant for Sectra, since the share of services and deliveries via the internet is increasing at the expense of deliveries of software licenses and hardware, for example.

The goal is calculated per share in order to include the effects of potential acquisitions paid for with treasury shares and other dilution effects. This places the focus on ensuring that each acquisition results in higher operating profit per share, which is in the best interests of the shareholders.

Earnings growth is well above the strategic target. Operating profit per share is increasing as a result of higher revenue and cost control. However, during the financial year, the growth rate was dampened by the ongoing transformation of the business model and exchange rate fluctuations.

\*Including the 2024/2025 patent settlement, the outcome was 144.6%.



Imaging IT  
Solutions

Business  
Innovation

# Medical IT

To maintain a high quality of care despite today's population trend, the healthcare sector has to accomplish more with the same or fewer resources. Healthcare for an aging population entails enormous challenges. IT systems for medical diagnostics, planning and monitoring of surgical procedures, and training are crucial elements in meeting these challenges.

# Trends and needs driving the healthcare market

## Trends and drivers

### Aging population

- More patients with chronic diseases and considerable need for care
- Labor shortage
- Increased healthcare costs

More than one in five people in Europe and North America are currently over the age of 60, a number that continues to rise. Health problems affecting the elderly primarily include cancer, cardiovascular diseases and problems with the nervous system, skeletal system, vision and hearing. At the same time, fewer children are being born and the working age population is decreasing.<sup>3</sup> There is already a shortage of healthcare personnel and the situation is expected to worsen in the future. Higher workloads and personnel shortages are some of the biggest challenges in healthcare.

### Digitization and consolidation

- Stricter cybersecurity requirements
- Fewer and larger healthcare providers

A higher degree of digitization in healthcare enables greater efficiency, increased availability and improved quality of care. At the same time, systems and information are becoming more vulnerable to human error and cybersecurity threats.

Consolidation through acquisitions and mergers has been an ongoing process in healthcare for several decades. This leads to larger procurements as well as increased demands in terms of scalability and management of large volumes of medical images.

### Medical advances

- Increased diagnostic imaging, particularly cancer diagnostics
- Rapidly growing use of genomics

New medicines and improved prevention, diagnosis and treatment methods mean that people are living longer and feeling better. Many illnesses that were previously deadly—many forms of cancer, for example—can now be cured, or have become chronic conditions that can be managed in daily life. These require follow-up examinations, leading to increased diagnostic imaging. Advances in medicine are also making it increasingly possible to offer personalized medicine. Achieving this requires increased coordination between different diagnostic disciplines in healthcare, known as integrated diagnostics, as well as increased access to molecular diagnostics, primarily in the form of genomics. This allows information from radiology, pathology and molecular diagnostics to be combined to make the right therapeutic decision for each unique patient.

## Customer needs and how Sectra meets them

### Customer needs

- Collaborating regarding resources and patients.
- Streamlining diagnostics and personalized medicine planning.
- Improving cybersecurity and maintaining patient privacy.
- Taking advantage of opportunities related to cutting-edge technology and new treatment methods.
- Modernizing and streamlining basic and further education programs for physicians, nurses and veterinarians.
- Integrated diagnostics for effective collaboration between radiology, pathology, genomics and others who play a key role in cancer care.

### How we can help

- Imaging IT solutions for more efficient diagnostics and follow-up, particularly for illnesses affecting older people and in cancer care.
- A consolidated IT system for all medical images with support for collaboration within and between healthcare providers and integration with other healthcare systems.
- Cloud-based services.
- Stable and user-friendly solutions for education, diagnostic imaging and pre- and postoperative orthopaedic planning.
- Offering for easier AI implementation in clinical practice.
- Solutions for managing genetic information and other diagnostic data, including imaging, that support personalized medicine.
- Investments in developing offerings for areas within cancer diagnostics, such as genomics and integrated diagnostics.

# Medical images are crucial to diagnosis and care

Medical images play an important role in illness diagnosis, treatment and follow-up. Sectra's solutions can therefore create considerable value for healthcare, patients and society at large.

## Examples of when medical images are used in the healthcare sector



Diagnosing heart problems



Early detection of cancerous tumors



Assessing tumor aggressiveness and spread



Treatment follow-up



Dialogue regarding patients between healthcare departments



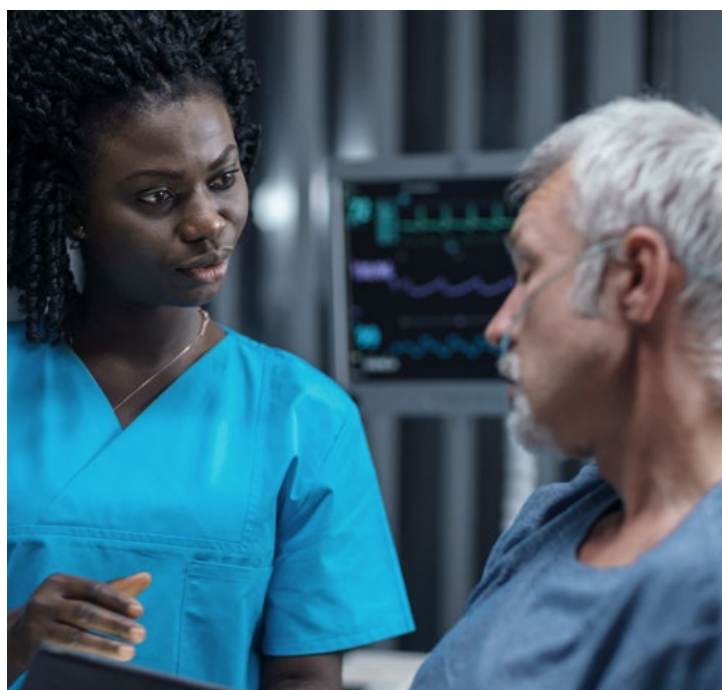
Direct dialogue with patients where they are able to see their images



Diagnosis, planning of treatment and monitoring of musculoskeletal injuries and diseases



Training of medical and healthcare students and professional development of healthcare personnel



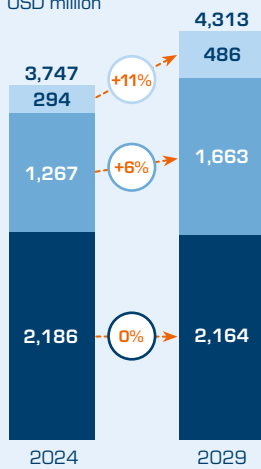
## We help the healthcare sector meet the challenges of an aging population

Efficient diagnostic imaging for illnesses affecting elderly people is highly prioritized in the healthcare sector. With our diagnostic imaging solutions, we can meet customers' growing needs within areas such as:

- cancer
- cardiovascular diseases
- musculoskeletal diseases
- ear and eye diseases
- neurological diseases

# Market size

The global market for IT systems for radiology and cardiology<sup>4</sup>, USD million



## Medical imaging IT – radiology and cardiology

Existing IT systems for radiology are being replaced with consolidated solutions for image management across entire organizations or regions, known as enterprise imaging. This trend has gained momentum in developed countries where picture archiving and communication systems (PACS) for radiology and cardiology, vendor-neutral archive solutions and electronic medical record systems have achieved a high penetration level.

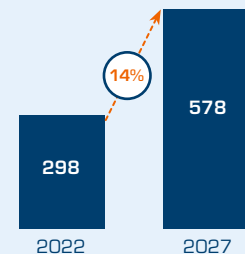
Sectra's enterprise imaging solution also handles medical images in fields such as pathology, ophthalmology and other diagnostic imaging areas not included in the estimates presented here.

- Cardiology IT Enterprise imaging
- Radiology IT Enterprise imaging
- Radiology IT Standalone
- Compound annual growth rate 2024–2029

## Digital pathology

Pathologists are transitioning from microscopes to digital examination of tissue samples and the market is growing rapidly. Swedish healthcare is a pioneer and has made the most progress worldwide, having digitized primary diagnostics at more than 50% of the country's pathology labs. While Sweden is home to 32 pathology labs, the equivalent figure for the US is over 5,000, which highlights the major growth potential within the area of digital pathology for primary diagnostics. As in other diagnostic imaging areas in healthcare, digitization also provides entirely new possibilities to use innovative technology such as AI and large databases to increase quality and efficiency.

The global market for all digital pathology software<sup>5</sup>, USD million



- Compound annual growth rate 2022–2027



## Cloud usage is accelerating

The growing need for cost efficiency in healthcare has led to an increased interest in cloud services in the sector. Of the global radiology IT market, which was estimated to amount to USD 3,747 million in 2024, cloud services accounted for approximately 35% (hosted cloud: 11% and hybrid: 24%). The share is growing and is expected to exceed 45% by 2029.<sup>4</sup>

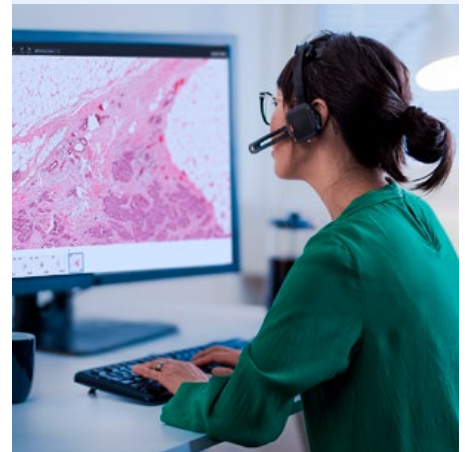
## Medical education

# 3,600+

educational institutions<sup>7,8</sup> and hospitals worldwide offer basic and specialist medical training.

## Orthopaedics

Hundreds of millions of people suffer from osteoarthritis, a disease that often leads to hip, knee and shoulder joint replacement surgery. The number of patients affected by the disease has doubled over only a few generations.<sup>6</sup> According to the UN World Health Organization (WHO), the disease is one of the main global healthcare challenges, alongside cancer and stroke.



# Operating area Imaging IT Solutions

Sectra Imaging IT Solutions is a leader in medical imaging IT, and offers IT systems and services that allow customers to offer care for more patients, while retaining or improving the level of quality.



Sectra's offering allows healthcare providers to manage all medical images in the same system. The offering consists of an IT platform and applications that enable unified management of medical images, videos and documents. All content is stored and made available securely for healthcare personnel throughout the hospital.

The offering is primarily sold as a subscription-based service in which Sectra takes total responsibility for the operation of the system. We call this service Sectra One, or Sectra One Cloud when it is provided through the cloud.

## Advantages of Sectra's enterprise solution

- Higher diagnostic quality, since all medical images and related patient information are available in one platform.
- Shorter time to treatment with complete, consolidated patient overview and integrated diagnostics.
- Greater scalability and a high level of flexibility to expand functionality and services module by module.
- Having fewer IT systems to maintain increases IT security and streamlines operations.
- Pricing is based on use, which gives customers flexibility when their volumes or organization change.



#### Products and services

IT systems for diagnostics, archiving, presentation and communication of all types of medical images and related patient information. Our service offering also includes cloud infrastructure service and operations, support and upgrade agreements, training and other services connected to the use and implementation of Sectra's solutions.

#### Number of employees

1,024

#### Customers

Healthcare providers—normally major hospitals with a high throughput, regions, hospital systems and private clinic chains—that are growing and being consolidated.

#### Sales channels and geographic presence

In-house sales organizations in 18 countries and partners in some 30 countries. The largest markets are the Netherlands, Scandinavia, the UK and the US.

#### Competitors

Agfa, Change Healthcare, Fujifilm, GE Healthcare, INFINTT Healthcare, Intelrad, Philips/Carestream Health and Vital Images. Our competitors also include local companies such as Mach7 Technologies, Visage Imaging and Visus, and when it comes to image archives, major IT companies such as Hyland Software.

## Where we are headed

Our long-term ambition is to streamline diagnostics for customers, improve quality of care and be a leading strategic partner within diagnostic imaging, particularly within cancer diagnostics.

## Where we are now

Sectra is one of the world's leading providers of IT systems for managing medical images and patient information related to diagnostic imaging. We have more than 2,500 installations of medical IT systems worldwide, including several of the world's top-ranked hospitals.

#### Top-ranked in customer satisfaction

When our customers are satisfied, we know that we are delivering value and solutions that meet our users' needs. We follow up customer satisfaction with our own Net Promoter Score (NPS) measurements and through external surveys conducted by the analysis company KLAS Research. KLAS's analyses are considered the industry standard for customer satisfaction surveys focused on IT systems in healthcare, and Sectra has topped the company's rankings for many years. Within the radiology segment, Sectra has been top-ranked in customer satisfaction for 12 consecutive years in the US and six years in Canada. We also received a top ranking in northern and southern Europe, DACH and the Middle East. Sectra also topped the digital pathology segment, which currently only measures customers in Europe. The KLAS Research surveys also indicate that Sectra is the supplier that most US healthcare providers consider and choose.<sup>2</sup>



Trust must be earned, and customer satisfaction awards confirm that we are doing just that. By working closely with our customers, we ensure that they have the right tools to succeed. We are continuing to develop our SaaS solution and offer future-proof, stable and reliable services—always with a focus on customer satisfaction.

Marie Ekström Trägårdh, President of the Imaging IT Solutions operating area and Executive Vice President of Sectra AB

**Strong position as an enterprise vendor**

We have long held a strong position in IT systems for managing radiology images. Today we are the enterprise imaging vendor that many customers turn to.

As the first and only supplier able to offer radiology, pathology, genomics, cardiology, orthopaedics and ophthalmology in the same solution, we are well positioned to help customers consolidate their IT systems and collaborate more effectively between specialties. This is especially the case for cancer diagnostics, where our investment in a consolidated system is appreciated.

Customers often begin by introducing a system for a specific specialty, usually radiology. Then they can expand to include additional modules in our offering (see page 32). The ophthalmology module is one of the most recent additions to Sectra's enterprise solution and is currently used by a handful of customers in Europe and the US. There is also an ongoing initiative in IT support for genomics (see page 40), with a new module that broadens and strengthens our offering in medical diagnostics.

**More customers are digitizing pathology**

We have a leading market position in pathology and are considered drivers in the industry. More than 4 million cases have been diagnosed using our solution, and it is used for primary diagnostics at over 130 laboratories around the world. In addition to new customers who choose Sectra to digitize pathology, existing customers are also increasingly adding it to their enterprise solutions. This is especially the case in Europe, but we are also seeing a shift in the US, where more customers have done so in recent years. The same is true for Australia, where digitization is now beginning to take off.

**Rapid growth in the US, and significant potential in newer markets**

Sectra commands a market-leading position in the Netherlands, Norway, Portugal and Sweden, and a prominent position in the UK. In some countries, we command such a large market share that our growth potential in certain product segments is

limited. However, this is not the case in the US, where we have a relatively small market share but very high customer satisfaction. The business in the US has grown rapidly in recent years, thanks to a steadily increasing level of trust from several healthcare providers. We also have considerable growth potential in the Canadian and French markets, which are newer for us. In markets where we don't have an established position, we are growing with distribution partners that align with our strategy and corporate culture.

Cloud recurring revenue  
SEK 572 million

**+51%**

24/25

**Subscription as the main alternative, focusing on the cloud**

From now on, the majority of new customers are expected to purchase cloud-based services. Replacing traditional IT systems with cloud services provides them with an opportunity to reduce their need for IT and cybersecurity expertise since many customers have difficulty filling these roles. To meet customer demand, we are shifting to offering services and cloud-based solutions. We take total responsibility through

a complete service delivery (Software as a Service, SaaS) to the customer, which includes software, operational services and infrastructure in the cloud.

All new products are developed to run efficiently in a cloud environment. In addition to product development, we have changed how we package and sell our offerings as recurring services through a model called Sectra One. We also have strategic partnerships for cloud services infrastructure.

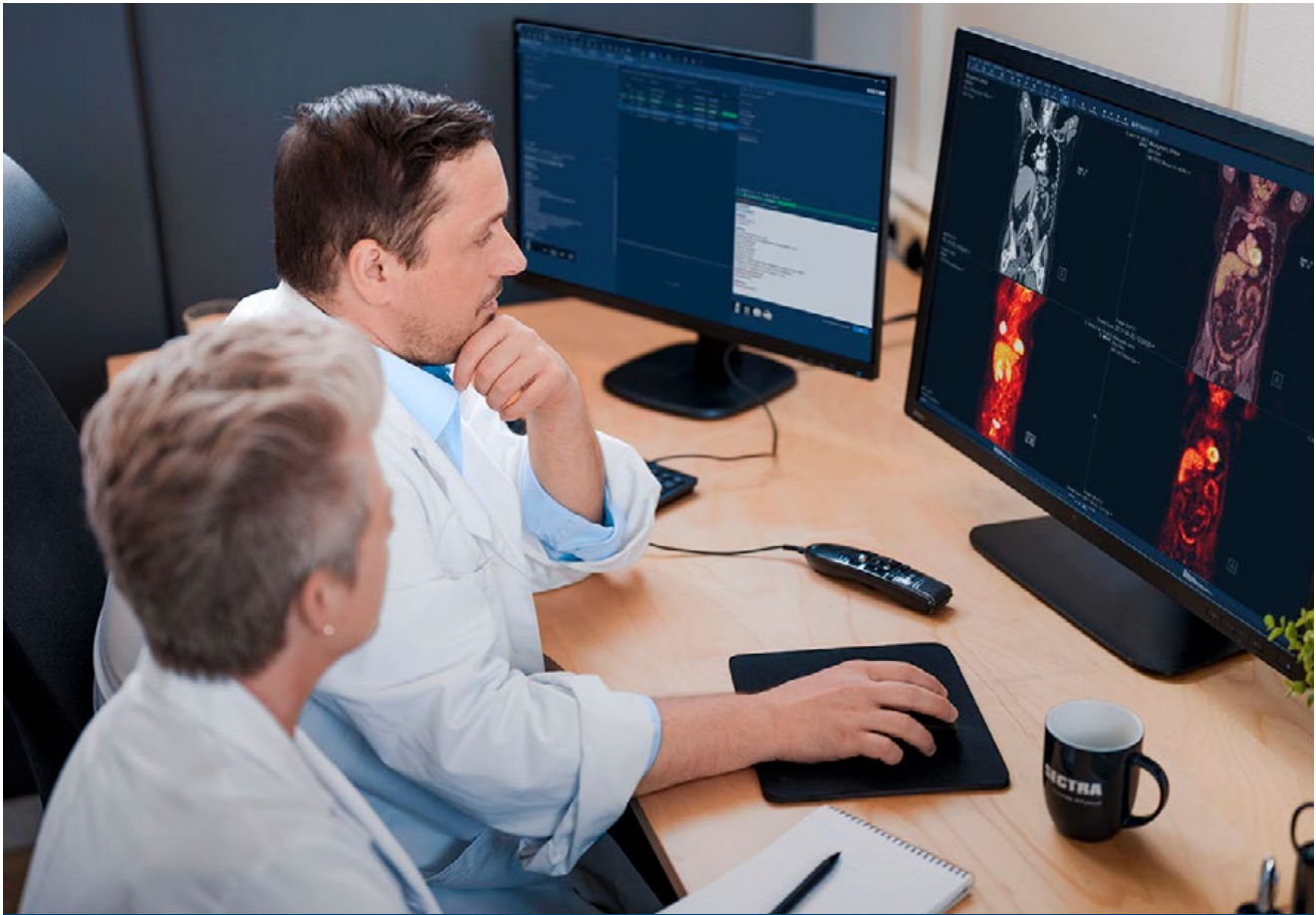
At the same time, we implemented a new organization where smaller cross-functional groups are dedicated to a small number of customers that they work closely with, which has created enormous customer value. We also strengthened our competence in the area and increased coordination within and between our various regions. These measures will help us grow with greater scalability and internal efficiency.

We were early adopters of cloud-based services for medical imaging, and Sectra's offering is at the cutting edge. We are the only company with a delivery model in the form of a service where we assume total responsibility for the technology, installation, operation and support of the system, including the cloud infrastructure, for the entire duration of the contract.

Today our cloud-based services are used in both Europe and the US. The markets that have made the most progress in the transition to the new business model are the US and Canada, where all new customer sales are now for service deliveries. All of our customers in Canada have also chosen to switch to Sectra One. More and more customers are choosing this alternative in other countries as well, both in new procurements and those renewing their agreements. For existing customers with license agreements,

**Transitioning to services that are delivered via the cloud is one of Sectra's most comprehensive transformations to date. Watch Fredrik Gustafsson, CTO, explain how we are developing our business with Sectra One Cloud, and how the shift to the cloud is impacting growth and financial performance.**

<https://investor.sectra.com/cmd2025>



#### Customer case

## MSSS Québec chose a regional cloud solution from Sectra to enable collaboration among 150 healthcare providers in Canada

#### Background

Québec, Canada's largest province by land area, is home to nine million residents. Comprising more than 150 healthcare sites, the province collectively performs approximately 12 million examinations a year.

#### The customer's challenge

To ensure optimal and secure patient care in the province, the customer needed a reliable solution with high system availability that would enable effective collaboration in the province regardless of the location of the patient and healthcare resources and allow the customer to expand the solution to manage growing image volumes.

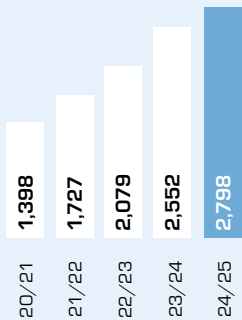
#### How Sectra is helping

- Regional cloud solution that enables collaboration among 150 healthcare providers in the province. The customer can share resources and streamline workflows within radiology, breast imaging and orthopaedics.
- A consolidated system designed to accommodate planned growth as volumes increase and as potential into other specialties is explored.

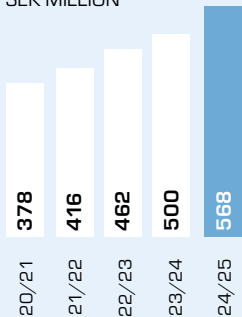
**Financial performance**

For comments on the company's financial performance, refer to the [Administration Report](#) on page 68.

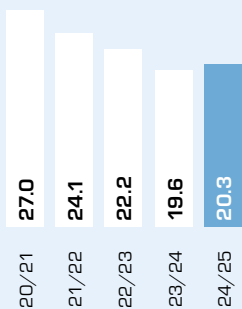
SALES, SEK MILLION



OPERATING PROFIT, SEK MILLION



OPERATING MARGIN, %



Sectra has an established process to simplify the transition to Sectra One. However, this change is only possible when renewing an agreement, which means that it could take several years before all customers have transitioned to the subscription model.

**More and larger customer projects than ever before**

We meet the needs of extremely large organizations. The growing volumes of medical images and the consolidation taking place in healthcare are leading to larger customers, higher demands for efficiency and more extensive procurements than before. In order to meet these needs, we are continually working to increase scalability, improve processes and use our resources even more efficiently. This results in, for example, new methods, preconfigured systems and best practices as well as new tools that enable customers to perform installation and training for parts of the systems themselves.

In order to manage large customer projects, we have an established process that follows the customer's entire journey. This includes onboarding as well as upgrades and proactive management with real-time analysis that allows us to act before problems arise and to follow up on customer needs.

**Product development and research for improved patient care**

To meet customer demand, the existing products are being developed and long-term growth initiatives are ongoing in new areas such as AI, ophthalmology and integrated diagnostics. AI plays an important role when it comes to tackling the challenges facing healthcare due to personnel shortages and higher workloads. Our own AI development is primarily focused on streamlining customers' clinical workflows. An important part of the strategy is also about making it easy for customers to implement AI in clinical practice. We do this through Sectra Amplifier Marketplace where we provide a selection of validated applications from various AI suppliers. We do not believe the AI development will replace the need for Sectra's products. Instead, we believe it will complement the offering and provide an opportunity for healthcare to automate or streamline manual elements of the diagnostic process.

Sectra is also conducting several of its own research projects (see page 40).



**Marie Ekström Trägårdh**

President of the Imaging IT Solutions operating area and Executive Vice President of Sectra AB



We are committed to supporting society in the fight against cancer and age-related diseases

## Integrated diagnostics adds considerable value to cancer care

Improving the efficiency of diagnostics and follow-up in cancer care is a common thread that runs through our offering. Sectra's solutions for more efficient reviewing, reporting and collaboration in connection with diagnostic imaging create value for our customers and their patients. The new initiative for IT support for genomics (see page 40) is in line with this strategy.



Shorter time for radiologists and pathologists to make a diagnosis and communicate their results.



Lower costs and shorter lead times when images are available digitally.



Easier collaboration creates the conditions for better quality of care.

## The way forward

To achieve the operating area's long-term ambition, we are focusing primarily on activities in these three areas:



Listen to Marie Ekström Trägårdh, President of the Imaging IT Solutions operating area, explain more about the way forward in the presentation from Sectra's 2025 Capital Markets Day at <https://investor.sectra.com/cmd2025>

### Prioritized activities

Following up and acting on customer feedback to preserve customer loyalty and corporate culture.

Expanding partnerships with existing customers where Sectra's products and services can contribute to further efficiency enhancements and support expansion.

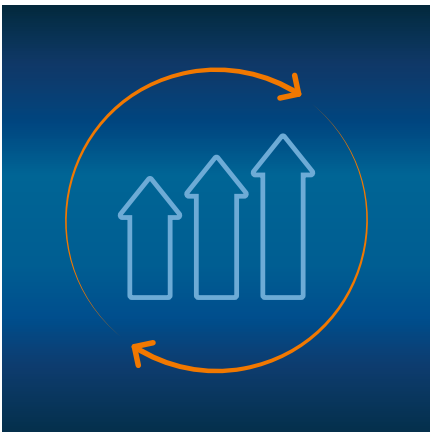
Selling and delivering cloud services and moving existing customers to service deliveries on contract renewal. This includes automating and standardizing how we install and deliver software in the cloud.

Using AI to streamline our own work and help our customers achieve clinical advantages through AI.

Developing the organization and processes to better ensure the customer's success through initial implementation and long-term use of Sectra's services. This development is also to contribute to our own operational efficiency.

Investing in innovation and in business and product development with a specific focus on diagnostics within age-related illnesses and cancer.

Some activities have the potential to make positive contributions to the earnings trend within one or two years, but the majority have a longer time horizon. For information on risks, refer to the [Sustainability Report](#) on page 74 and [Risks, risk management and sensitivity analysis](#) in Note 30 on page 119.



### Focusing on growth opportunities

Sectra is well positioned to meet the healthcare sector's needs to increase its productivity, improve patient care and make the best use of available resources. Demand for cloud-based services and delivery models such as Sectra's is growing in many countries. Consolidating or replacing older IT systems in healthcare settings continues to be an important growth opportunity. There are also diagnostic specialties, such as pathology and ophthalmology, that are on the threshold of major IT-related change. These are niches where we have significant opportunities to grow with our scalable and modular offerings. We see an opportunity to expand in Europe and North America in particular as well as in several selected countries in other regions. We are growing with distribution partners in markets where we do not have an established position.

# Operating area Business Innovation

## Business units

Genomics IT, Medical Education and Orthopaedics.

## Research and future projects

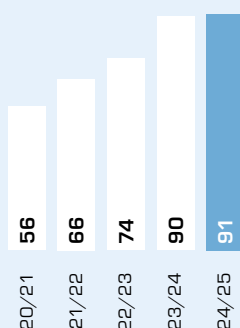
Sectra's medical technology research department and various future projects. Business Innovation also manages and develops Sectra's patent portfolio.

**Number of employees:** 48

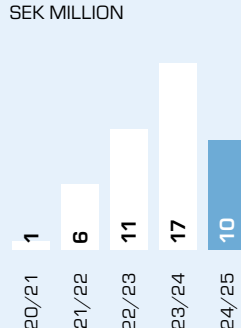
## Financial performance

For comments on the company's financial performance, refer to the [Administration Report](#) on page 68.

SALES, SEK MILLION



OPERATING PROFIT, SEK MILLION



## The Group incubator

Business Innovation is the Group's primary incubator. This includes business units, research operations and future projects that, in their current phases, can benefit from being pursued in an incubator environment or that do not easily fit into any of our existing operating areas. The latter may be because the products and services are intended for a customer segment that we are not currently targeting. The long-term ambitions for Business Innovation are to:

- contribute to better care for patients by solving difficult and important problems encountered by Sectra's customers,
- commercialize new technology, validate clinical benefits or pursue projects that could lead to new and innovative solutions that add value for customers in Sectra's niche areas,
- give smaller operations and business units the best conditions to develop and grow,
- build and manage a strong patent portfolio in Sectra's key areas and
- develop business models for new products and services.

The research department's roles are to support Sectra's established areas and to evaluate and conduct long-term, high-risk projects that can result in business within three to ten years.

In Business Innovation, there are currently only medical technology projects and operations, but this may be expanded to include projects in other areas in the future.



Gustaf Schwang  
General Manager  
Orthopaedics business unit



Johan Carlegrim  
General Manager  
Medical Education business unit



Fredrik Lysholm  
General Manager  
Genomics IT business unit



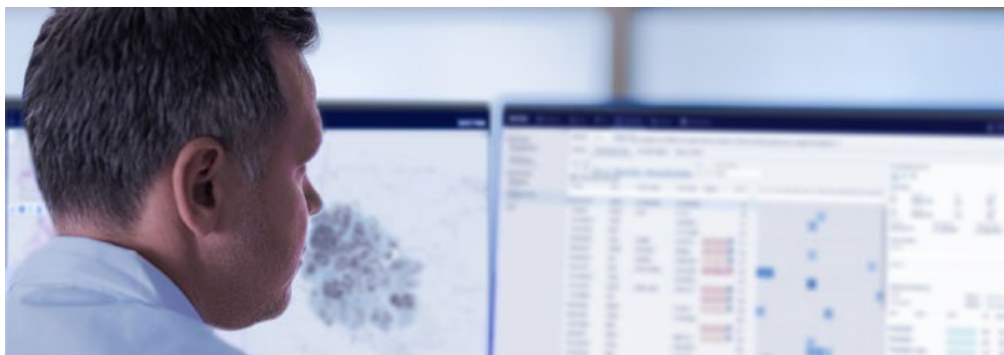
Claes Lundström  
Research Director  
Medical Systems

### Some projects soar while others fade away

Sound scientific and medical evidence is essential in healthcare. Implementing new technologies and methods is often a protracted process and associated with high risk. As a result, some research and other early-phase projects will never grow to any major degree.

In some cases, the operations in Business Innovation are already profitable with existing customers, but they need to grow further. In the long term, the business units and projects are to be managed in one of the following ways:

- become a separate operating area
- incorporate the unit into an existing operating area. This occurred, for example, when digital pathology was transferred to Imaging IT Solutions in 2014, due to the major synergies identified
- discontinue if the unit does not offer sufficient potential, which occurred, for example, with the osteoporosis business unit in 2017/2018, or
- spin off as an independent company or be sold to an external party if this proves to be the best solution from a financial standpoint, as was the case when the business unit for low-dose mammography products was divested in 2011 and when patents were sold in 2015.



## IT support for genomics

Each patient is unique, and customizing healthcare to each individual patient's need is essential for the patient outcomes. Personalized medicine, also referred to as precision medicine, is the emerging practice of medicine that uses an individual's genetic profile to guide decisions made in regard to the prevention, diagnosis, and treatment of disease. This practice is especially well developed within cancer care. By leveraging all patient data, from radiology, pathology and finally genomics, the most advantageous cancer treatment path is chosen for each individual patient.

Due to its essential role in treatment, genomics is one of the fastest growing fields within diagnostics. To efficiently provide precision diagnostics, close collaboration between multiple medical specialties is needed to support these new diagnostic workflows. In collaboration with healthcare providers in the US and Sweden, Sectra is driving innovative product development in this field to further increase the value provided to customers. The situation is similar to when the digital pathology product was launched as an expansion of Sectra's radiology offering. By combining medical imaging IT for radiology and pathology with IT support for genomics, we are helping to develop the diagnostics of the future.

Sectra's offering in this area is being developed within the Genomics IT business unit, which was started in 2022. The ongoing development project spans several years and is off to a good start. Together with one of the

most prominent cancer healthcare providers in the US, we put the first version of the system into clinical operation in spring 2024.

### The way forward

The ambition is to facilitate cancer diagnostics so that more patients can receive personalized medicine. We achieve this by developing and selling services for managing large volumes of genomic data analyses and contributing to better integrated diagnostics. The services are part of Sectra's unique solution for integrated diagnostics, where medical images and information from pathology and radiology can be combined with molecular diagnostics in the form of genomics.

After an initial successful introduction of IT support for genomics, the focus is now on controlled growth in North America and Europe. This will involve a rigorous process to ensure successful implementation with new customers and further development of our customer offering.

#### Prioritized activities:

- identifying and verifying new customers,
- directed marketing initiatives to increase visibility in the rapidly growing genomics market,
- further developing the customer offering to meet sequencing diagnostics needs and
- further developing integrations between genomics and fields such as pathology and radiology.

Sectra's orthopaedics services help save time and increase patient value. As more customers choose Sectra One, the services will become available to more radiologists and orthopaedic surgeons.

## Orthopaedics

Joint replacement surgery is by far the largest market segment within orthopaedics and is responsible for more than one-third of total revenue in the orthopaedics market.<sup>9</sup> The segment is expected to grow significantly due to the aging population. In addition, several million surgeries are performed globally every year due to fractures caused by accidents, falls and activity-related injuries. To meet the growing need for better, more efficient care related to these kinds of surgical procedures, Sectra offers IT systems for image-based planning and follow-up of orthopaedic surgery.

For healthcare providers, increased precision in diagnosis, planning and monitoring leads to reduced costs, since the operating time is shortened while the number of implants to be prepared before every surgery is reduced. For the patient, shorter operating times reduce the risk of postoperative infections and other complications.

An accurate diagnosis before surgery also reduces the risk of unnecessary and risky surgery, such as revision surgery in the case of a suspected loose implant. Using the service Sectra Implant Movement Analysis

(IMA), surgeons can more accurately determine at an early stage whether an implant is loose.

Sectra's orthopaedics offering also includes tools that improve and simplify work for radiologists who specialize in the musculoskeletal system (musculoskeletal radiology). These tools allow radiologists to perform otherwise difficult and time-consuming measurements more quickly and efficiently. In addition, the ability for orthopaedic surgeons and radiologists to work together in the same system also saves additional time, with faster diagnoses as a result.

Furthermore, our solutions also contribute to simplifying and streamlining the proof-of-concept process for new implants. Sectra's service makes it possible to use computed tomography to measure movement between the implant and bone in an entirely new way. Scientists and implant manufacturers are thus able to increase the quality and long-term survival rates of new implants, which is of the utmost importance for patient safety.

### The way forward

The business unit's ambition is to contribute to improved orthopaedic preoperative planning and postoperative follow-up through the development and sale of services and software for image-based orthopaedic planning and follow-up. This is how we can help our customers provide better, more cost-efficient care to patients.

#### Prioritized activities:

- primarily growing in those parts of Europe and North America where the business unit has an in-house sales organization and where Sectra already has an established customer base,
- sales to larger customers with a significant orthopaedic department, who thus have a need for our entire product portfolio,
- ongoing development of our musculoskeletal radiology offering and
- gathering evidence and disseminating knowledge of our products and services via clinical studies.

### Customers and sales channels

The business unit's customers are private and public orthopaedic clinics as well as manufacturers of prosthetics and implants. Sales take place through an in-house sales organization, distribution partners and as part of Sectra Imaging IT Solutions' customer offerings.

### Market position

Sectra is currently the market leader in preoperative planning of orthopaedic procedures in Scandinavia. We also command a strong market position in several other countries, including the Netherlands and the UK, and have a growing customer base in the US.



## Medical education

The need for care is continuously increasing alongside a growing labor shortage. Managing these challenges requires innovative ways of working, digital tools and increased investments in the types of services that Sectra offers in medical education. Sectra Education Portal is a cloud-based service that offers reality-based learning using anonymized patient cases and advanced digital diagnostic imaging tools.

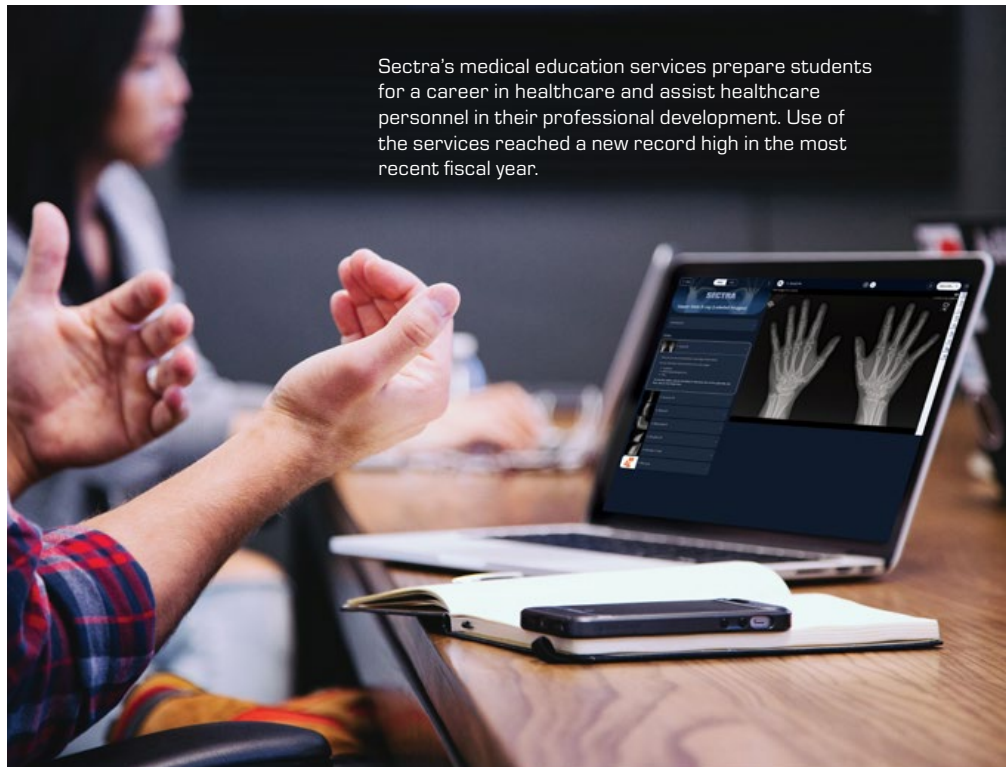
The education portal is used for connecting theoretical knowledge to real clinical scenarios and diagnostic tools. This supports learning, all the way from basic levels for students to advanced professional development for specialists and other qualified healthcare personnel. The cloud service is available at any time or location, giving the user full control over their own learning. This applies regardless of whether the user is at the hospital, the university or at home. In addition to Sectra Education Portal, Sectra's visualization table<sup>10</sup> is also available for use in classrooms or lecture halls.

### The way forward

Our ambition is to help our customers to improve and streamline medical education by facilitating lifelong learning and continuous professional development for healthcare personnel.

Prioritized activities:

- continuing to expand existing customers' usage in order to help them maximize the value of the portal,
- increasing sales and the number of subscribers, focusing primarily on Europe and North America. In part by strengthening synergies within the Imaging IT Solutions operating area's existing customer base and
- further refining the customer offering to meet the needs in basic medical education and specialist training in the hospital segment.



Sectra's medical education services prepare students for a career in healthcare and assist healthcare personnel in their professional development. Use of the services reached a new record high in the most recent fiscal year.

### Customers and sales channels

The business unit's customers are educational institutions and hospitals offering basic and specialist medical or veterinary studies, both privately and publicly. Sales mainly take place through an international network of distribution partners. In certain markets, such as Sweden, offerings are also provided as part of Sectra Imaging IT Solutions' customer solutions.

### Market position

Sectra's cloud-based education portal, with advanced visualization tools for medical diagnostics and a broad library of anonymized patient cases, offers a unique solution for medical learning at all levels. Our customers can be found in more than 50 countries, and include many of the world's leading educational institutions and hospitals.

## Research

The research department conducts and participates in projects to provide scientific support for existing technology as well as to create new products—all in an effort to boost the company's long-term business value. Three of the employees divide their positions between Sectra and Linköping University, where the research is primarily performed in cooperation with the Center for Medical Image Science and Visualization (CMIV). Sectra is currently involved in approximately ten research projects, including projects in the fields of digital pathology and genomics. Previous projects have resulted in improvements and expansions to our product offering.

### Progress in data-intensive diagnostics

An overarching theme for the initiatives in the research department is data-intensive

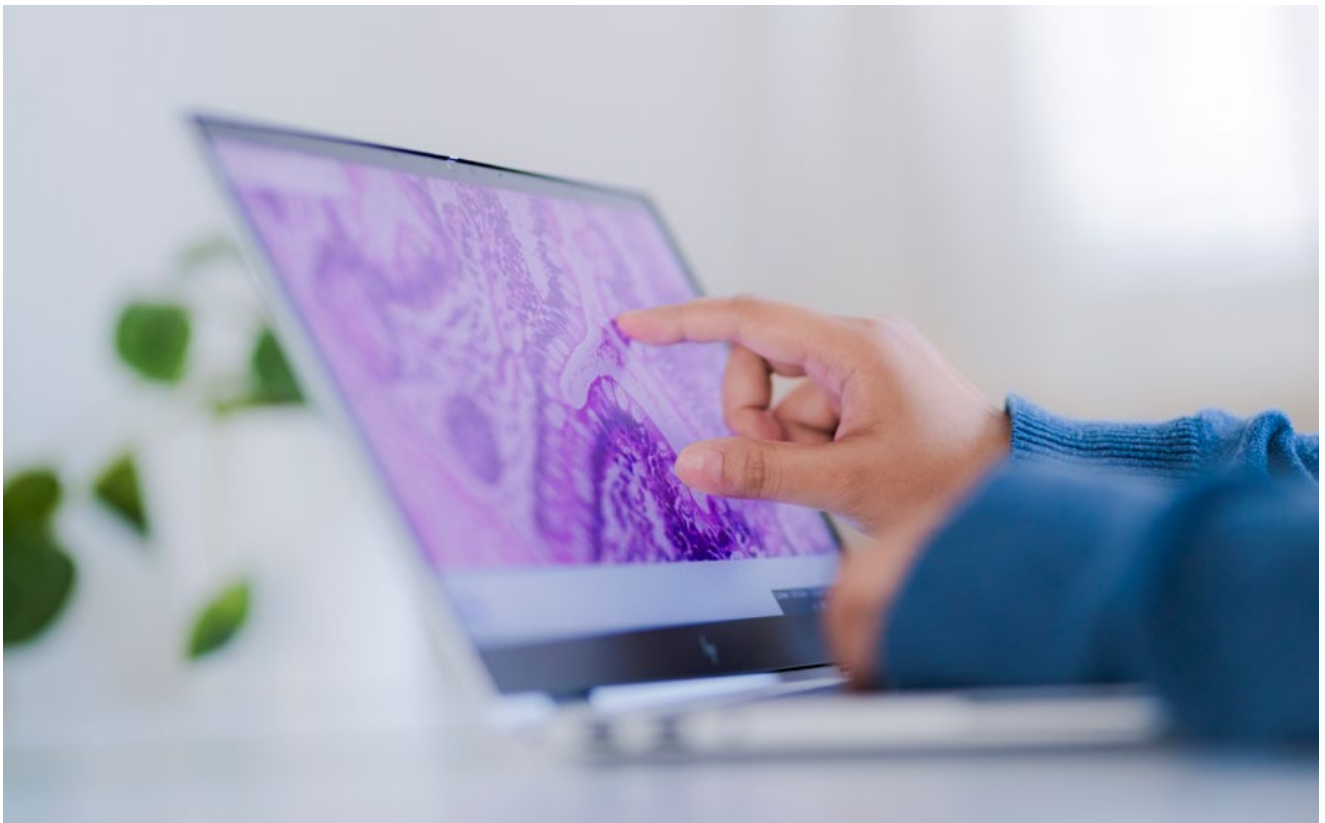
diagnostics that support healthcare's development towards precision medicine. One area Sectra is studying is the decision support that will be needed for the healthcare sector's diagnostic analyses in genomics, known as variant analysis. Another project is looking at combining data from multiple sources, for example from pathology and genomics, in AI analyses. We are also participating in research into how the latest AI language models can be used in innovative tools, for example for radiologists.

### Facilitating AI use in healthcare

Sectra also contributes research in diagnostic imaging so that AI can move from the laboratory to clinical reality. Sectra is one of the main participants in the Vinnova-funded project AIDA, which

serves as a national arena for research into AI for medical image analysis, with the aim of leveraging the full benefits of AI-based tools in the healthcare sector.

Several initiatives aim to support the development of innovations based on healthcare data, not least through AI. Sectra provides tools for advanced and responsible data sharing to the Innovative Medicines Initiative program under the EU Bigpicture project as well as the Swedish ValCuria project. Sectra's contribution will accelerate the development of improved diagnostic methods based on AI and support collaborative efforts between healthcare and research.





# Cybersecurity

To strengthen the stability and security of society, vulnerabilities in critical societal functions and infrastructure need to be reduced. This need is being further heightened by the rapid IT developments in society, the growing number of cybercrimes and increased information collection by foreign powers.

# Need for increased information security

## Trends

### Information collection and cyberthreats are increasing

The changes in the global situation have resulted in a growing threat scenario, and various actors are looking to have the upper hand when it comes to information through unauthorized access and eavesdropping. In addition, technological progress is making it possible to carry out remote attacks on information-based systems and the number of cyberattacks has increased drastically.<sup>11</sup> New regulations for security monitoring, proactive security work and incident reporting are being introduced in order to make society more resistant and secure, which are impacting government authorities and companies.

### Many countries are strengthening their defense capabilities

A tense security situation on the European continent poses a greater need to be able to defend critical assets. Civil and military defenses are being rebuilt, which means that more operations than before are handling sensitive information. This is leading to higher budgetary funding for cybersecurity for defense forces, authorities and critical infrastructure.

### Remote working is on the rise

Remote working has become an established part of daily operations for military and civilian organizations, prompting a change in how operation-critical and sensitive information is handled and shared. Defense organizations and critical social functions are increasingly adapting their working models and digital tools to enable secure communications and collaboration across geographical distances. Requirements for secure access to internal networks and secure information transfer are also growing due to this development.

### Digitization in society is accelerating

The focus on productivity and efficiency gains is driving a development towards more connected IT/OT systems where work tasks can be automated or carried out in a decentralized model. Old operational systems are also being connected to the internet, which poses a risk of information leaks if not done securely.

## Customer challenges and needs

### Access to solutions that protect information management

Operations in general, and society's critical functions in particular, need to protect the confidentiality, accuracy and availability of their information. This means that information must not end up in the wrong hands or outside operations, it must not have been modified by an unauthorized party, and it must always be available when needed. When any of these information security aspects are lacking, it can result in significant consequences and costs for the organization, such as reduced efficiency or an inability to carry out its mission. Communication solutions and systems that protect the information are needed to counteract this.

One clear development is that regulation has become more stringent, which in turn is increasing organizations' need for information security expertise and solutions that help meet these requirements. This can be about, for example, controlling data flows, encryption, logging, or stronger authentication that ensures the user's authorization.

### High levels of information security in remote working

A higher share of remote working creates a significant need for solutions and services for secure file transfers, connections to internal networks, secure video conferencing and chat functions. Systems that are to be used for handling classified information must, according to national legislation, be reviewed and approved by an independent security authority.

### Better protection against cyberthreats

Complex internet-connected systems that are out of date but still kept online represent a major risk for all types of operations. The cost and consequences of cybersecurity incidents are particularly high within various critical social functions since they have an effect on society at large. Companies and authorities therefore need to ensure that they can manage, and ideally prevent, cyberattacks and incidents. This increases the demand for solutions that can detect access violations and other unauthorized data traffic in critical operational systems at an early stage.



According to the 2024 annual review by the Swedish Military Intelligence and Security Service, multiple types of espionage and influence campaigns are currently threatening Sweden. Qualified state actors work methodically over the long term and on a large scale to seek out vulnerabilities in order to influence critical systems and access sensitive information.<sup>12</sup> The threat scenario is the same in other countries.

# Operating area

# Secure Communications

Sectra helps defense forces, other authorities and various critical social functions in Europe and in NATO to secure their communication against eavesdropping and to protect their systems against unauthorized access. By helping our customers maintain their accessibility, even in exceptional circumstances, we contribute to a safer society.

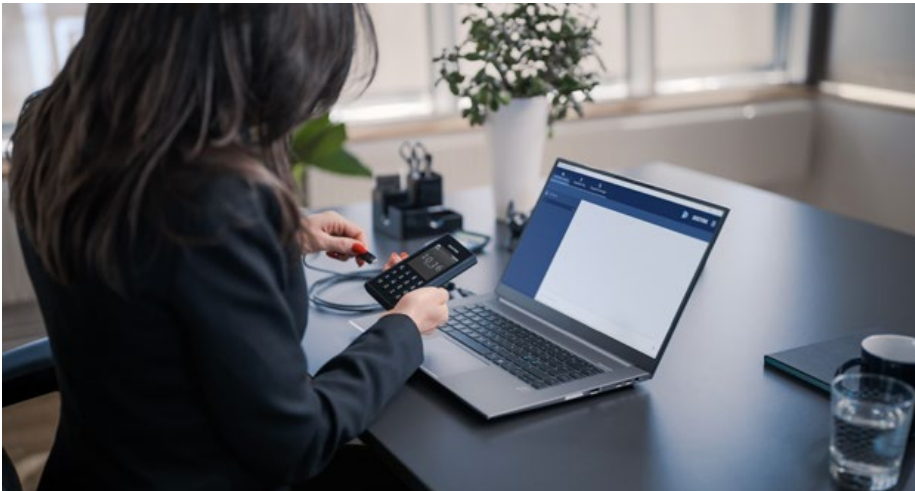
**Customer segments**

- Sectra meets customer needs in two segments:
- customers that handle classified or sensitive information and thus need to protect information at various classification levels and
  - customers with high requirements for operational reliability and availability and who need support to monitor the security of critical operational systems.

**Sales channels and geographic presence**

Sectra primarily has direct sales. We have our own offices in the Netherlands and Sweden, which are our largest markets, as well as in Finland.

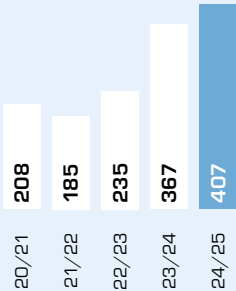
**Number of employees:** 125



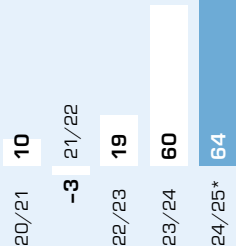
**Financial performance**

For comments on the company's financial performance, refer to the [Administration Report](#) on page 68.

SALES, SEK MILLION

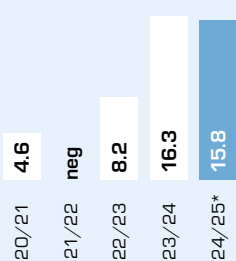


OPERATING PROFIT, SEK MILLION



\* Operating profit including patent settlement was SEK 174 million

OPERATING MARGIN, %



\* Operating margin including patent settlement was 27.0%

## Where we are headed

The operating area's long-term ambition is to be a leading provider of advanced encryption systems, secure communication and critical cybersecurity solutions for society's most important functions. We mainly focus on operations that handle sensitive information, including government authorities in the defense sector and other operations that require a high level of security. Ensuring that these players can execute their tasks in a secure manner increases the potential for an open, safe and stable society.

## Where we are now

Sectra helps customers in Europe to secure their communication against eavesdropping and to protect their systems against unauthorized access. We have more than 45 years of experience in the area and are considered one of the world's leading players in advanced crypto solutions, especially in the mobile domain.

### Protecting classified information

Our offering to defense organizations and other public sectors is a central part of the operating area. These customer segments are responsible for the majority of the operating area's revenue. We provide crypto solutions and services that meet customers' regulatory and national security requirements for handling a country's most sensitive information. Our solutions are used by customers in most European countries, and by the EU and NATO for encryption of both voice and data transfer. We have built a high level of trust within this customer group through a deep understanding of customer needs, skilled personnel, and high-quality products. Sectra's operations also form part of Sweden's collective national capability within encryption—a strategic materiel area classified as an essential security interest.

### Secure mobile workplaces and service deliveries

Our customers are undergoing a shift. Organizations of the future will be mobile, even if they work with classified information. To maintain our market position, we are moving from focusing on classified mobile phones to offering secure mobile workplaces. The technical platform is continuously developed and the product portfolio is supplemented with third-party solutions to meet customer needs for efficient and secure information sharing. There is also a shift happening in Sectra's business model in all customer segments, from product and project deliveries to an increased share of service deliveries.



**Magnus Skogberg**

President of the Secure  
Communications operating area

### Cybersecurity services for society's critical functions

We provide cybersecurity services for critical social functions in Sweden, such as energy companies and the process industry. The goal is to meet the growing need for security solutions to prevent cyberattacks and to ensure continuous operation. We help these operations in their efforts to detect and manage risks and vulnerabilities and to monitor critical operational systems. Security analyses have been conducted for both major and more local Swedish players, and Sectra's monitoring services have been deployed at several energy companies and in other critical infrastructure areas. We have initiated business, but we are still in the investment and establishment phase in this growth segment.

Sectra also works with other companies to strengthen and broaden its offering of security-related services for OT systems.

### A complex business environment

The uncertain geopolitical situation, with an ongoing war in Europe and further tensions worldwide, continues to highlight the importance of defense capabilities and public security. This, in turn, is placing greater demands on communication and fueling the need for investments in high assurance products, development of crypto solutions and cybersecurity both in Sweden and in the rest of Europe. We are well positioned with offerings that meet customers' stringent demands and help strengthen the country's civil and military defense. The growing demand for our offerings has the potential to contribute to the future development of operations.

### Research and development

We have increased the resources devoted to research and technological development

in order to remain on the cutting edge. We are conducting research in areas including traffic analysis protection, cryptography and data security. We are also working closely with research and educational institutions in Sweden.

Ongoing development initiatives also include new offerings with the potential to contribute to substantial customer

value and growth in all product segments. For example, we are conducting several initiatives to supplement our established position within the highest levels of assurance with products and offerings for a wider customer base, primarily within government authorities.



It's important for us to be able to transmit classified information regardless of where and when the need arises. Our users also need to trust the products that they're using when they're discussing sensitive issues. That is why we chose Sectra's crypto solution. It's approved and used by similar authorities in other EU countries.

Finnish government official



## Overview segment

### Classified information

#### Customers

Organizations that handle classified or sensitive information, including the highest classification level of TOP SECRET, such as defense, civil authorities and multilateral organizations like the EU and NATO.

#### Offering

- Secure mobile workplaces, including crypto solutions for secure mobile communication, secure file sharing and VPN solutions for secure connections to internal networks.
- Protecting data in high-performing networks.
- Secure connections with hardened, secure mobile devices.

#### Competitors

Advenica, Bittium, Secunet, Secusmart, Thales and Tutus.

#### Market

There is a significant need for crypto solutions to strengthen information security. Based on the trends we see in society, this need is growing. Nevertheless, growth is largely governed by how much national budgets allocate to defense. Over time, there are periods of high levels of new investments as well as periods of maintenance investments in existing systems. However, customers are restrictive with information about crypto systems and planned investments. As a result, no relevant external market research is available.

The market is also affected by national approval processes, export restrictions and political considerations that prioritize the domestic crypto industry. As a result, Sectra's crypto solutions are sold exclusively in Europe. The barrier to entry in the market segment is very high. Customers impose legal requirements on agreements regarding classified information, including related processes, organizations, procedures and secure development environments, so that they can deliver at the national security level.

### Monitoring services for critical operational systems

#### Customers

Primarily players in the energy sector, critical infrastructure and process industry. Sectra's technology also has the potential to, for example, monitor building automation in healthcare, transportation and water supply systems, and manufacturing.

#### Offering

- Services to monitor critical operational systems in order to detect and stop cyberattacks.
- Services to detect and manage risks and vulnerabilities.
- Consulting services.

#### Competitors

Combitech, Orange Cyberdefence, Cygate and Truesec.

#### Market

When it comes to solutions for critical operational systems in the energy sector, Sectra's primary focus is the Swedish market. In Sweden, for example, there is a total of 120 small and 25 mid-size and large energy companies. Market penetration is still low. Investments are expected to increase in the coming years, driven by new EU directives on critical social functions.

Customers in sensitive and critical social functions have high security requirements, but they are not subject to the same approval processes and export restrictions as crypto solutions. On the other hand, customers often require information to be processed within a country's borders.

## Sectra contributing to secure digitization of the energy sector

As part of the Vinnova Sustainable Energy with Adaptive Security project, Sectra contributed its security and risk analysis expertise to enable the secure digitization of the energy sector. The results of the project indicate a clear need for continuous monitoring of OT systems and risk analyses to ensure the availability of cloud-based control systems.

Sectra is also participating in the Cybersecurity and Resilience for Energy Communities research project, which is a continuation of the project. In this project, Sectra is focusing on energy systems' tolerance for cyberattacks and contributing its security expertise to create robust solutions for the energy systems of the future.



## The way forward

The table below shows a number of activities being prioritized by the operating area to achieve its long-term ambition—being a leading provider of advanced encryption systems, secure communication and critical cybersecurity solutions for society's most important functions. Some activities have the potential to make positive contributions to the earnings trend within one or two years, but the majority have a longer time horizon.

### Prioritized activities

Maintain a high level of customer satisfaction by providing good service and working closely with customers during the development of new offerings.

Sales of security-approved communication solutions to existing and new customers in Europe, particularly within Sweden and the Netherlands, the rest of the Nordic region as well as EU and NATO organizations.

Sales of customer-specific assignments. Focus on assignments that either provide important developments in expertise or are deemed to have significant potential to result in product sales.

Increase the customer base and volumes in critical infrastructure. Transform investments that have been made into sustainable profitability—partly through partnerships.

Ongoing development of the customer offering for secure remote work via VPN, smartphones/tablets and third-party applications with extra protection against access violations.

Increased cooperation with other companies to meet our customers' security-related needs.

For information on risks, refer to the [Sustainability Report](#) on page 74 and [Risks, risk management and sensitivity analysis](#) in Note 30 on page 119.



### Growth opportunities

Budgetary funding for defense and cybersecurity is rising, and we are in a strong position with offerings that add considerable value to customers' operations. In line with our prioritized activities, we are assessing the possibility of ramping up initiatives through partnerships that can supplement our customer offerings or broaden our market. We also see opportunities to expand our international product portfolio for security-approved communication solutions in order to grow in new geographic areas in the European market.

# Long-term commitment to a healthier and safer society

Sectra carried out its first consulting assignment in the late 1970s. A few years later, the company recruited additional joint owners with grand visions for Sectra's future. This marked the start of the company's expansion and development into a well-established brand in the area of information security and medical IT.



Sectra's founders Viiveke Fåk, Robert Forchheimer and Ingemar Ingemarsson are major shareholders in the company.

## 1978

A team of researchers from the Institute of Technology at Linköping University are presented with the task of creating a security solution for banks. In order to take on the assignment, Professor Ingemar Ingemarsson forms the company Sectra (SECure TRANsmission) together with his post-graduate students Viiveke Fåk, Rolf Blom and Robert Forchheimer.

Scan the QR code to learn more about the founders' story and how it all began.



## 1993

Delivery of a medical imaging IT system to Mjölby health center, the first in Sweden to use digital radiology images.



## 1998

With Sectra Tiger, the Swedish defense forces are the first in the world to use security-approved crypto mobile telephony.

## 1980s

### 1985

Jan-Olof Brüer, now the company's Chairman and second-largest owner, becomes joint owner and President. Sectra transitions into the development and sale of products and system solutions in data security and image encoding.

### 1987

The Swedish defense forces place an order for the development of a cryptoprocessor, which marks the start of a focus on crypto products for classified information.

## 1990s



### 1989

Guided by a vision of digital radiology images, Torbjörn Kronander starts and leads Sectra's operations within medical IT until 2012, when he takes over as CEO.

### 1999

The share is listed on Nasdaq Stockholm AB. Sectra becomes the first in the world to offer a system for digital planning of orthopaedic surgery.

## 2000s

**2013**

Our digital image management system is named “Best in KLAS” for the first time for having the highest level of customer satisfaction. Since then, Sectra has continued to achieve top rankings in several categories.

Read more at <https://sectra.com/bestinklas>

**2015**

Launch of solutions for digital pathology, enabling pathologists to review tissue samples digitally instead of with a microscope.

**2016**

The offering in secure communications is expanded to include cybersecurity for critical infrastructure, initially focused on the energy sector.

**2020**

Sectra has primarily assisted healthcare providers in Europe with the introduction of digital pathology. Following formal FDA approval, healthcare providers in the US can also begin to use Sectra's digital pathology solution for primary diagnostics and remote viewing.

**2020 and 2022**

Sectra is recognized by the Swiss investment analysis company ALPORA as a leader in innovation with a particularly high level of innovation efficiency.

**2022**

Start of the Genomics IT business unit for innovation and development of IT support for precision diagnostics. This area is important for cancer diagnostics and supplements Sectra's offerings in pathology and radiology.

**2010s****2010**

Launch of visualization technology for reality-based medical education and training.

**“Given the fact that customer confidence is a critical success factor, we have always prioritized stable, long-term growth over rapid, high-risk expansion.”**

**2016**

The Group's sales surpass SEK 1 billion. Thanks to its long-term private and institutional owners, Sectra has developed at a controlled pace and remained a Swedish company.

**2020s****2021–2024**

Sectra ranks among the top companies in Universum's annual survey of Sweden's best employers.

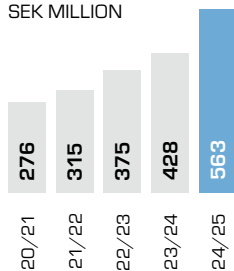
**2024**

Sweden joins NATO. Around the same time, NATO orders additional devices with the mobile encryption system Sectra Tiger and extends existing support agreements. The security alliance has been using Sectra's solutions for secure communications for many years and the collaboration has been ongoing for over 20.

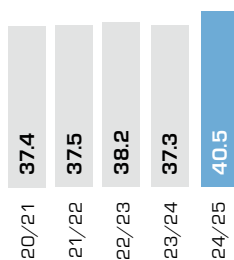
» Would you like to know more about our history?  
Visit [investor.sectra.com/history](https://investor.sectra.com/history)

# Long-term growth with satisfied customers

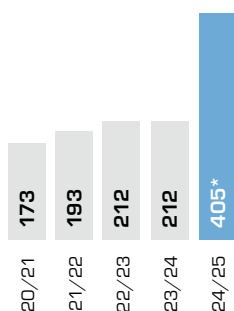
NET PROFIT FOR THE YEAR,  
SEK MILLION



RETURN ON CAPITAL  
EMPLOYED, %



REDEMPTION/DIVIDEND  
TO SHAREHOLDERS,  
SEK MILLION



\* Board's proposal to the 2025 AGM. The figure is adjusted for the company's holding of treasury shares.

## 2024/2025

### Solid performance in a time of change

The trend in financial performance is positive despite the ongoing transformation of the business model. Revenue from cloud-based services is growing rapidly. The customer contracts we are winning are increasingly large, and order intake is at a historically high level. A patent settlement has a positive impact of SEK 110 million on operating profit. In light of this year's cash flow and Sectra's financial position, the Annual General Meeting is proposed to decide on an ordinary dividend plus an extra dividend.

## 2023/2024

### In the midst of a major transformation

The shift to delivering services is progressing at a rapid rate, which can be seen in the form of increased recurring revenue. In the short term, the transition will affect growth in both sales and profit. Despite this, the outcome for the year was good, driven primarily by our success in the US and the UK and by major improvements in Secure Communications. All business areas are growing, and the Group once again recorded historically high results for order bookings, sales and operating profit. Strong growth and favorable currency movements compensated for the dampening effects from the transition of the business model.

## 2022/2023

### Increased recurring revenue and healthy order book

Satisfied customers and happy employees are reflected in the financial performance. Sectra posted its highest sales, earnings and contracted order booking outcomes to date. Recurring revenue increased and currency fluctuations contributed positively to the Group's financial results.

## 2021/2022

### More and larger customer projects than ever before

A year characterized by war in Europe and a lingering pandemic. Nevertheless, Sectra grew with satisfied customers. Extensive customer projects contributed to record-high sales. Recurring revenue increased, operating profit was the strongest to date and the Group's financial goals were exceeded. Cash flow was strong, mainly due to an increase in advances from customers.

## 2020/2021

### Record-breaking order bookings and pandemic effects

Although the COVID-19 pandemic and major currency fluctuations temporarily dampened sales in some markets, demand for Sectra's offering grew. With the most satisfied customers in the market for many years, Sectra won new, extensive customer contracts. This fiscal year was the strongest to date in terms of earnings, and the Group's three financial goals were exceeded. The operating margin was well over the target of 15%, mainly due to the effect of temporarily lower costs for travel and trade fair events as a result of pandemic restrictions.

» Interested in the company's ten-year history? Visit [investor.sectra.com/ten-year-summary](https://investor.sectra.com/ten-year-summary)

Amounts in SEK thousand unless otherwise stated.

For a definition of key figures, see Note 34 on page 120.

	2024/2025	2023/2024	2022/2023	2021/2022	2020/2021
<b>Sales, earnings and order bookings</b>					
Net sales	3,239,811	2,963,607	2,350,752	1,949,140	1,632,427
of which recurring revenue	2,067,354	1,724,940	1,359,895	1,081,399	967,753
of which cloud recurring revenue (CRR)	591,058	396,851	254,569	181,499	144,431
Churn of recurring revenue	0.6	0.4	1.3	-	-
Annual growth, %	9.3	26.1	20.6	19.4	-1.7
Depreciation/amortization	-111,530	-98,065	-91,939	-81,216	-78,919
Impairment	0	-6,069	0	0	-4,194
Operating profit (EBIT)	722,997	517,810	455,653	383,386	350,076
excluding patent case, %	612,997	-	-	-	-
Growth in operating profit per share over five years, %	144.6	118.8	110.0	93.3	115.7
Profit before tax (EBT)	726,281	552,774	479,390	394,505	348,245
Net profit for the year	563,371	428,388	374,957	314,793	275,512
Contracted order bookings	8,706,063	6,223,476	4,635,715	2,320,198	2,651,650
of which guaranteed order bookings	7,653,027	3,219,382	2,606,544	2,320,198	2,651,650
<b>Profitability</b>					
Operating margin, %	22.3	17.5	19.4	19.7	21.4
excluding patent case, %	18.9	-	-	-	-
Profit margin, %	22.4	18.7	20.4	20.2	21.3
Return on capital employed, %	40.5	37.3	38.2	37.5	37.4
Return on equity, %	32.3	29.9	31.5	31.9	32.2
<b>Funding and capital employed</b>					
Capital employed, SEK million	2,004.3	1,601.4	1,378.9	1,143.4	969.1
of which goodwill	46.9	49.8	51.7	49.9	46.3
of which other intangible and tangible assets	563.2	474.8	344.8	295.2	289.6
Liquidity ratio, multiple	1.7	1.6	1.6	1.6	1.8
Equity/assets ratio, %	51.0	48.9	47.4	49.3	54.2
Debt/equity ratio	0.05	0.02	0.06	0.06	0.08
Investments, SEK million	110.0	256.1	212.8	74.4	67.7
<b>Cash flow</b>					
Cash flow from operating activities before changes in working capital	757,970	564,907	515,156	389,794	382,143
Operating cash flow	922,364	326,326	440,488	616,922	372,187
Cash flow from investing activities	-113,864	-130,742	-212,788	-68,346	-66,820
Cash flow from financing activities	-251,885	-222,203	-219,289	-198,748	-198,688
Cash flow for the year	556,615	-26,619	8,411	349,828	106,679
<b>Employees</b>					
No. of employees, average	1,249	1,140	1,015	908	828
No. of employees at the end of the period <sup>1</sup>	1,296	1,204	1,093	982	876
Sales per employee, SEK million	2.6	2.6	2.3	2.1	1.9
<b>The share</b>					
Dividend/redemption per share <sup>2</sup> , SEK	2.10	1.10	1.10	1.00	0.90
Dividend yield, %	0.7	0.5	0.7	0.8	0.7
Earnings per share, SEK	2.92	2.22	1.95	1.63	1.43
Earnings per share after dilution <sup>3</sup> , SEK	2.92	2.22	1.95	1.63	1.43
Cash flow per share, SEK	4.79	1.69	2.29	3.20	1.93
Cash flow per share after dilution <sup>3</sup> , SEK	4.79	1.69	2.29	3.20	1.93
Equity per share, SEK	9.95	8.15	6.73	5.61	4.65
Equity per share after dilution <sup>3</sup> , SEK	9.95	8.15	6.73	5.61	4.65
No. of shares on balance-sheet date <sup>4,5</sup>	192,667,489	192,667,489	192,667,489	192,662,325	192,627,470
Average no. of shares <sup>5</sup>	192,667,489	192,667,489	192,664,046	192,639,088	192,570,670
Share price on balance-sheet date, SEK	296.6	219.2	161.7	124.8	121.0
P/E ratio, multiple	101.6	98.7	82.9	76.6	84.6

<sup>1</sup> Refers to the number of employees excluding temporary employees.

<sup>2</sup> The amount for 2024/2025 pertains to the proposal to the AGM and includes an extraordinary dividend of SEK 1.00.

<sup>3</sup> Dilution is based on issued convertible programs. The final convertible program was concluded in 2022/2023. See Note 4 page 105.

<sup>4</sup> Adjusted for share splits as well as bonus issues and new share issues. Comparative figures have been restated due to the 5:1 share split that Sectra carried out in 2021/2022.

<sup>5</sup> Number does not include treasury shares, see Note 21.

# The share

Sectra's shareholder value is created through customer value and our contributions to sustainable societies. Investments in areas and innovation that increase customer value have enabled stable and long-term returns for shareholders over time.

## 2024 share redemption program and 2025 dividend proposal

The 2024 AGM resolved to transfer SEK 1.10 per share, a total of SEK 211.9 million, to the shareholders through a share redemption program. Redemption was implemented through a 2:1 share split, combined with a mandatory redemption process and a stock dividend to restore the share capital. No ordinary dividend was paid.

An ordinary dividend of SEK 1.10 per share, and an extra dividend of 1.00 SEK per share are proposed to the 2025 AGM, see the proposed appropriation of profits on page 73. The proposal corresponds to a dividend yield of 0.7% based on the balance-sheet date share price. Combined with the price trend, this represents value growth of 36.3% for the Sectra share in 2024/2025.

## Holding of treasury shares

Sectra's holding of treasury shares at the end of the fiscal year was 2,453,406 Class B shares, corresponding to 1.3% of the total number of shares in the company. Shares are held to secure commitments and to finance costs for social security contributions related to Sectra's long-term performance-based incentive program.

## Dividend policy

Sectra's dividend policy is that the dividend for each year is to be adapted to the company's capital requirements for both operation and growth, and to the shareholders' demand for a dividend yield. The objective is to provide shareholders with a balanced and favorable dividend yield over time and to adjust the dividend so that the company's equity/assets ratio is never less than 30%.

## Share price trend May 2020–April 2025

» To see the current share price, visit [investor.sectra.com/share](https://investor.sectra.com/share)



Source: Modular Finance

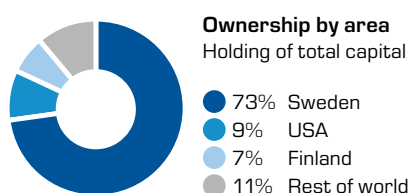
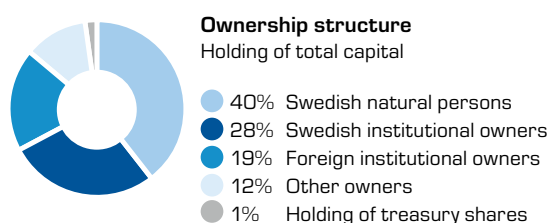
Share data	April 30, 2025	April 30, 2024
Market capitalization total no. of shares, SEK million	57,873	42,551
No. of shareholders	13,628	13,977
No. of shares	195,120,895	194,120,895
Closing price, SEK	296.60	219.20
52-week high, SEK	296.60	225.60
52-week low, SEK	218.00	117.10
52-week price trend, %	35.31	35.56
Stockholm Stock Exchange Total Index OMXSPI, 52-week trend, %	-2.79	11.57
Annual turnover rate <sup>1</sup>	0.17	0.21
Annual average volume per day <sup>1</sup>	136,000	159,227
Marketplace	Nasdaq Stockholm	
Ticker	SECT B	
ISIN code Class B share	SE0022419784	
Listing	March 3, 1999	
Segment	Large cap	
Sector	Health Care	

<sup>1</sup> Refers to trading on Nasdaq Nordic

### Share capital development and number of shares

The total number of shares outstanding on the balance-sheet date was 13,103,460 Class A shares and 182,017,435 Class B shares. All shares carry equal rights to the company's assets and profits. One Class A share confers ten votes, while one Class B share confers one vote. The total number of votes is 313,052,035. For the share capital's development since the listing in 1999, visit [investor.sectra.com/share-capital](https://investor.sectra.com/share-capital)

Date	Transaction	Change in share capital, SEK	Total share capital, SEK	Total no. of shares
Apr 30, 2024	Opening balance		38,824,179	194,120,895
Oct 8, 2024	Share redemption program 2024—2:1 split	0	38,824,179	388,241,790
Oct 22, 2024	Share redemption program 2024—share redemption	-19,412,089.50	19,412,089.50	194,120,895
Oct 22, 2024	Share redemption program 2024—stock dividend	19,412,089.50	38,824,179	194,120,895
Nov 13, 2024	New issue of 1,000,000 Class C shares for LTIP	200,000	39,024,179	195,120,895
Nov 26, 2024	Conversion of Class C shares to Class B shares	0	39,024,179	195,120,895
<b>Apr 30, 2025</b>	<b>Closing balance</b>		<b>39,024,179</b>	<b>195,120,895</b>



Source: Holdings by Modular Finance

### Largest owners

The number of shares comprises direct shareholdings and holdings through related parties at April 30, 2025. For current holdings, see [investor.sectra.com/shareholders](https://investor.sectra.com/shareholders)

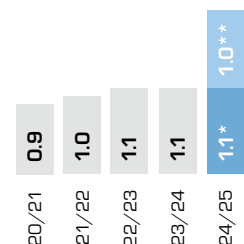
Shareholders	Class A shares	Class B shares	Capital	Votes
Torbjörn Kronander	2,328,102	13,193,559	8.0%	11.7%
Jan-Olof Brüer	2,328,114	13,074,521	7.9%	11.6%
Shannon AB *	3,118,430	2,291,820	2.8%	10.7%
Frithjof Qvigstad	1,314,330	9,518,598	5.6%	7.2%
Viiveke Fåk **	1,108,504	5,440,751	3.4%	5.3%
Robert Forchheimer **	1,011,039	5,890,556	3.5%	5.1%
SEB Funds AB	0	14,306,504	7.3%	4.6%
Nordea Investment Funds	0	13,919,188	7.1%	4.4%
Ingemar Ingemarsson **	1,106,759	36	0.6%	3.5%
Fjärde AP-fonden	0	8,697,073	4.5%	2.8%
Thomas Ericson	681,669	800,036	0.8%	2.4%
Vanguard	0	5,909,457	3.0%	1.9%
Lannebo Fonder	0	4,318,421	2.2%	1.4%
Swedbank Robur Fonder	0	3,879,292	2.0%	1.2%
AMF Försäkring och Fonder	0	3,540,485	1.8%	1.1%
<b>15 largest owners</b>	<b>12,996,947</b>	<b>104,780,297</b>	<b>60.4%</b>	<b>75.0%</b>
Other owners	106,513	77,237,138	39.6%	25.0%
<b>Total</b>	<b>13,103,460</b>	<b>182,017,435</b>	<b>100%</b>	<b>100%</b>

\* Shannon AB is owned jointly by Torbjörn Kronander and Jan-Olof Brüer.

\*\* Sectra's founders.

Source: Euroclear Sweden and Monitor by Modular Finance

### DIVIDEND/REDEMPTION PER SHARE, SEK

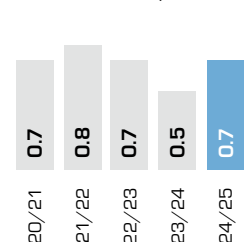


24/25 refers to proposal to the AGM:

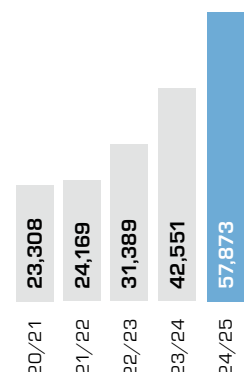
\* Ordinary dividend

\*\* Extraordinary dividend

### DIVIDEND YIELD, %



### MARKET CAPITALIZATION TOTAL NO. OF SHARES, SEK MILLION



### Analysts

The following analysts monitor Sectra and regularly publish analyses:

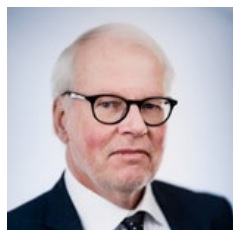
**DNB Carnegie**  
Kristofer Liljeberg

**Stifel**  
David Vignon

**ABG Sundal Collier**  
Nikola Kalanoski

**SEB**  
Jakob Lembke

# Board of Directors



## Jan-Olof Brüer

Chairman of the Board  
Remuneration Committee Chairman  
Member of the Audit Committee

Born 1951/Elected 2013 and 1982–2004 in between participating in meetings as CEO and President of Sectra/Chairman of the Board since 2018

**Sectra holdings:** 3,887,329 Class A shares and 14,220,431 Class B shares

**Board fees 2024/2025:** SEK 760,000

**Board member's independence:** Independent in relation to the company and management. One of the company's largest shareholders with 17.0% of the votes and 9.3% of the capital

**Education/Title:** PhD (Technology), Master of Business Administration, Officer in the Reserve Armored Troops with the Swedish Defense Forces and Honorary Doctor of Medicine from Linköping University

**Professional experience/previous assignments:** Previously President and CEO of Sectra AB 1985–2012, Board member of Östgöta Correspondent AB and Board assignment for Arcam AB

**Other posts:** Board member of Shannon AB, Conflux AB, Sectra Communications AB, Lilla Hallmare Gärd och Förvaltning and others



## Torbjörn Kronander

Board member  
President and CEO of Sectra AB

Born 1957/Employed 1985/Elected 1988/President and CEO since 2012

**Sectra holdings:** 3,887,317 Class A shares and 14,339,469 Class B shares, of which 20,000 Class B shares pertain to savings shares in LTIP 2021 SROW and a corresponding number of share rights have been allotted, as well as 27,000 share rights in other ongoing LTIPs

**Board fees 2024/2025:** SEK 0

**Board member's independence:** President and CEO of Sectra AB and one of the company's largest shareholders with 17.0% of the votes and 9.3% of the capital

**Education/Title:** PhD (Technology), Master of Business Administration, officer in the Naval Reserve and Honorary Doctor of Medicine from Linköping University

**Professional experience/previous assignments:** Previously President—and founder—of Sectra's medical operation and Executive Vice President of Sectra AB, full-time at Sectra since 1991, ship captain and Board member of Cellavision AB and others

**Other posts:** Board member of Shannon AB, Center for Medical Image Science and Visualization (CMIV), Gerstorps Förvaltning AB, Ancylos OÜ and others, member of the Royal Swedish Academy of Engineering Sciences



## Anders Persson

Board member  
Member of the Audit Committee

Born 1953/Elected 2004

**Sectra holdings:** 215,750 Class B shares

**Board fees 2024/2025:** SEK 400,000

**Board member's independence:** Independent in relation to the company, management and the company's major shareholders

**Education/Title:** Doctor of Medicine, Professor, Senior Physician

**Professional experience/previous assignments:** Director of Center for Medical Image Science and Visualization (CMIV) at Linköping University and Senior Physician in radiology

**Other posts:** Board member of Center for Medical Image Science and Visualization (CMIV) and others



## Birgitta Hagenfeldt

Board member Audit Committee Chairman

Born 1961/Elected 2018

**Sectra holdings:** 15,000 Class B shares

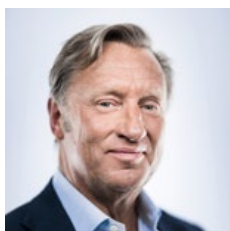
**Board fees 2024/2025:** SEK 470,000

**Board member's independence:** Independent in relation to the company, management and the company's major shareholders

**Education/Title:** Master of Business Administration

**Professional experience/previous assignments:** Previously CFO and Executive Vice President of Avenza Bank Holding, Head of Administration at the fund company RAM Rational Asset Management AB and Authorized Public Accountant at KPMG

**Other posts:** Board member of Checkin.com Group AB and NoBa Bank Group AB



## Tomas Puusepp

Board member  
Member of the Remuneration Committee

Born 1955/Elected 2017

**Sectra holdings:** 5,164 Class B shares

**Board fees 2024/2025:** SEK 360,000

**Board member's independence:** Independent in relation to the company, management and the company's major shareholders

**Education/Title:** Bachelor of Science in Engineering

**Professional experience/previous assignments:** CEO of Investest AB. Previously President and CEO and several senior positions at Elekta. Various positions at the Research Institute of Physics at Stockholm University, Scanditronix and Ericsson

**Other posts:** Vice Chairman of the Board at Permobil Holding AB, and Board member of Implantica AG (publ), Elekta Foundation, Instoria Sweden AB and Instoria Invest AB



## Fredrik Robertsson

Board member

Born 1967/Elected 2020

**Sectra holdings:** 710 Class B shares

**Board fees 2024/2025:** SEK 330,000

**Board member's independence:** Independent in relation to the company, management and the company's major shareholders

**Education/Title:** Master of Science in political science, PhD candidate, leadership training with the Swedish Defense Forces

**Professional experience/previous assignments:** Group Chief Security Officer at Ericsson. Previously Major General, CIO and assorted other senior positions in the Swedish Defense Forces.

Board assignment for Teracom and representative in NATO's Committee for Standardization

**Other posts:** Member of the Cybersecurity Council for the Swedish Civil Contingencies Agency (MSB)



**Ulrika Unell**  
Board member

Born 1968/Elected 2022

**Sectra holdings:** 0

**Board fees 2024/2025:** SEK 290,000

**Board member's independence:** Independent in relation to the company, management and the company's major shareholders

**Education/Title:** Master of Science in Applied Physics and Electrical Engineering

**Professional experience/previous assignments:** President and Head of Orbital Launch and Rocket Test at the Swedish Space Corporation. Previously Head of Strategy, Business Development and PA at Tekniska Verken i Linköping AB, CEO of Lärandegruppen i Sverige, Head of Site at Ericsson AB in Linköping, Head of Strategy, Product and Solutions for Global Engineering IT and Test Environment at Ericsson and other senior positions at Ericsson as well as Research Engineer at the Swedish Defence Research Agency and others

**Other posts:** Board member of Linköping University



**Michael Brüer**  
Deputy member

Born 1983/Elected 2024

**Sectra holdings:** 6,000 Class B shares

**Board member's independence:** Dependent in relation to the company's largest shareholder. Son of Jan-Olof Brüer.

**Education/Title:** Master of Science in Industrial Engineering and Management, Master of Science in Business Administration and Economics, and Master of Science in Medicine

**Professional experience/previous assignments:** Head of Business Area Professional at Fagerhult Group. Previously other roles at Fagerhult Group since 2017 and Management Consultant at McKinsey & Company.

**Other posts:** No other Board assignments



**Joel Kronander**  
Deputy member

Born 1983/Elected 2024

**Sectra holdings:** 0

**Board member's independence:** Dependent in relation to the company's management and largest shareholder. Son of Torbjörn Kronander.

**Education/Title:** PhD (Technology), Master of Science in Applied Physics and Electrical Engineering

**Professional experience/previous assignments:** Senior Staff Tech Lead Manager at Aurora Innovation Inc. Previously Head of Synthetic Data på Scale AI, Head of Machine Learning and other roles at Nines, Computer Vision/Pattern Recognition Engineer at Apple Inc, founder of Ray Space AB and Principal Research Engineer at Linköping University.

**Other posts:** No other Board assignments

Board members at the time of the approval of the Annual Report. Refer to the [Corporate Governance Report](#) for information on changes during the fiscal year. The number of shares comprises direct shareholdings, holdings through related parties and legal entities on the balance-sheet date of April 30, 2025. Torbjörn Kronander and Jan-Olof Brüer's holdings include 50% each of a holding through the jointly owned legal entity Shannon AB.

» For current holdings, see [investor.sectra.com/board-of-directors](https://investor.sectra.com/board-of-directors)



**Andreas Häll**  
Board member  
Employee representative

Born 1981/Employed 2007/Elected 2018

**Sectra holdings:** 300 Class B shares, of which 300 pertain to savings shares in LTIP 2021 SROW and a corresponding number of share rights have been allotted, as well as 1,750 share rights in other ongoing LTIPs

**Education/Title:** Bachelor of Science in Systems Science and Information Technology

**Position:** Reporting Solution Specialist, Imaging IT Solutions operating area



**Alva Mårdsjö**  
Deputy Board member  
Employee representative

Born 1985/Employed 2019/Elected 2024

**Sectra holdings:** 84 Class B shares and 550 share rights in ongoing LTIPs

**Education/Title:** Master of Science in Technical Design

**Position:** UX Designer in the Secure Communications operating area



**Pontus Svärd**  
Board member  
Employee representative

Born 1976/Employed 2002/Elected 2021

**Sectra holdings:** 3,500 share rights in ongoing LTIPs

**Education/Title:** Master of Science in Information Technology

**Position:** Product Manager, Imaging IT Solutions operating area



**Ellinor Bankvall**  
Deputy Board member  
Employee representative

Born 1978/Employed 2022/Elected 2023

**Sectra holdings:** 150 share rights in ongoing LTIPs

**Education/Title:** Master of Science in Applied Physics and Electrical Engineering

**Position:** Product Owner, Secure Communications operating area

# Group Management



## Torbjörn Kronander

President and CEO of Sectra AB and Board member

Born 1957/Employed 1985/Elected Board Member 1988/President and CEO since 2012

**Sectra holdings:** One of the company's largest owners with 3,887,317 Class A shares and 14,339,469 Class B shares, of which 20,000 pertain to savings shares in LTIP 2021 SROW and a corresponding number of share rights have been allotted, as well as 27,000 share rights in other ongoing LTIPs

**Education/Title:** PhD (Technology), Master of Business Administration, officer in the Naval Reserve and Honorary Doctor of Medicine from Linköping University

**Professional experience/previous assignments:** Previously President—and founder—of Sectra's medical operation, Executive Vice President of Sectra AB, full-time at Sectra since 1991, ship captain and Board member of Cellavision AB and others

**Other posts:** Member of the Royal Swedish Academy of Engineering Sciences, Board member of Shannon AB, Center for Medical Image Science and Visualization (CMIV), Gerstorps Förvaltning AB, Ancylus OÜ and others



## Marie Ekström Trägårdh

President of the Imaging IT Solutions operating area and Executive Vice President of Sectra AB

Born 1961/Employed 1996/President of Imaging IT Solutions since 2012

**Sectra holdings:** 174,424 Class B shares, of which 20,000 Class B shares pertain to savings shares in LTIP 2021 SROW and a corresponding number of share rights have been allotted, as well as 27,000 share rights in other ongoing LTIPs

**Education/Title:** Bachelor of Science in Systems Science and IT

**Professional experience/previous assignments:** Formerly President of Sectra Sverige AB, Executive Vice President of Sectra's Imaging IT Solutions operating area and senior positions at Sectra, Board assignment for Swedish Medtech and Pled-pharma, Consultant at Frontec AB, Developer/Project Manager/Product Manager at Fujitsu ICL

**Other posts:** Board member of the Royal Swedish Academy of Engineering Sciences



## Magnus Skogberg

President of the Secure Communications operating area

Born 1976/Employed 2022/President of Secure Communications since August 2022

**Sectra holdings:** 1,500 Class B shares and share rights in Sectra's LTIP program

**Education/Title:** Master of Science in Information Technology

**Professional experience/previous assignments:** Experience from the defense and security industry and business operations regarding technologically advanced solutions. Previously senior positions in international sales and other executive positions at the defense and security company Saab AB



**Jessica Holmquist**  
Chief Financial Officer

Born 1976/Employed 2022

**Sectra holdings:** 3,000 Class B shares and share rights in Sectra's LTIP program

**Education/Title:** Master of Science in Economics and Business and CEMS Master in International Management

**Professional experience/previous assignments:** Previously Business Area Controller Corporate and acting Group controller at the defense and security company Saab AB, held various senior positions in the finance function since 2012, Senior Manager Corporate Finance and experience of auditing listed companies from PwC

**Other posts:** Board member of Mrent AB, Maskinia Holding AB and Gyllene Näktergalen Fastigheter AB



**Lisa Everhill**  
Chief People and Brand Officer

Born 1979/Employed 2006

**Sectra holdings:** 11,895 Class B shares and share rights in Sectra's LTIP program

**Education/Title:** Master of Science in Business Administration and Economics

**Professional experience/previous assignments:** Formerly Market Communication and Investor Relations Manager and other senior positions in Sectra's medical operation



**Per Andersnäs**  
Chief Information Officer

Born 1962/Employed 1997

**Sectra holdings:** 4,000 Class B shares and share rights in Sectra's LTIP program

**Education/Title:** Master of Science in Information Technology

**Professional experience/previous assignments:** Formerly Product Development Director Imaging IT Solutions operating area and others, senior positions in Sectra's medical operation

Members of Group Management at the time of the approval of the Annual Report. The number of shares comprises direct shareholdings, holdings through related parties and legal entities on the balance-sheet date of April 30, 2025. Torbjörn Kronander's holdings include 50% of a holding through a legal entity owned jointly with Chairman of the Board Jan-Olof Bråer.

» For current holdings, see [investor.sectra.com/executive-management](https://investor.sectra.com/executive-management)

# Corporate Governance Report

Sectra is a public Swedish limited-liability company, listed on the Nasdaq Stockholm Exchange since 1999. The company's highest decision-making body is the General Meeting, which is normally held once a year in the form of an Annual General Meeting (AGM).

Sectra's corporate governance structure is defined by external legislation, self-regulating standards and internal regulations. Management and control are divided between the shareholders, the Board of Directors and the President. The company's highest decision-making body is the General Meeting. It appoints Sectra's Board of Directors, which is the company's highest administrative body and is responsible for managing the company's affairs, safeguarding and promoting a healthy corporate culture and identifying how sustainability topics impact the company's risks and business opportunities. The Board appoints the President, who is responsible for ongoing administration and for coordinating the operations according to prevailing law, the Articles of Association, the Board's formal work plan, the directive for the President and instructions for financial reporting as well as other guidelines and instructions provided by the Board.

Sectra applies the Swedish Corporate Governance Code ("the Code"). Sectra's work methods in the fiscal year deviated from rules 2:3 and 2:4 of the Code regarding the members of the Nomination Committee and rule 4.2 of the Code regarding how the AGM appoints deputies for elected Board members. Explanations for these deviations are presented under the headings Nomination Committee and Board below. No breaches of applicable listing regulations or good stock market practice regarding Sectra have been reported by Nasdaq Stockholm's disciplinary committee or the Swedish Securities Council's disciplinary committee.

This Corporate Governance Report was prepared in accordance with the rules and application instructions stipulated in Swedish legislation, mainly Chapter 6, Section 6 of the Annual Accounts Act, and the Code. In accordance with the Annual Accounts Act, the auditor's statement is enclosed to the report. In the report, "Sectra," "Sectra AB," "the company" and "the Parent Company" refer to Sectra AB (publ), and "the Group" refers to the Sectra Group, which encompasses Sectra AB and its Group companies.

### Articles of Association

Sectra's Articles of Association are available on the Group's website. According to the Articles of Association, members of the Board of Directors are elected annually by the AGM. The Articles of Association do not contain any restrictions regarding the appointment or dismissal of Board members or amendments to the Articles of Association. Decisions must be made in accordance with the Swedish Companies Act.

### Ownership and voting rights

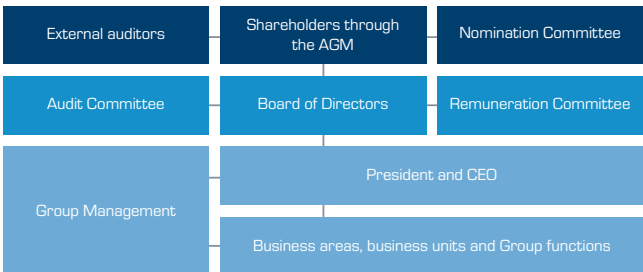
Sectra's share capital on the balance-sheet date totaled SEK 39,024,179, distributed between 195,120,895 shares and 313,052,035 voting rights. Of these shares, 13,103,460 are

Class A shares and 182,017,435 are Class B shares. Sectra's holding of treasury shares at the end of the fiscal year was 2,435,406 Class B shares, corresponding to 1.3% of the share capital and 0.8% of the voting rights in the company.

All shares carry equal rights to the company's assets and profits. One Class A share confers ten votes, while one Class B share confers one vote. Information about the largest shareholders and the ownership structure is presented on page 57. The largest shareholders are represented in the Nomination Committee.

The Articles of Association contain a right of first refusal clause for the transfer of Class A shares. Although no other agreements between shareholders entailing restrictions on the right to transfer

### Corporate governance structure



### Significant external regulations

- Swedish legislation, such as the Companies Act and the Annual Accounts Act
- Nasdaq Stockholm Rule Book for Issuers
- IFRS Accounting Standards
- Swedish Corporate Governance Code
- EU regulations

### Significant internal regulations

- Articles of Association  
[investor.sectra.com/articles-of-association](https://investor.sectra.com/articles-of-association)
- The Board's formal work plan, the directive for the President including instructions for financial reporting
- Financial Policy, instructions for authorization and financial reporting guidelines
- Code of Conduct, Quality Policy, Risk Management Policy, Insider Policy, Internal and External Communications Policy, Information Security Policy, etc.
- Processes and regulations for quality control, internal control and risk management

shares are known to the company, the holders of Class A shares have agreed among themselves not to transfer Class A shares in the company without the approval of the other Class A shareholders. However, given that the agreement contains a reference to the right of first refusal clause in the Articles of Association, compliance with the provisions of the right of first refusal clause should be sufficient to entitle Class A shareholders to transfer Class A shares. Nor is the company party to any agreements that would take effect should control of the company change through public purchase offers.

### General Meeting

Shareholders exercise their influence in the company through the General Meeting. The General Meeting appoints Board members and auditors, and make decisions regarding appropriation of the company's profits, amendments to the Articles of Association, changes in the share capital and share-based incentive programs. The General Meeting also makes decisions concerning Board and auditor fees as well as guidelines for remuneration of senior executives. The company prepares the agenda for the General Meeting, but the shareholders have the right to influence it and propose matters to be addressed. The agenda is reviewed and approved by the Board of Directors, and consists of items that are required by law as well as other matters.

The notice of the Meeting is published in a press release, on the company's website and in an advertisement in the Swedish Official Gazette (Post och Inrikes Tidningar). Publication of the notice is announced in the daily newspaper Svenska Dagbladet. Agendas, notices, minutes and other General Meeting documents are available on Sectra's website.

### 2024 AGM

The AGM was held on September 10, 2024 in Linköping. In total, 83.6% of the voting rights and 77.3% of the shares were represented at the Meeting. The main resolutions passed were as follows:

- Adoption of the consolidated income statement and balance sheet and the Parent Company income statement and balance sheet, and discharge of the members of the Board and the President from liability.
- Distribution of SEK 1.10 per share to the shareholders through a share redemption program.
- Approval of the presented remuneration report.
- Fees to the Board of Directors and Audit Committee as well as the auditor (see below).
- Re-election of Board members Anders Persson, Birgitta Hagenfeldt, Fredrik Robertsson, Jan-Olof Brüer, Tomas Puusepp, Torbjörn Kronander and Ulrika Unell. Jan-Olof Brüer was re-elected as Chairman of the Board. Joel Kronander and Michael Brüer were elected as new deputy members. The Board also includes two employee representatives, with two deputies appointed by the local branch of the Swedish Association of Graduate Engineers at Sectra; refer to page 64.
- Re-election of Ernst & Young AB with Andreas Troberg as auditor.
- Introduction of a long-term performance-based incentive program, LTIP 2024, for employees and relevant authorization of the Board to implement the program and hedging measures. A maximum of 780,000 Class B shares may be transferred to participants in LTIP 2024 and a maximum of 220,000 Class B shares may be transferred on Nasdaq Stockholm, including through financial intermediaries, at a price within the registered price interval at any given time in order to finance costs for social security contributions in accordance with the terms and conditions.

- Authorization of the Board of Directors, during the period until the 2025 AGM, to decide on new share issues of a maximum of 18,500,000 Class B shares and to decide on the acquisition and divestment of all of the company's treasury shares. As of the publication date of this report, these authorizations have not been utilized.

For further information about the resolutions, please visit [investor.sectra.com/agm2024](https://investor.sectra.com/agm2024).

### Fees for 2024/2025

In accordance with the resolution of the AGM, a fee of SEK 660,000 was paid to the Chairman of the Board, a fee of SEK 330,000 to each of the other Board members who were not employees of the company and SEK 165,000 to each deputy member. For Audit Committee work, SEK 70,000 was paid to each external Board member and SEK 140,000 to the Chairman of the Audit Committee. A fee of SEK 30,000 was paid to each member of the Remuneration Committee who is not employed by the company. Fees to auditors were paid in accordance with approved invoices.

### Nomination Committee

The Nomination Committee has the task of preparing and submitting proposals to the AGM for:

- Election of the Chairman and other AGM-elected Board members to the company's Board
- Allocation of Board fees between the Chairman and other members of the Board and potential remuneration for committee work
- Election of and fees to the auditors and deputy auditors (where applicable)
- Resolution on amendments to the Nomination Committee directives, if the Nomination Committee deems such amendments to be necessary, and
- Chairman of the AGM.

Ahead of the AGM, shareholders have the opportunity to submit proposals to the Nomination Committee, for example, via [investor@sectra.com](mailto:investor@sectra.com). The Nomination Committee's proposals and explanatory statement are published not later than in conjunction with the notice of the AGM.

During the course of its work, the Nomination Committee pays particular attention to the diversity and breadth of the Board's composition as well as the requirement of working toward an even gender balance pursuant to Sectra's Diversity Policy; refer to page 65. As a basis for its work, the Nomination Committee reviews the Board's assessment of its work and the Chairman of the Board's presentation of the work of the Board, and holds talks with the members of the Board. When drafting proposals for the election of auditors and fees for audit work, the Audit Committee assists the Nomination Committee.

Sectra's Nomination Committee is appointed in accordance with the instructions adopted by the AGM. Before agreeing to the assignment, its members assess whether it would create a conflict of interest and notify the company that no conflict of interest exists. The Nomination Committee comprises four members, one of whom is the Chairman of the Board and three of whom represent the largest shareholders in the company. If any of the largest shareholders in terms of voting rights has waived their right to appoint a member of the Nomination Committee, the next shareholder in order of size has been given the opportunity to appoint a member.

Information about the composition of the Nomination Committee for the 2025 AGM was announced in Sectra's interim report on December 12, 2024. The Nomination Committee comprises the following members:

- Torbjörn Kronander representing his own and related parties' shareholdings. President of Sectra AB and not independent in relation to the company and its management.
- Patrik Jönsson representing SEB Investment Management. Independent in relation to the company and its management.
- Mats Andersson representing Nordea Investment Funds. Independent in relation to the company and its management.
- Jan-Olof Brüer in his role as Chairman of the Board and representing his own and related parties' shareholdings. Independent in relation to the company and its management.

Patrik Jönsson is Chairman of the Nomination Committee. Torbjörn Kronander, the company's largest shareholder in terms of votes, decided to abstain from the chairmanship due to his role as President of Sectra AB.

The fact that President Torbjörn Kronander is part of the Nomination Committee is a deviation from Rule 2:3 of the Code, which states that neither the President nor other members of management is to be a member of the Nomination Committee. The participation on the Nomination Committee of Sectra's largest shareholder in terms of voting rights Torbjörn Kronander and Jan-Olof Brüer, who are both members of Sectra's Board of Directors, deviates from Code rule 2:4, which states that not more than one of the Board members included in the Nomination Committee is to be dependent in relation to the company's major shareholders. The reason for this deviation is that, as principal owners, they would otherwise find it difficult to combine their roles as major shareholders with an active ownership role.

## Board of Directors

According to the Articles of Association, Sectra's Board of Directors is to comprise not fewer than three and not more than nine AGM-elected members with nine deputy members. The members of the Board are elected annually by the AGM for the period until the next AGM is held. The Board currently consists of seven AGM-elected members with two deputies, and two employee representatives with two deputies. The inclusion of deputies for Board members elected by the AGM is a deviation from rule 4.2 of the Code. The reason for this deviation is that Sectra's largest shareholders in terms of voting rights want to ensure continuity and that they are represented at Board meetings.

For information on the Board members' independence in relation to the company and its management as well as the company's major shareholders refer to the table below. With the exception of Torbjörn Kronander, President and CEO of Sectra AB, none of the AGM-elected Board members holds an operational role in the company. The Board of Directors has established an Audit Committee and a Remuneration Committee. Refer to the table for information about the members of each committee. No Sustainability Committee has been established. Strategies and risks connected to these issues are managed by the Board of Directors in its entirety.

For information regarding the current Board members' backgrounds, other assignments and holdings of shares and other securities in Sectra, refer to pages 58–59.

### Members of Sectra's Board of Directors and committees

AGM-elected members	Elected	Attendance/ number of meetings	Committees <sup>1</sup>	Independent in relation to the company and its management	Independent in relation to major shareholders
Torbjörn Kronander	1988	11/11		No	No
Anders Persson	2004	11/11	Member of the Audit Committee	Yes	Yes
Jan-Olof Brüer, Chairman of the Board	2013	11/11	Chairman of Remuneration Committee member of the Audit Committee	Yes	No
Tomas Puusepp	2017	11/11	Member of the Remuneration Committee	Yes	Yes
Birgitta Hagenfeldt	2018	9/11	Chairman of the Audit Committee	Yes	Yes
Fredrik Robertsson	2020	10/11		Yes	Yes
Ulrika Unell	2022	11/11			
<b>AGM-elected deputy members</b>					
Michael Brüer	2024	3/6		Yes	No
Joel Kronander	2024	4/6		No	No
<b>Employee representatives</b>					
Andreas Häll	2018	10/11		No	Yes
Pontus Svärd <sup>2</sup>	2021	11/11		No	Yes
<b>Deputy employee representatives</b>					
Bengt Hellman, stepped down at the 2024 AGM	2022	0/4		No	Yes
Ellinor Bankvall	2023	1/11		No	Yes
Alva Mårdsjö	2024	0/6		No	Yes

<sup>1</sup> Pertains to committee members as of the balance-sheet date on April 30, 2025.

<sup>2</sup> Deputy employee representative until the 2023 AGM.

## Themes and issues in focus at Board meetings 2024/2025

MAY–JULY	AUGUST–OCTOBER	NOVEMBER–JANUARY	FEBRUARY–APRIL
<ul style="list-style-type: none"> <li>• Year-end closing and report from external auditor</li> <li>• Proposed appropriation of profits</li> <li>• Year-end report</li> <li>• Proposed share-based incentive programs</li> <li>• Follow-up of employee survey</li> <li>• Sustainability</li> <li>• Official Annual Report</li> <li>• Corporate Governance Report</li> <li>• Remuneration report</li> <li>• Proposals to and notice of the AGM</li> </ul>	<ul style="list-style-type: none"> <li>• Three-month report</li> <li>• Contracts and insurance</li> <li>• Focus on the orthopaedics business unit</li> <li>• Statutory meeting and the Board's formal work plan, the directive for the President, instructions for reporting and the directive for the Audit Committee</li> <li>• Strategy meeting focusing on the future of medical diagnostics</li> <li>• Budget guidelines</li> <li>• Results of the Board evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• Six-month report</li> <li>• Forecast</li> <li>• Risk analysis and Risk Management Policy</li> <li>• Focus on the Imaging IT Solutions operating area</li> <li>• Date set for the AGM</li> <li>• Double materiality assessment and status update regarding the adaptations linked to the CSRD</li> </ul>	<ul style="list-style-type: none"> <li>• Nine-month interim report</li> <li>• Forecast</li> <li>• Focus on the Secure Communications operating area</li> <li>• Employees and remuneration survey</li> <li>• Financial policy</li> <li>• Evaluation of the accounting function</li> <li>• Goodwill and impairment testing</li> <li>• Calendar for financial reporting</li> <li>• Budget and business plans</li> <li>• Focus on the Medical Education business unit</li> <li>• Processes and procedures for preparing and reviewing electronic reporting in accordance with the European Single Electronic Format (ESEF).</li> </ul>

### Activities of the Board of Directors

The Board held 11 minuted meetings during the fiscal year, one of which was the statutory meeting of the current Board on September 10, 2024. Refer to the table below for information about each member's attendance.

The role of the Chairman of the Board is to lead the work of the Board and to ensure that it fulfills its duties. The Board's work follows an annual agenda with themes and fixed agenda items (refer to the themes and issues in focus in the figure on the next page). Four meetings were held in conjunction with publication of the company's full-year and interim reports. The company's CFO regularly participates in Board meetings. Other senior executives participate in Board meetings when necessary.

During the fiscal year, the Board devoted particular attention to the results of customer satisfaction surveys, long-term financial goals and operational targets, material risks and risk management, competition analysis, major investments, share-based incentive programs for employees, the future of medical diagnostics and structural matters.

The Board also conducted an evaluation of its work, which formed the basis for planning the Board's activities in the coming year. This evaluation took the form of a survey and the results were followed up and discussed at Board meetings. The Nomination Committee was informed about the contents of the 2024 evaluation.

### Sustainable and responsible business

The Board of Directors has overall responsibility for ensuring Sectra's capacity to create long-term value for its customers and employees as well as its shareholders and other stakeholders. The issue of sustainability is addressed every year at Board meetings. Information and knowledge of sustainability issues is communicated by the organization at these meetings. Material sustainability related issues are frequently on the agenda of the Board of Directors. In 2024/2025 the Board received training in, and regularly followed up, the company's ongoing adaptations to the new EU Corporate Sustainability Reporting Directive (CSRD). The Board also approved a double materiality assessment based on the requirements in the new European Sustainability Reporting Standards (ESRS). How sustainability issues impact the company's risks and opportunities is followed up in an annual review of the risks within

the Group. The company acts responsibly and the board has established ethical guidelines for Sectra's conduct in society.

### Audit Committee

The main task of the Audit Committee is to support the Board in its work to increase quality and strengthen the supervision of the company's financial risk exposure, risk management and financial statements. During the fiscal year, the Committee held 5 minuted meetings at which the Committee discussed matters pertaining to financial reporting, interim reports, the Annual Report, Financial Policy, risk management and internal processes, the Audit Committee's formal work plan and other tasks of the auditors. The Committee has also submitted a recommendation to the Nomination Committee pertaining to the choice of auditor. All members of the Committee attended the meetings. The employee representatives were invited to participate. The company's CFO and auditor regularly participate in Audit Committee meetings to provide and/or receive information about relevant issues noted during the audit and continuous reporting.

### Remuneration Committee and remuneration of senior executives

The main task of the Remuneration Committee is to prepare the Board's decisions on matters pertaining to principles for remuneration and other terms of employment for the President and management and the guidelines for remuneration of senior executives and remuneration reports that the AGM is legally obliged to establish. In connection with the Board's regular meetings the Remuneration Committee held working meetings, which were attended by all members.

In July 2024, the Board of Directors evaluated the remuneration to senior executives and the current remuneration structures and levels in the company as well as programs for variable remuneration to company management, both ongoing and those that ended during the year. Variable cash remuneration is linked to predetermined and measurable criteria and can be based on financial and share-related goals as well as non-financial goals such as sustainability, customer satisfaction, quality and corporate culture. The Board's remuneration report to the 2024 AGM is available on Sectra's website.

Remuneration and other terms of employment for senior executives directly subordinate to the President are decided on by the

President in accordance with the guidelines adopted by the AGM (refer to the Administration Report on page 68) and the salary policy established by the President.

#### **Diversity Policy for the Board of Directors**

The Board of Sectra has established a Diversity Policy, which entails that the Nomination Committee is to apply the requirements of Rule 4:1 of the Code in its work and other specific regulatory conditions pertaining to the Board's composition. According to the Code, taking into account the company's operations, stage of development and other circumstances, the Board is to have an appropriate composition, characterized by diversity and breadth in terms of the AGM-elected members' expertise, experience and background. An even gender balance is to be pursued. To achieve this, the Nomination Committee must strive for diversity on Sectra's Board in respect of expertise, age, nationality and gender as well as business experience, qualifications and professional background. The policy also stipulates that the Nomination Committee is to give particular consideration to ensuring that the experience and expertise of the Board members matches the Sectra Group's priorities and stage of development.

#### **President**

The President and CEO of Sectra AB is Torbjörn Kronander. For information about his background, education and holding of shares and other financial instruments in Sectra, refer to page 60. The President is responsible for ensuring that the ongoing administration is handled in accordance with the guidelines provided by the Board. Responsibility for the operational activities is decentralized to the Imaging IT Solutions and Secure Communications operating areas as well as the Genomics IT, Medical Education, Orthopaedics and Research business units, which are part of the Business Innovation operating area. Responsibility for the coordination of certain central functions, such as IT and regulatory affairs, Group finance, and People and Brand (corporate culture, brand, recruitment and marketing communication), lies with each function.

The President ensures that the Board receives factual, comprehensive and relevant information and decision-making data. The President also engages in ongoing dialogue with the Chairman of the Board, and keeps the Chairman informed about the company's performance and financial position.

#### **Auditor and external auditing**

The 2024 AGM re-elected Ernst & Young AB as the external auditor for a period of one year, with Authorized Public Accountant Andreas Troberg as Auditor in Charge. Ernst & Young AB has been Sectra's auditor since the 2020 AGM.

The company's auditor regularly participates in Audit Committee meetings. The auditor participated in the Board meeting at which the year-end report was presented, and communicated his observations and suggestions to the Board. In conjunction with this meeting, the auditor held a meeting with the Board without the attendance of representatives of company management. The auditor also participated in the Board meeting at which the annual review of risks was presented and discussed.

The auditor's examination and audit of the year-end report and Annual Report were conducted in May to June. In addition to the audit assignment, Ernst & Young AB also reviewed the nine-month interim report, submitted certifications in accordance with the Companies Act and, in accordance with the established guidelines, carried out permitted non-audit services in the form of tax advisory services to a lesser degree, reviewed work pertaining to business ethics risks in a selection of the Group's companies and provided other services such as consultations related to accounting policies. Fees

to auditors are paid on the basis of invoices received, in accordance with an AGM resolution. For more information, refer to Note 4.

#### **Internal control and risk management regarding financial reporting**

The overall aim of the internal control is to ensure that the shareholders' investments and the Group's assets are protected, that the appropriate accounting documents are prepared and that the financial information used in the operations and when publishing is reliable.

At present, the Board is of the opinion that sufficient control of the financial statements and risk management are achieved through collaboration with the company's external auditors and the thorough reviews and follow-up carried out at the meetings of the Audit Committee. At the subsequent Board meeting, the Chairman of the Audit Committee presents the items that have been discussed and the proposals and matters to be addressed by the entire Board.

#### **Internal auditing**

The Board of Directors has assessed the need for a special auditing function (internal auditing) and concluded that such a function is currently unjustified at Sectra considering the scope of the business and the existing internal control structures. The Board re-examines the need annually.

#### **Control environment**

The procedures are designed to ensure efficiency in the operations and compliance with laws and regulations. The company has implemented specific control activities to continuously monitor and control the risks associated with the business.

An essential part of the control environment is the policies, instructions and procedures that are maintained by the organizational structure which clearly defines roles and responsibility. The Board is ultimately responsible for the internal control, but the ongoing administration has been delegated to the President.

#### **Risk assessment**

Group Management identifies and evaluates the most serious risks associated with the Group's operations. Where risks are identified, control requirements are formulated and must be followed. Where necessary, new control requirements are established. The most serious risks are assessed based on potential financial damage to Sectra's operations, the likelihood of occurrence and mitigating measures that have been implemented. Weighed together, these three factors yield an assessed level of risk. The risk analysis is addressed annually by the Board and, if necessary, additional monitoring and control measures are conducted. For information about the company's most serious risks, refer to Risks in the Administration Report on page 68 and Note 30.

#### **Control activities**

The Board's measures to monitor internal control in connection with financial reporting include thorough reviews and follow-ups at the meetings with the Audit Committee, which maintains regular contact with external auditors. The control structure has been designed to manage the risks deemed by the Board and Executive Management to be significant to the Group's operating activities, financial reporting and compliance with laws and regulations. The primary objective of the company's control activities is to prevent and identify errors as early as possible so that any deficiencies can be resolved. Procedures and activities have been designed to detect and manage the most essential risks related to financial reporting.

The operating areas, business units and Group companies are monitored by the President and CFO through regular reports

and personal meetings with each management team of companies included in the Sectra Group.

The Board receives monthly reports in which the President and CFO present the earnings and financial position of the Group and its business areas for the preceding period. Work relating to monthly and annual accounts is well-defined and reporting is conducted in accordance with standardized reporting templates, including comments regarding all significant income statement and balance-sheet items. Financial managers and controllers with functional responsibility for accounting, reporting and analysis are employed at both central and unit levels. This enables several controls of the company's financial reports to be performed, which reduces the risk of errors.

### Internal information and communication

Financial reporting is governed by internal guidelines and instructions. The CFO is responsible for informing financial managers and controllers about Group-wide accounting policies as well as other matters pertaining to financial reporting. Financial managers and controllers in the Group are responsible for ensuring a high level of quality in the internal reports and that reporting to the Parent Company takes place at the agreed time for financial reporting.

### Follow-up

Follow-up of internal control is carried out continuously through monthly and interim reports to the Board outlining the company's financial outcome, including comments from Group Management.

In addition, follow-up takes place through reports from the Audit Committee and the company's auditors. The company's Auditor in Charge also participates in most Audit Committee meetings and at least one Board meeting per year, during which the most significant observations during the year's audit are reported directly to the Board. At the same time, the Board is able to present questions to the auditor.

At company level, follow-up is performed through weekly and monthly reporting to the Parent Company and personal visits to subsidiaries by the CFO, Accounting Manager or Group Controller. During these visits, a review of essential procedures and compliance with Group-wide policies and guidelines is conducted.

### External information

The Sectra Group's disclosure of information is regulated by an Internal and External Communications Policy established by the Board. All communication should comply with the listing agreement for listed companies in Sweden. The financial information provided by Sectra is to be accurate and current, and provide comprehensive information about the Group's operations and financial performance to all stakeholder groups. The company observes a silent period during 30 days prior to the publication of a year-end or interim report.

The Board adopts the Group's annual report, year-end report and interim reports. All financial reports and press releases are published on the Group's website at [sectra.com](https://www.sectra.com) and distributed simultaneously to the media and Nasdaq Stockholm.

Linköping, date as indicated by our electronic signature  
The Board of Sectra AB (publ)

**Jan-Olof Brüer**  
Chairman of the Board

**Torbjörn Kronander**  
President and CEO of Sectra AB  
Board member

**Anders Persson**  
Board member

**Birgitta Hagenfeldt**  
Board member

**Tomas Puusepp**  
Board member

**Fredrik Robertsson**  
Board member

**Ulrika Unell**  
Board member

**Andreas Häll**  
Board member  
Employee representative

**Pontus Svärd**  
Board member  
Employee representative

## Auditor's report on the corporate governance statement

To the general meeting of the shareholders of Sectra AB (publ), corporate identity number 556064-8304

### Engagement and responsibility

It is the Board of Directors who is responsible for the corporate governance statement for the financial year May 1, 2024 – April 30, 2025 on pages 62–67 and that it has been prepared in accordance with the Annual Accounts Act.

### The scope of the audit

Our examination has been conducted in accordance with FAR's standard RevR 16 The auditor's examination of the corporate governance statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards

in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

### Opinions

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6, section 6, the second paragraph, points 2-6 of the Annual Accounts Act and chapter 7, section 31, the second paragraph of the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Stockholm, the date stated by our electronic signature

Ernst & Young AB

**Andreas Troberg**  
Authorized Public Accountant

# Administration Report

The Board of Directors and the President of Sectra AB (publ), Corporate Registration Number 556064-8304, hereby submit the Annual Report and the consolidated financial statements for the period from May 1, 2024 to April 30, 2025. The following sustainability report, income statements, balance sheets, statements of changes in equity, cash-flow statements and notes comprise an integrated part of the Annual Report.

## Governance

Sectra applies the Swedish Corporate Governance Code ("the Code"). Sectra has prepared a Corporate Governance Report in accordance with the rules and application instructions in Swedish legislation and in the Code. The Corporate Governance Report is presented on pages 62–67 of this Annual Report and the auditor's statement on the Corporate Governance Report is presented on page 67.

## Sustainability Report

The statutory Sustainability Report is included in Sectra's Sustainability Report, which encompasses pages 4, 6–7, 14–27 and 74–90. The Sustainability Report has been prepared in accordance with the requirements of the Swedish Annual Accounts Act. The Report encompasses the Parent Company Sectra AB and all units included in Sectra's consolidated financial statements (Note 14). The auditor's statement on the Sustainability Report is included in the auditor's report on pages 124–127.

## The Group's operations and structure

Sectra conducts research, development and sales of high-tech products and services in the niche markets of medical imaging IT and cybersecurity. Its operating areas are organized as separate companies based on customer segments and geographic markets. The Group has its head office in Sweden and several subsidiaries around the world (Note 14).

Sectra AB is the Parent Company of the Group, which comprises the operating areas Imaging IT Solutions, Secure Communications and Business Innovation. Other Operations pertain to joint functions for administration, recruitment, Group finance, IT, regulatory affairs, people and brand, and investor relations activities. The segment also includes the management of properties acquired during the previous fiscal year (Note 12).

As of May 1, 2025, Sectra's Critical Infrastructure business unit will be operated as a separate subsidiary. The unit is part of the Secure Communications operating area and will continue to be reported in this operating area.

## Significant events

### 2024/2025 fiscal year

- The Group's contracted order bookings, sales and operating profit exceeded previous records. A settlement regarding one of Sectra's patents in secure communications had a positive impact of SEK 110 million on operating profit.
- All operating areas and geographic markets reported sales growth. The key figure for cloud recurring revenue (CRR) reflects the Group's progress in the transition to service sales, with CRR increasing 48.9% to SEK 591.1 million.
- Through a share redemption program totaling SEK 211.9 million, SEK 1.10 per share was distributed to shareholders in October 2024.

### After the balance-sheet date

- The Board and CEO have proposed that the 2025 AGM resolve on an ordinary dividend of SEK 1.10 per share and an extraordinary dividend of SEK 1.00 per share. Refer to page 73.

## Outlook

Sectra plays a key role in meeting the need for medical imaging IT and cybersecurity. We help solve major social problems in markets where scope for expansion remains. The global trends of an aging population and increased digitization mean that these markets are expected to continue to grow for a long time going forward. Sectra is well positioned to meet customers' needs with stable solutions, high customer satisfaction and long-term investments in the future. The ongoing transition of the business model to service sales is further strengthening the company for the future.

## Financial overview, Group

Key figures	2024/2025	2023/2024	Δ %
Contracted order bookings, SEK million	8,706.1	6,223.5	39.9
of which guaranteed order bookings	7,653.0	3,219.4	137.7
Net sales, SEK million	3,239.8	2,963.6	9.3
of which recurring revenue	2,067.4	1,724.9	19.9
of which cloud recurring revenue (CRR)	591.1	396.9	48.9
Operating profit, SEK million	723.0	517.8	39.6
excluding patent settlement	613.0	517.8	18.4
Profit after tax, SEK	563.4	428.4	31.5
Share of recurring revenue, %	0.6	0.4	n/a
Operating margin, %	22.3	17.5	n/a
excluding patent settlement	18.9	17.5	n/a
Profit margin, %	22.4	18.7	n/a
Earnings per share, SEK <sup>1</sup>	2.92	2.22	n/a
Cash flow per share, SEK <sup>2</sup>	4.79	1.69	183.4

<sup>1</sup> Before and after dilution.

<sup>2</sup> Cash flow from operations after changes in working capital.

### Comments on order bookings, sales and earnings

Demand for Sectra's customer offerings is growing, and contracted order bookings surpassed SEK 8.7 billion during the fiscal year. Order bookings include several comprehensive, long-term customer contracts for managing large volumes of medical images. The largest to date pertains to a 12-year contract that was signed during the fiscal year with the healthcare provider MSSS Québec in Canada with a contracted order value of SEK 3.1 billion. Orders of this size contribute to long-term stability, but also lead to significant variations in order bookings between individual quarters and periods.

The Group's net sales rose 9.3% to SEK 3,239.8 million (2,963.6). All operating areas and geographic markets contributed to the sales growth. The operations in the US accounted for the single largest sales increase on the comparative year. Based on unadjusted exchange rates, consolidated sales increased 10.2%. More than 70% of the Group's sales are carried out in foreign currency,

primarily EUR, GBP and USD, which entails a relatively large sensitivity to currency fluctuations (Note 30). Sectra does not hedge its operations, and currency fluctuations therefore have an immediate impact.

The ongoing transition to selling products and software as services, of which cloud deliveries account for a quickly growing share, contributed to an increase in recurring revenue and lower non-recurring revenue than in the comparative year (Note 2). The share of customers who leave Sectra is very low, with only 0.6% (0.4) recurring revenue churn.

The Group's operating profit amounted to SEK 723.0 million (517.8). The outcome includes SEK 110.0 million for the positive effects of the patent settlement. In terms of comparable outcomes—that is, excluding the patent settlement—operating profit increased 18.4% to SEK 613.0 million (517.8). Based on unadjusted exchange rates, the increase from the previous fiscal year was 20.3%. The Group's operating margin for comparable outcomes was 18.9% (17.5), which exceeded Sectra's financial goal of 15%. Secure Communications and Imaging IT Solutions reported increased operating profit over the comparative year, while the outcome for Business Innovation was more clearly impacted by the ongoing transformation to a new business model and decreased hardware sales.

The Group's financial items amounted to SEK 3.3 million (35.0). Currency fluctuations had an impact of SEK –23.8 million (12.3) on financial items.

### Financial position and cash flow

The Group's cash and cash equivalents on the balance-sheet date amounted to SEK 1,341.9 million (804.6). The Group's debt/equity ratio was 0.05 (0.02). Interest-bearing lease liabilities amounted to SEK 87.5 million (31.8). The change was due to the fact that several new leases were signed during the fiscal year as a result of Sectra's growth.

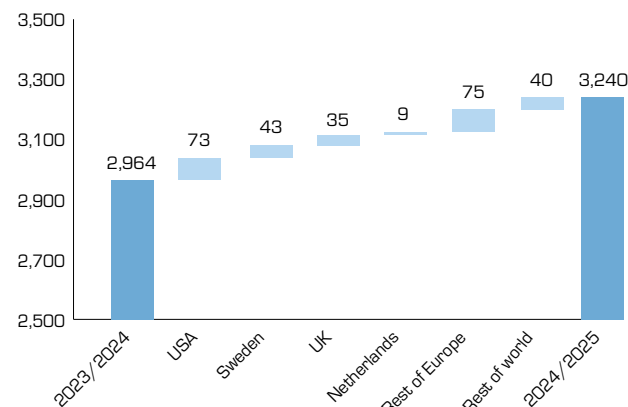
Cash flow from operations amounted to SEK 922.4 million (326.3), corresponding to cash flow from operations per share of SEK 4.79 (1.69). The change during the fiscal year was primarily the result of a decrease in capital tied up in current receivables and the patent settlement. Cash flow from investing activities (see below) amounted to SEK –113.9 million (–130.7).

The Group's total cash flow was SEK 556.6 million (–26.6). This result includes a disbursement of SEK 211.9 million (211.9) to the shareholders through Sectra's 2024 share redemption program.

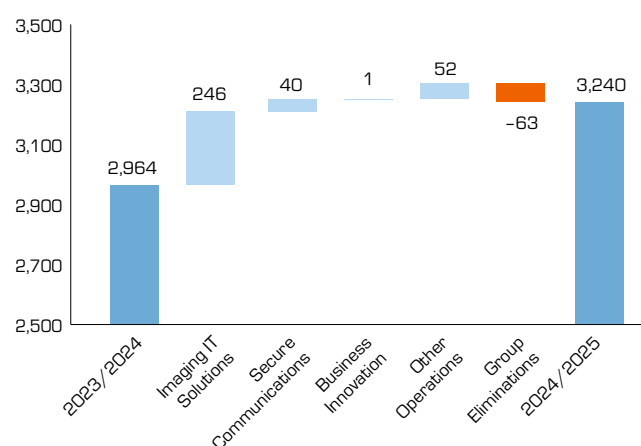
### Investments, depreciation/amortization, impairment, and R&D

Group investments amounted to SEK 113.9 million (250.7). The outcome for the comparative year includes SEK 144.6 million for the acquisition of two properties. The outcome includes capitalized work for own use of SEK 74.1 million (71.6). Capitalization includes the development of cloud-based services for medical diagnostics. Depreciation, amortization and impairment totaled SEK 111.5 million (104.1). Of this figure, SEK 46.8 million (39.1) pertained to capitalized development expenditures. Impairment (Note 11) amounted to SEK 0.0 million (6.1). At the end of the fiscal year, capitalized development expenditures totaled SEK 231.2 million (202.7).

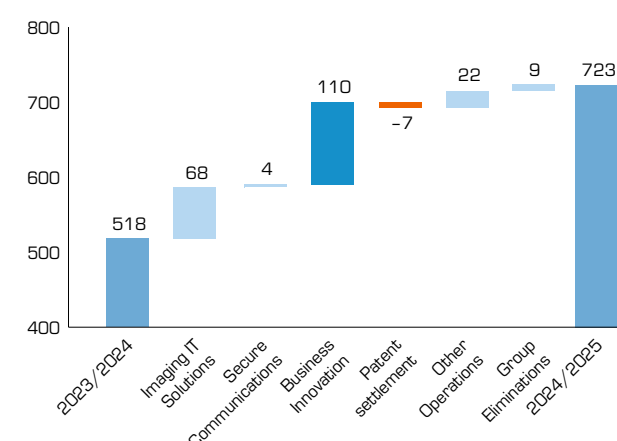
**Sales trend per geographic market, SEK million**



**Sales trend per operating segment SEK million**



**Earnings trend per operating segment SEK million**



Every year, Sectra invests 10–15% of its consolidated sales in research and development (R&D) projects. R&D costs for 2024/2025 amounted to SEK 408.0 million (326.2). For further information, refer to page 24 and Note 11.

### Seasonal variations

Sectra has historically experienced major seasonal variations, since individual projects can be very large relative to Sectra's sales. This applies for both medical systems and encryption systems. The beginning of the fiscal year is usually weaker since few customers want to deploy new systems during the summer.

The variations in order volumes between individual quarters are significant since certain contracts are very large and have long terms. As Sectra transitions to selling products as a service, this variation is expected to gradually decrease over the next several years since revenue will be spread more evenly over time. On the other hand, individual contracts are sometimes very large, leading instead to a larger variation in order bookings than before.

Bearing this in mind, it remains important to look more at long-term trends rather than at the outcome for an individual quarter when assessing Sectra's performance.

### Financial overview, operating areas and Parent Company

#### Imaging IT Solutions

In 2024/2025, Imaging IT Solutions' sales rose 9.7% to SEK 2,798.0 million (2,551.6). Operating profit rose 13.5% to SEK 567.6 million (499.9), corresponding to an operating margin of 20.3% (19.6). Cloud recurring revenue (CRR) increased 51.1% to SEK 571.5 million (378.3). Non-recurring revenue (refer to Note 2) was lower than in the comparative year, primarily due to new customers purchasing services instead of traditional software licenses. The operations in Canada and the US have made the most progress in the transformation of the business model, with all new customer sales now taking place as cloud-based services.

Profitability was impacted by ongoing initiatives, the most extensive of which was the transition to becoming a service provider. During the transition phase, the operations will have to bear the costs of running multiple technological platforms, since many customers have not yet transitioned to cloud-based solutions. Increased resources are being invested into meeting regulatory requirements and achieving quality certifications, for example pertaining to the

security of cloud services. New requirements also entail increased complexity and drive up costs, but at the same time raise the barrier to entry for new players in the market. Currency also had a negative impact on outcomes, especially towards the end of the fiscal year. While these factors had dampening effects on the financial outcome, they have thus far been offset by the strong underlying growth of the operations.

Read more about the operating area on page 32.

#### Business Innovation

In 2024/2025, Business Innovation's sales increased 1.0% to SEK 90.8 million (89.9). Operating profit amounted to SEK 9.9 million (17.3). The transition to sales of services and cloud deliveries contributed to an increase in recurring revenue of 16.6% to SEK 23.2 million (19.9), the majority of which pertained to cloud services. Growing recurring revenue did not fully compensate for lower non-recurring revenue than in the comparative period. Recurring revenue primarily increased in the medical education business unit. Meanwhile, sales of hardware related to medical education decreased.

Read more about the operating area on page 39.

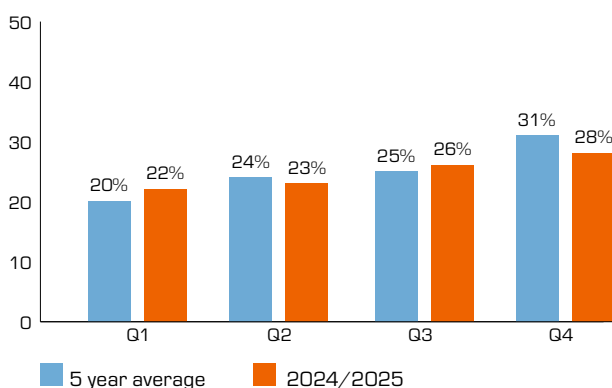
#### Secure Communications

In 2024/2025, Secure Communications' sales increased 10.8% to SEK 407.0 million (367.4). Operating profit increased to SEK 174.2 million (59.8), corresponding to an operating margin of 42.8%. The figures for the fiscal year include a settlement between Sectra and a US company. The settlement pertained to Sectra's patented technology for secure communication. As a part of the settlement, Sectra has granted the counterparty authorization to use a license for a US patent for mobile VPN technology. The settlement had a positive impact of SEK 110 million on operating profit. The transaction was a nonrecurring item and was recognized in its entirety during the fiscal year. Excluding the patent settlement, operating profit rose 7.4% to SEK 64.2 million (59.8), corresponding to an operating margin of 15.8% (16.3).

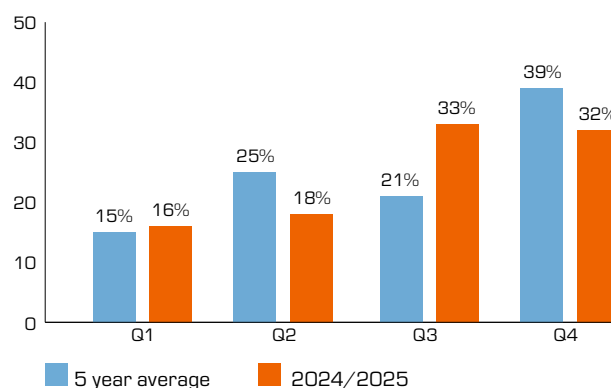
The uncertain geopolitical situation, with ongoing wars in Europe and further tensions worldwide, continues to highlight the importance of defense capabilities and public security. Sectra's opportunities to assist customers both in Sweden and around Europe led to increased volumes of product deliveries and development assignments during the fiscal year.

Read more about the operating area on page 46.

Share of net sales per quarter, seasonal pattern



Share of operating profit per quarter, seasonal pattern excluding 2024/2025 patent settlement



### Other Operations and Parent Company

Sales from Other Operations are mainly intra-Group in nature and for 2024/2025 amounted to SEK 216.9 million (164.9). The change from the comparative year mainly pertained to increased central management of costs distributed across the organization. An operating loss of SEK –37.2 million (–59.1) was reported. The figures for the comparative year include costs for profit-sharing to employees.

Net profit for the year in the Parent Company amounted to SEK 483.4 million (405.6). Financial items contributed SEK 96.0 million (128.8) to this positive outcome, including SEK 83.9 million (88.6) in dividends from subsidiaries.

For information about the Parent Company's financial outcome, please refer to the following income statements, balance sheets, accounting policies and notes.

### Specific external factors

Sectra has only a small number of indirect customer or sub-supplier relationships in Belarus, Iran, Israel, Palestine, Russia and Ukraine and no direct relationships. The wars and the sanctions imposed have been deemed to have a minimal direct impact on the Group's operations.

However, indirect consequences of what is happening could eventually impact Sectra as well as other companies in the form of higher prices for energy and transportation or component shortages. The majority of Sectra's customer contracts include index clauses, or in some cases clauses for renegotiating prices after a certain period, which offsets the effects of inflation.

Sectra's single largest market is the US. In 2025, the country's new administration, and accompanying new trade policy, created uncertainty in the global economy. Sectra's operations in the US are conducted through a local subsidiary and pertain primarily to a service for medical diagnostics. A large portion of the service is produced in the country and delivered by local employees. The Sectra Group's current uncertainties are primarily linked to the performance of the dollar and access to capacity in data centers in the US for delivering cloud services. Refer to the description of risks on pages 88–90. In our interactions with healthcare providers in Europe, we also see some hesitation when it comes to using public cloud solutions from US vendors. In the European market, we have long offered private cloud solutions as an alternative.

Sectra is well equipped to manage these external factors based on a strong financial position, positive cash flows and a significant share of recurring revenue. No impairment requirement is deemed to exist owing to the specific external factors mentioned.

### The share

#### Major shareholders

On the balance-sheet date, Sectra had 13,628 (13,977) shareholders. Of these, the following shareholders had direct and indirect holdings comprising more than 10% of the number of votes for the total number of shares in the company on the balance-sheet date:

- Torbjörn Kronander, who directly and indirectly through the company Shannon AB represents 17.0% of the voting rights.
- Jan-Olof Brüer, who directly and indirectly through the company Shannon AB and other related parties represents 17.0% of the voting rights.

#### Shares and holding of treasury shares

Sectra's share capital on the balance-sheet date totaled SEK 39,024,179, distributed between 195,120,895 shares and 313,052,035 voting rights. The number of shares is distributed between 13,103,460 Class A shares and 182,017,435 Class B

shares. This includes a holding of treasury shares that amounted to 2,453,406 Class B shares at the end of the fiscal year, corresponding to approximately 1.3% of the total number of shares and approximately 1.3% of the share capital in the company. The shares have a quotient value of SEK 0.20 per share and were purchased at a price corresponding to the quotient value. The holding of treasury shares is connected to the company's long-term performance-based incentive programs (Note 4).

One Class A share confers ten votes, while one Class B share confers one vote. All shares carry equal rights to the company's assets and profits. The Articles of Association contain a right of first refusal clause for the transfer of Class A shares. Although no other agreements between shareholders entailing restrictions on the right to transfer shares are known to the company, the holders of Class A shares have agreed among themselves not to transfer Class A shares in the company without the approval of the other Class A shareholders. However, given that the agreement contains a reference to the right of first refusal clause in the Articles of Association, compliance with the provisions of the right of first refusal clause should be sufficient to entitle Class A shareholders to transfer Class A shares. Nor is the company party to any agreements that would take effect should control of the company change through public purchase offers.

#### LTIP 2024—new share issue and repurchase of own shares

The Board exercised the authority granted by the 2024 AGM and carried out a directed share issue of 1,000,000 Class C shares at a price corresponding to the quotient value, meaning SEK 0.20 per share and a total of SEK 200,000. The purpose was to secure the obligations for a new performance-based incentive program (LTIP 2024). All Class C shares have been repurchased at a price corresponding to the quotient value. These were then converted to Class B shares. This year's purchase of treasury shares corresponds to 0.5% of the share capital.

In accordance with the terms of LTIP 2024, a maximum of 780,000 Class B treasury shares may be allotted to participants in the incentive program. The qualification period expires on April 30, 2029 and performance shares will be allotted by no later than August 31, 2029. In order to finance the costs of social security contributions related to the incentive program, a maximum of 220,000 Class B shares may be transferred on Nasdaq Stockholm, including by way of a financial intermediary, at a price within the price range registered at any given time.

#### Authorization

In addition to the authorization described above, the 2024 AGM resolved to authorize the Board of Directors, during the period until the 2025 AGM, to decide on new share issues of a maximum of 18,500,000 Class B shares and to decide on the acquisition and divestment of the company's treasury shares, with the condition that the Company's holding of treasury shares at no point exceeds 10% of all the shares in the Company. The complete authorization is presented in the minutes from the AGM available on Sectra's website. At the time of publication of this financial report, the Board had not utilized these authorizations.

### Remuneration Committee and remuneration of senior executives

In accordance with the guidelines prepared by the Board, the 2022 AGM adopted the following policies for remuneration and other terms of employment for senior executives of Sectra AB. All current agreements follow these principles.

### Scope and applicability of the guidelines

These guidelines cover the President and CEO, other members of Group Management and, where applicable, remuneration to Board members for work performed above and beyond their commission. The guidelines will be applied to contractual remuneration, and changes made to remuneration already contracted, after the guidelines are adopted by the 2022 AGM.

The guidelines do not cover remuneration that has been resolved on by the General Meeting of Shareholders. Board fees will not be paid to executives employed in the Group.

### The guidelines' promotion of the company's business strategy, long-term interests and sustainability

Briefly, Sectra's business strategy entails developing and selling products and services for medical IT and cybersecurity. Helping our customers improve the efficiency and quality of patient care and increase cybersecurity in critical social functions is the company's most significant contribution to a more sustainable society. For more information about the company's business strategy, refer to Sectra's latest Annual Report available at the company's website, [sectra.com](https://sectra.com).

Successfully implementing the company's business strategy and looking after the company's long-term interests including sustainability assumes that the company can recruit and retain qualified employees. This requires the company to offer competitive remuneration. These guidelines make it possible to offer senior executives competitive total remuneration.

Long-term share-based incentive programs have been introduced at the company in certain years. These programs are adopted, where necessary, by the General Meeting of Shareholders and are thus not covered by these guidelines.

### Forms of remuneration, etc.

The terms and conditions of remuneration must emphasize remuneration after performance, and varies in relation to the individual's performance and the Group's earnings. Total remuneration is on market terms and can consist of the following components: fixed cash salary, variable cash remuneration, pension benefits and other benefits.

#### Fixed remuneration

Fixed remuneration consists of a basic annual salary (the "Basic Salary"), which is to be competitive in the relevant market and reflect the responsibilities that the job entails. Salary levels will be reviewed once a year to ensure continued competitiveness and to reward individual performances.

#### Variable remuneration

Variable cash remuneration covered by these guidelines must be intended to promote the company's business strategy and long-term interests, including sustainability.

Variable cash remuneration will be based on predetermined and measurable criteria. These criteria must be based on (i) financial earnings (profit, financial efficiency and sales) or alternately operational goals that over the long term are intended to lead to solid financial results; (ii) share-related goals and (iii) non-financial goals such as sustainability, customer satisfaction, quality and corporate culture. They should also consist of individually adapted quantitative or qualitative goals.

Meeting the criteria for disbursement of variable cash remuneration should be measurable over a period of one or more years. Variable cash remuneration can total a maximum of 100% of the

Basic Salary excluding vacation allowance as regards financial, operational, non-financial and individually adapted goals and a maximum of 25% as regards share-related goals during the relevant measurement period.

When the measurement period for meeting the criteria for disbursement of variable cash remuneration has concluded, the extent to which the criteria were met must be determined. The Remuneration Committee is responsible for assessment regarding variable cash remuneration to the President. As regards variable cash remuneration to other executives, the President is responsible for the assessment. As regards financial goals, the assessment must be based on the latest financial information released by the company.

In addition to variable remuneration that executives may receive in accordance with these guidelines, the Board of Directors may decide that such executives could be covered by programs for variable remuneration that also cover personnel categories other than senior executives such as all employees in the Group or in a particular business area. Such programs must entitle all employees (regardless of position) to the possibility of the same nominal remuneration. The Board of Directors must also have the legal or contractual possibility—with the ensuing limitations—of demanding the return in full of erroneously disbursed variable remuneration ("clawback"). A clawback of this kind, where applicable, must be issued within five years of the disbursement.

### Pension and other benefits

For the President and other executives covered by these guidelines, retirement and survivor benefits including health insurance must be provided and are to be defined-contribution. Variable cash remuneration must not be pensionable. Pension premiums must total a maximum of 30% of the Basic Salary. The executive must be provided with the possibility of exchanging a portion of the Basic Salary with other benefits such as life insurance, healthcare insurance and a company car, provided that it is cost-neutral for the company.

As regards terms of employment subject to laws other than Swedish, the company may make the proper adjustments concerning pension and other benefits in order to comply with compulsory regulations or local practice, in which case the overall goals of these guidelines must be met to the greatest possible extent.

### Period of notice

The period of notice must be linked to the age of the executive, in accordance with the following policies. Upon termination by the company or the executive, the period of notice must be at most (i) six months, if at the time of termination the executive is age 40 or younger; (ii) 12 months, if at the time of termination the executive is age 41–50; (iii) 18 months, if at the time of termination the executive is age 51–60; and (iv) 24 months, if at the time of termination the executive is age 61 or older. From the date the executive turns 67, however, the period of notice must be at most six months.

### Salary and conditions of employment for employees

In preparing the Board's proposal for these remuneration guidelines, salary and conditions of employment for the company's employees were taken into account through information on total employee remuneration, the components of remuneration and the increase (and rate of increase) of the remuneration forming a part of the basis for decision by the Board and the Remuneration Committee in assessing the reasonableness of the guidelines and the ensuing limitations.

### The decision-making process for adopting, reviewing and implementing the guidelines

The Board of Directors has set up a Remuneration Committee, the tasks of which include preparing the Board's decisions on proposals for guidelines on remuneration to senior executives. The Board of Directors will draw up proposals for new guidelines at least once every four years, and present the proposal for resolution by the AGM. The guidelines will be in force until new guidelines are adopted by the General Meeting of Shareholders. Remuneration to the President and, where applicable, Board members (above and beyond ordinary remuneration resolved on by shareholders' meetings) is decided by the Board based on the recommendations of the Remuneration Committee. Remuneration to other executives is determined by the President.

The Remuneration Committee must also monitor and evaluate programs for variable remuneration to Group Management, the application of guidelines for remuneration to senior executives and applicable remuneration structures and remuneration levels in the company. The members of the Remuneration Committee are independent in relation to the company and Group Management. To the extent they are affected by such issues, neither the President nor other members of Group Management are present when the Board discusses and decides on issues related to remuneration.

### Departures from the guidelines

The Board of Directors may decide to temporarily depart from the guidelines in full or in part if, in an individual case, there are particular reasons to do so and a departure is necessary to safeguard the company's long-term interests including its sustainability, or to ensure the company's financial strength. As indicated above, the tasks of the Remuneration Committee include preparing Board decisions on remuneration issues, which includes decisions on departures from the guidelines.

### Appropriation of profits

#### Proposed appropriation of profits

The Board proposes that the AGM resolve on an ordinary dividend of SEK 1.10 per share and an extraordinary dividend of SEK 1.00 per share, corresponding to a total of SEK 404,601,727 after taking Sectra's holding of treasury shares at the time of this report into account, and that the record date for receiving dividends be set as Thursday, September 11, 2025. The Board also proposes that the remaining funds following the dividend of SEK 689,122,628 be carried forward.

The following funds are at the disposal of the AGM (SEK):

Share premium reserve	134,851,366
Retained earnings	475,445,858
Net profit for the year	483,427,131
	1,093,724,355

The Board and the President propose that these funds be appropriated as follows:

a dividend of SEK 2.10 per share be paid to shareholders <sup>1</sup>	404,601,727
to be carried forward	689,122,628
	1,093,724,355

<sup>1</sup> Based on the number of shares outstanding on the balance-sheet date.

### The Board's statement regarding the proposed appropriation of profits

In light of the Board's proposal that the AGM on September 9, 2025 resolve to pay an ordinary dividend of SEK 1.10 per share and an extraordinary dividend of SEK 1.00 per share, the Board hereby submits the following statement in accordance with Chapter 18, Section 4 of the Swedish Companies Act.

The Board has determined that there will be sufficient funds to fully cover the company's restricted equity following the proposed dividend. The Board also believes that the proposed dividend is justifiable considering the provisions of Chapter 17, Section 3, paragraphs 2 and 3 of the Swedish Companies Act. The Board therefore wishes to emphasize the following.

The proposed dividend will reduce the company's equity/assets ratio from 51.6% to 42.9% and the Group's equity/assets ratio from 51.0% to 45.1% as of April 30, 2025. The Board believes that this equity/assets ratio is adequate considering the industry in which the Group operates.

The Board deems that the company's current balance sheet and cash flows are of adequate strength to secure the development of the business, while providing the shareholders with a high return. In its assessment, the Board took the ongoing transition of the business model to service sales, levels of incoming orders, earnings and expected cash flow over the coming year into account. With a strong financial position, positive cash flow and significant recurring revenue, Sectra is well equipped to manage uncertainty.

The Board has assessed the conditions that could be significant for the company's and the Group's financial position and nothing has arisen that indicates that the proposed dividend is not justified. Provided that the AGM resolves in accordance with the Board's proposal, SEK 689,122,628 in unrestricted equity will remain as of April 30, 2025. The Board assesses that the company's and the Group's equity following the proposed dividend will be sufficient in relation to the nature, scope and risks of operations.



Sectra has been certified as a Nasdaq ESG Transparency Partner 2023. This distinction is awarded to companies with a high degree of transparency towards their investors when it comes to environmental, social and governance (ESG) matters. Read our Sustainability Report on the following pages.

# Sustainability Report

This is Sectra's statutory Sustainability Report for 2024–2025, covering the period from May 1, 2024 to April 30, 2025.

The foundation for Sectra's sustainability work is our vision, the value we create for our customers and our corporate culture, where responsible conduct permeates everything that we do. Our vision and business models are described on pages 14–15. Strategies and priorities in our focus areas of satisfied customers, happy employees and corporate culture are described on pages 18–21 and responsible business conduct on page 81–82. The customer offering is described briefly on pages 4, 32, 40–43 and 49. These sections are supplemented below by detailed descriptions of governance, processes, risks and risk management as well as the result indicators we use to monitor our work on various sustainability matters. These descriptions include statutory information about the environment and climate, social conditions and employees, respect for human rights and anti-corruption. We also describe how we work with customer value, information security, quality, product safety and taxes. Sectra reports with reference to the 2021 GRI standards; see the sustainability index on page 128 for references to relevant information.

## Sustainability targets

Value creation is integrated into our strategic business priorities—customer value, corporate culture, innovation and international expansion. Through the goals we have defined to create value for our customers, we also create value for our employees, shareholders and society as a whole. That is why our Group-wide operational targets and financial goals also serve as our overall sustainability targets, described on pages 26–27. They are monitored quarterly using the same process: from the operating area to the management team to the Board. Additional sustainability disclosures and result indicators are used to monitor the results of the operational sustainability agenda in the key sustainability areas that have been identified through the risk analyses included in our process for risk management. Additionally, all operating areas and business units have established business-specific operating targets that are monitored using result indicators. The Objectives and Key Results (OKR) method is used to measure major change goals. This determines

the direction for our organization and enables us to more efficiently prioritize, focus and measure the level of success in our work.

## Overall governance, processes and follow-up

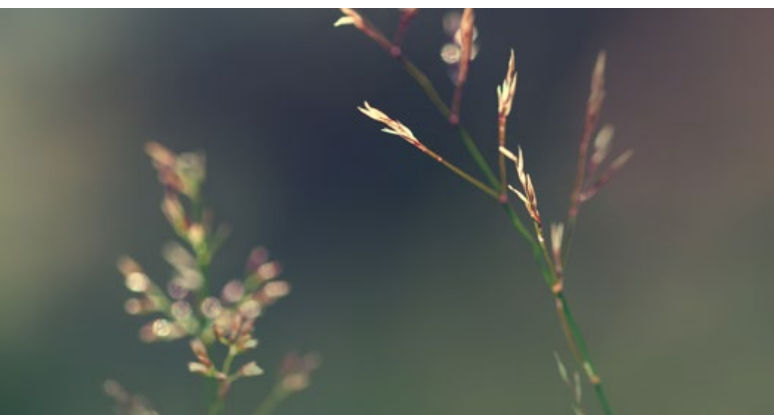
The Board of Directors is the company's highest administrative body and is responsible for managing the company's affairs as well as safeguarding and maintaining Sectra's corporate culture. The Board determines Group-wide policies and is responsible for identifying how sustainability issues impact the company's risks and opportunities, which are followed up in an annual review of the risks within the Group. The Group's Board includes employee representatives appointed by the local branch of the Swedish Association of Graduate Engineers. These representatives provide employees with insight into the company's governance and the opportunity to affect decisions pertaining to employees, social situations and other sustainability areas.

Responsibility for environmental, social and governance issues, and sustainability initiatives as well as for maintaining society's confidence in Sectra lies with the President/CEO in accordance with the instructions established by the Board. The organization is decentralized, which for example means that all customer-related sustainability issues rest with the different business areas, with responsibility delegated to the respective operating area and business unit managers.

Sectra's management system, The Sectra Way, encompasses policies, processes, procedures and tools for managing the companies in the Group as well as the sustainability agenda. The adequacy and efficiency of the management system is followed up during management's annual review (Management Review). This process is described in the quality standards that Sectra follows. These reviews also include a follow-up of the annual analysis and review of stakeholders that can be expected to have some level of demands on Sectra. The analysis includes both internal and external stakeholders. According to the materiality assessment, the stakeholders who are the most impacted by Sectra's operations are employees, customers and society. An ongoing dialogue is maintained, primarily with the Group's customers, employees, owners, sub-suppliers and distributors, to gain insight into how they are impacted by our operations. This dialogue provides us with valuable information about various needs and challenges as well as key sustainability topics. If we identify demands that are not managed by any of the processes in Sectra's management system, the risks and opportunities they entail are evaluated. If a risk or opportunity is deemed material, a change is proposed to The Sectra Way for management to address. For more information about management, see the Corporate Governance Report on pages 62–67.

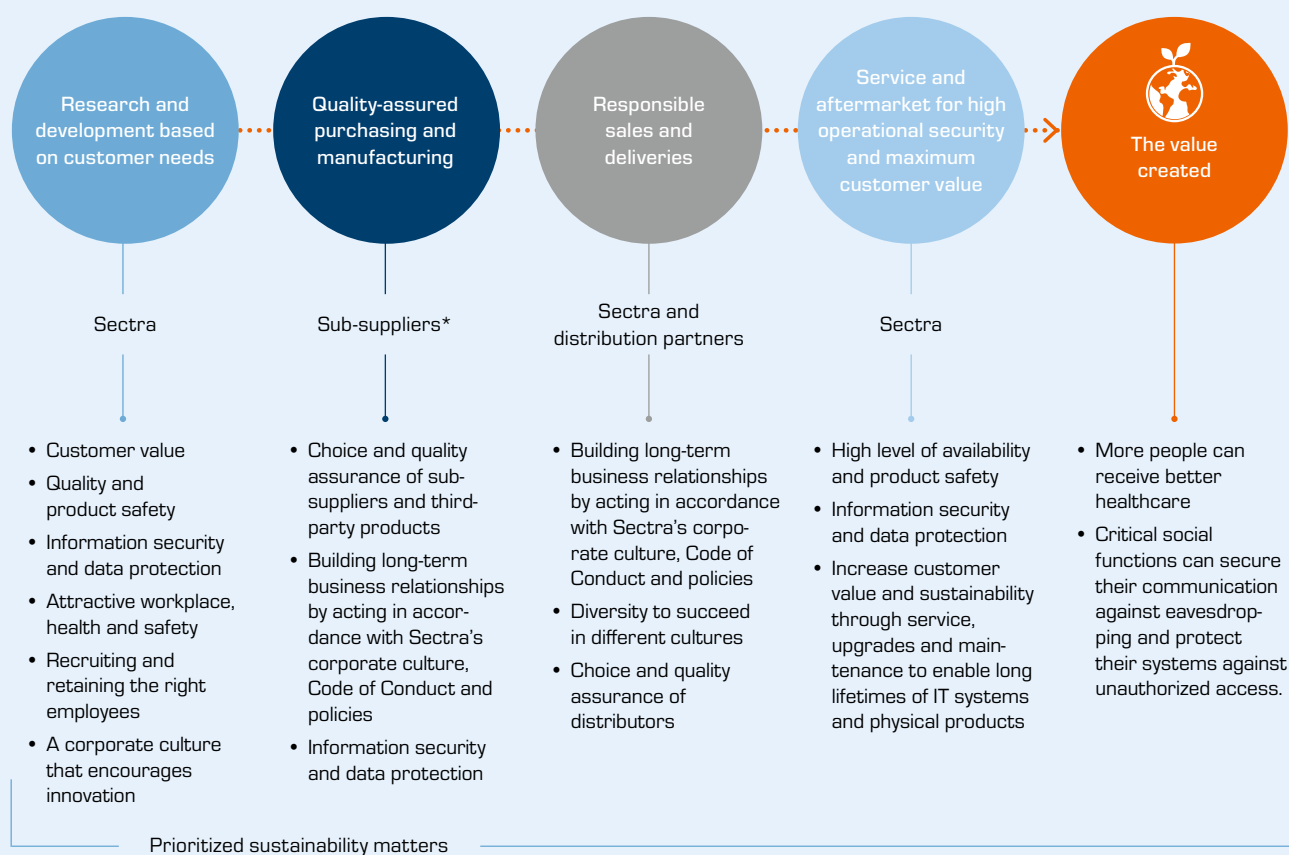
## Adaptation to new EU sustainability reporting directive

Sectra is subject to the Corporate Sustainability Reporting Directive (CSRD) and will report according to the directive starting in the 2025/2026 fiscal year. Preparations for reporting have started and a double materiality assessment was carried out in accordance with the directive. Accordingly, work is ongoing to ensure that internal processes are in place to meet the reporting requirements.



## Sustainability in Sectra's value chain

Our value chain, and how we strive for more sustainable development in every step, is illustrated below.



# 92%

Europe and US,  
Share of consolidated sales  
2024/2025\*\*

# 64%

Recurring revenue, share  
of consolidated sales  
2024/2025\*\*

# 13%

R&D costs,  
share of consolidated sales  
2024/2025

\*Sectra's sub-suppliers are mainly companies in the following product categories: shipping, financial services, hardware, infrastructure services, consultancy services, customer hardware, premises/facilities, marketing, software licenses, cloud services (SaaS), personal equipment and subscriptions, software components and travel.

\*\*Refer to Note 2.

## Examples of sustainability initiatives in 2024/2025

### Customer value

The Imaging IT Solutions business area implemented a new organization where smaller cross-functional groups work closely with a small number of customers, which has created considerable customer value.



For fixes, the way Sectra set us up is they have customer success management. It is like a pod, so we have an account executive and a customer success manager. They have no more than a handful of different accounts per pod, and they have engineers in each pod, so when we call and have a problem, we get that engineer who knows us. They are one of our team members, so we don't have to reexplain why our PACS is set up this way or why we have this.

Manager at a customer in the US. Comments collected by KLAS Research, December 2024.



### Information security and data protection

Sectra has improved its ability to protect, detect and respond in the event of cyber-related incidents. One example is Sectra's CSA STAR Level 2 security certification for its cloud service for medical imaging, Sectra One Cloud. The certification confirms Sectra's ability to meet the highest requirements on security and compliance with the regulations governing cloud services.



### Social conditions and employees

Efforts to increase the efficiency and quality of the introduction and internal training of new employees, partly linked to key roles in the areas focusing on the installation and operation of customer systems in cloud environments.

### Corporate governance and responsible business

Preparations for reporting according to the CSRD. Work is ongoing to ensure internal processes are in place to meet the reporting requirements.



## Customer value, quality and safety

Quality control and product safety are highly important, since Sectra's products and services are important for efficient and secure healthcare and for protecting society. Some products handle sensitive and classified information that may be crucial for national security or the integrity of an individual. Sectra's management system contains policies, procedures and guidelines for how issues concerning customer satisfaction, information security, personal data and patient security are to be managed. This is supplemented by internal training to ensure that both employees and distributors have the right skills and conditions to act responsibly and safely in their roles.

### Customer value

The value we create for customers lays the foundation for Sectra's long-term, sustainable success. Satisfied customers are the ultimate proof that we deliver customer value that markedly improves customers' operations. In all our markets, we routinely conduct our own customer satisfaction measurements by using the Net Promoter Score (NPS) method, based on how our customers respond to the question "How likely are you to recommend Sectra to a peer or colleague?". These surveys provide important information for achieving high customer loyalty. This helps Sectra to continue developing as a company. Customer feedback on Sectra reflects high-quality deliveries and a high level of satisfaction with our employees. This has also been confirmed externally by surveys such as "Best in KLAS". Read more about "Best in KLAS" at [www.sectra.com/klas](http://www.sectra.com/klas).

### Quality and product safety

Sectra's operating areas are certified according to relevant standards in their respective areas, including:

- ISO 9001 Quality Management and
- ISO 13485 Medical Devices – Quality Management Systems, Medical Device Regulation (MDR), Medical Device Single Audit Program (MDSAP).

#### CUSTOMER VALUE

##### Governance

Corporate culture

The procedure for measuring and monitoring customer satisfaction

##### Responsible:

Brand manager, operations managers and regional managers

##### Review procedure

Monitoring and analysis in management groups for the respective subsidiaries

Management review at Group level, annual evaluation and decisions on measures

Regular reporting to the Board

Internal controls and external certifying auditors annually review our compliance with our own procedures and call our attention to any shortcomings that may need to be addressed

##### Examples of result indicators

NPS ≥20



#### Result

High level of customer satisfaction

The company's products are subject to industry-specific regulations and requirements. Sectra's crypto products are evaluated and approved by security authorities since they are used to protect highly sensitive information. Sectra's medical IT systems comply with relevant patient safety requirements, as the European Medical Device Regulation 2017/745 for CE marking. The systems have received regulatory approvals in all markets where they are sold, such as a notified body in the EU, the Food and Drug Administration (FDA) in the US, Health Canada in Canada and the Therapeutic Goods Administration (TGA) in Australia.

The company's products are developed, manufactured, marketed, sold and maintained in accordance with quality assurance processes and procedures. This includes, for example, continuous improvements to the quality, safety and effectiveness of its products before, during and after they are delivered to customers. The company's procedures and processes for follow-up after delivery mean, for example, that incidents involving Sectra's products and services are systematically investigated in order to identify the underlying causes. Based on these investigations, corrective and/or preventive measures are taken for the products in question and, in certain cases, reports are submitted to customers and the relevant supervisory authorities.

Recurring internal controls and annual reviews by external certifying auditors are used to monitor compliance with standards, processes and procedures as well as measures to address any shortcomings. The result of this systematic work, certification and regulatory approval is high levels of patient safety and information security in Sectra's customer offerings.

#### QUALITY AND PRODUCT SAFETY

##### Policies/Governance

Quality policies for Medical IT and Secure Communications

Relevant regulations and standards in the respective areas

Internal processes and procedures for quality assurance and incident management

Own certification programs and internal training courses for employees and distributors

##### Responsible:

President/CEO, operations managers and quality managers

##### Review procedure

Management review at Group level, annual evaluation and decisions on measures

Internal controls and external certifying auditors annually review our compliance with standards as well as our own processes and procedures, and call our attention to any shortcomings that need to be addressed

Sectra's crypto products are evaluated and approved by security authorities

Government authorities review and approve the medical devices that Sectra sells

##### Examples of result indicators

Trends in results from internal audits and external certification audits

Trends in number of security reports/incidents per million diagnostic imaging examinations

Number of customer visits/employee per year

Trend, quality index (includes number of incident reports and issued reported to customer support)

Number of customers with fully supported solutions

Customer satisfaction

Degree of innovation



#### Result

High level of quality and product safety

### Information security and data protection

Information security and personal data protection are deeply rooted in the company's processes, procedures, products and services since these areas play a very important role in maintaining a high level of trust from our customers, employees and other stakeholders. Sectra's operating areas have relevant certifications in each area, including:

- ISO 27001, Information security management
- ISO 27017, Security controls for cloud services
- ISO 27018, Protection of personally identifiable information (PII) in public cloud services.
- CSA STAR level 2 certification regarding security measures and personal data protection in cloud services
- Cyber Essentials +, basic security measures.

Sectra's CEO is responsible for the company's information security policy. All Group employees are covered by the policy, which describes goals for how we preserve the confidentiality, integrity and availability of Sectra's information and that of our customers. These goals include:

- complying with applicable security and privacy regulations as well as customer requirements,
- having high security awareness among our employees,
- having strong capabilities to protect, detect and respond to malicious activities and other security incidents,
- having high availability of critical systems and
- having efficient and effective recovery procedures.

Confidentiality agreements are signed with all employees and consultants since they can be exposed to or have access to confidential information. Individuals working in the Secure Communications operating area and other relevant positions in the Sectra Group also undergo security checks and are provided with mandatory training for handling confidential defense information. Sensitive information is handled in small groups and, in special cases, a logbook is kept with the names of the people who have access to the information. CEOs and employees in particularly exposed positions use Sectra's solutions for secure communications.

Sectra has established a policy that provides roles and responsibilities for data protection within the Group and how we work with data protection, both internally and in the products and services we provide. The policy includes all Group employees and includes guidelines and principles regarding the protection of personal data during processing, the right to have data erased, technical and organizational measures, use of processors, reporting of personal data breaches and transferring personal data outside the EU. The goal of the policy is to comply with data protection and privacy laws in the various markets where Sectra operates and to ensure that our customers, our employees and other relevant parties can rely on us when it comes to data protection.

The CEO, together with the operating area and business unit managers, has the overall responsibility for ensuring that Sectra meets its data protection obligations when processing personal data. The department and line managers are responsible for implementing appropriate procedures, processes, controls and training to ensure that employees in their area comply with the data protection policy. The overall data protection agenda is monitored by the Group's Data Protection Officer (DPO), who is also responsible for reviewing the data protection policy. The DPO provides information and advice, assists with training, conducts internal audits and data protection impact assessments, monitors compliance with laws and the policy for the protection of personal data and is responsible for reporting any personal data breaches to the supervisory

### INFORMATION SECURITY AND DATA PROTECTION

#### Policies/Governance

Code of Conduct  
Information security policy  
Data protection policy  
Policy for acceptable use of assets  
Policy for general security in the offices  
Policy for IT communication  
Policy for IT operations  
Policy for software and hardware management  
Internal processes and procedures for incident management  
Internal audit programs and internal training courses  
*Responsible:*  
President/CEO, CIO, CISO, quality managers

#### Review procedure

Management review at Group level, annual evaluation and decisions on measures  
Internal controls and external certifying auditors annually review our compliance with standards as well as our own processes and procedures, and call our attention to any shortcomings that need to be addressed

#### Examples of result indicators

Results of external security and certification audits  
Percentage of employees who have successfully completed mandatory training in information security as well as data protection and privacy  
Labor hours lost per employee due to interruptions in internal IT systems and services  
Number of data protection incidents investigated and reported



#### Result

Sectra maintains the trust of its customers, employees and other stakeholders through high levels of information security and compliance with relevant security, data protection and privacy laws.

authorities. The DPO also acts as the contact person for supervisory authorities and the individuals whose personal data Sectra processes in its role as data controller. The allocation of responsibilities among managers, the DPO and employees is described in the policy.

Training in basic information security and data protection according to the General Data Protection Regulation (GDPR) is a mandatory part of the introduction for all new employees. There is also mandatory Health Insurance Portability and Accountability Act (HIPAA) training for all employees who might come into contact with patient information from the US market. This training covers general information security and privacy matters. All employees who might come into contact with patient information from the UK undergo an equivalent information security course developed by the National Health Service (NHS). All training is digital and provided through the platform Sectra uses to support development and employee training. Completed activities and training are documented to demonstrate compliance with applicable security, data protection and privacy legislation and internal policies.

## Social conditions and own employees

Having satisfied and dedicated employees is a precondition for delivering maximum customer value, and our corporate culture is an important governance tool. That is why we value the Sectra culture and knowing that our employees feel satisfied and safe on the job. Our long-term efforts to maintain and improve our corporate culture include developing and clarifying internal procedures throughout the entire employee life cycle, from recruitment to the day they leave us.

Sectra offers a workplace with an attractive work environment and competitive terms. We support our employees' professional development and ensure their health, safety and well-being as well as engagement. Sectra's workplaces in Sweden have a safety representative and a work environment coordinator. They work together with the company healthcare service and management's work environment representative in a work environment committee to ensure that the company follows laws and regulations for physical and psychosocial work environments.

### SOCIAL CONDITIONS AND OWN EMPLOYEES

#### Policies/Governance

Corporate culture

Work environment policy

Policy and procedure for systematic health and safety work, and fire prevention efforts

Alcohol and drug policy

Policy for gender equality and diversity

Policy for salaries and bonus payments

Budget and forecast processes for planning resource needs

Recruitment process

Procedures for personnel management

System support for recruitment, development and training

Whistleblower policy

Responsible:

President/CEO, operations managers, regional managers

#### Monitoring/Review procedure

Internal and external training

Leadership program

Annual employee survey

Performance appraisals with every employee, at least once per year

The work environment committee and local safety representative

Management review at Group level, annual evaluation and decisions on measures

Internal controls and external certifying auditors annually review our compliance with our own processes and procedures, and call our attention to any shortcomings that need to be addressed

Employee union representatives on the Board

#### Examples of result indicators

Corporate culture index:  $\geq 3.5$  on a five-point scale

Employees' "gut feeling" when coming to work:  $\geq 3.5$  on a five-point scale

Equal treatment:  $\geq 3.5$  on a five-point scale

Leadership index:  $\geq 3.5$  on a five-point scale

eNPS  $\geq 20$

Result of annual health questionnaire and health examinations

Reported safety incidents and accidents at the workplace



#### Result

Dedicated employees who are satisfied, feel a sense of well-being, are developing as individuals, and are doing their best to meet or exceed customer expectations.

## Recruitment

We help hospitals and those who are training future healthcare personnel to improve their efficiency so that patients can receive better care. We help authorities and critical social functions with cybersecurity. Sectra is thus a workplace where employees can feel they are creating meaningful results in their work and contributing to a healthier and safer society. This strengthens our ability to hire and retain employees who have the right expertise, abilities and attitude. Attracting new talent and retaining key individuals are important for meeting customers' needs and expectations.

Identifying, planning and monitoring the need for employees and expertise are part of the planning process in Sectra's management system and are included in personnel management procedures as well as budget and forecast processes. During recruitment, there is a process to help managers make decisions and evaluate candidates based on abilities and attitude. This process includes, for example, instructions for screening, proficiency tests, work tests and interviews. At Sectra, all candidates are interviewed by the recruiting manager, colleagues and the CEO. This rigorous process reflects how essential recruitment is for our success.

Sectra has a program to appeal to and attract young talents from selected universities. The program includes, for example, participation in job fairs, collaborations with student organizations, opportunities for thesis projects and summer jobs as well as company evenings. We also have an internal program to reward employees who recommend candidates that are later employed. We measure our attractiveness through our employee Net Promoter Score (eNPS) and questionnaires for participants at our various events.

## Professional development

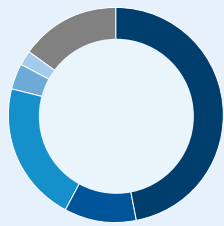
Given that knowledge rapidly becomes outdated, continuous development of individual skills as well as the company's approach and products is a top priority. Our processes for personnel management include procedures for developing employees, strengthening leadership and monitoring employee satisfaction and performance. We do this through performance reviews, employee surveys, competence training and leadership development. Responsibility for evaluating and determining the need for competence and training to bridge any gaps lies with each role owner/head of function.

Our employees' motivation to share knowledge within the organization and to independently pursue their own continuous development is evaluated and encouraged, for example in performance appraisals. Managers and employees work together to identify development needs and draw up development plans in conjunction with regular employee reviews, at least once per year. This is conducted using an established process for personnel management, which is part of Sectra's management system. Training programs, various certification programs and supervision then help to ensure that employees and managers have the correct skills for their roles and duties. Sectra offers leadership development programs for both new and more experienced managers, during which Sectra's leadership philosophy is presented.

Many of Sectra's internal courses are digital. Quality is assured through practical steps and course evaluations. Managers are responsible for following up on whether employees meet the training criteria for their specific roles. Both managers and employees have access to system support to ensure this.

A large portion of training is conducted internally, but we also partner with external parties such as the Stockholm School of Economics. Sectra also actively contributes to the education of engineers and healthcare personnel, for example through guest lectures at universities.

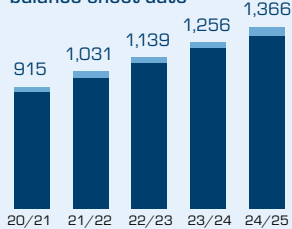
## Key figures, employees



## Geographic distribution of employees

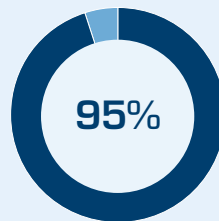
- Sweden: 47%
- UK: 11%
- North America: 21%
- Netherlands: 4%
- Australia/New Zealand: 2%
- Rest of Europe: 15%

## Number of employees on balance-sheet date



● Permanent employment ● Temporary workers<sup>1</sup>

## Share of employees with permanent employment



## Gender balance, %

	Apr 30, 2025		Apr 30, 2024	
	Men	Women	Men	Women
All employees	67	33	67	33
Line managers	62	38	63	37
Management groups, incl. presidents	65	35	67	33
Group Management	50	50	50	50
AGM-elected Board members <sup>2</sup>	78	22	71	29
Board, incl. employee representatives <sup>2</sup>	69	31	73	27

Read more in Note 4 on page 105.

## Highly educated personnel

Sectra's personnel have extensive expertise and a solid educational background. 90% of its employees have a university degree and many have completed postgraduate studies.

## Secure workplace

There were 11 (7) incidents reported in 2024/2025 and 0 (1) accidents on the way to or from workplaces in Sweden. This accident led to 0 (10) lost workdays.

<sup>1</sup> Temporary workers are used in a very limited capacity for certain tasks, such as summer jobs, thesis projects and specific roles for young people who want to work for a while before continuing to higher education. In accordance with local legislation, these positions become permanent if they last for a long enough time (12 months in Sweden, for example). Hired consultants represent only a marginal portion of our resources. They are only used during peak seasons and when there is a temporary need for expertise. However, these positions are still required to have reasonable terms of employment.

<sup>2</sup> Refers to parent company Board of Directors.

## Work environment

The Group takes a proactive and systematic approach to occupational health and safety issues. The following are examples of Sectra's work environment goals:

- No employee shall be exposed to a risk of injury or sickness due to their work.
- All employees shall experience a good quality of life in their work with respect to physical, psychological and social conditions.
- The company shall take rapid and conscientious action to ensure its employees can return to work after long-term illness, work-related injury or other problems.
- Employees shall not be under the influence of alcohol or drugs during working hours and help shall be offered to employees who need it for alcohol- or drug-related reasons.

We value a high level of well-being among our employees and take care to ensure that they have a sound work environment without stress levels that are detrimental to their health and well-being. This is achieved through initiatives like combining office-based daily operations with flexible working conditions. The majority of

our employees have non-regulated working hours, meaning that they have considerable opportunities to schedule their own hours. To the extent possible based on their role, employees are also free to choose their preferred workplace for portions of their working hours. The company follows legislation for parental leave and the right to part-time hours for employees with children.

Our ambition is to identify problems with physical and mental health as early as possible to provide the necessary support, preferably before sick leave is necessary. In Sweden, discussions about health and work environment, including a health questionnaire, are held at least once per year. These conversations are followed up as necessary with health examinations and other measures. Questions about work environment are also included in the annual employee survey. Appropriate steps are then taken based on the answers to these questions. Managers and employees also meet regularly to discuss work situations and employee well-being to detect signals of physical and mental stress early on. If employees are affected by these issues, there are processes and procedures in place that support managers and personnel in handling illnesses and rehabilitation to be able to return to work.

The work environment agenda is based on Sectra's work environment and fire protection policy as well as established processes for identifying risks and deciding on measures to take. Work environment matters and incident reporting are followed up based on the rules in each country. Incidents and accidents are investigated and reported according to applicable regulations. Preventative measures are taken to avoid accidents in the future.

In the event of long-term absence due to illness, managers work with employees and the company healthcare service to make the rehabilitation process as beneficial and as effective as possible. An individual rehabilitation plan is created to make it possible for employees to return to work safely.

### Equal treatment and diversity

Sectra's workplace shall be distinguished by equal opportunities and equal treatment, with everyone assuming responsibility for the treatment of their fellow human beings. This is reflected in our corporate culture where "showing tolerance and respect for each other as individuals and friends" is one of the core values that permeate our training of new employees and managers as well as performance reviews. In line with our policy in the area, we work continuously to promote equal treatment and there is zero tolerance regarding all forms of bullying and harassment.

We are seeking to achieve a better gender balance, but are limited by the low availability of female engineers in our technology-intensive niche areas. Appointments to all positions are based on the individual's competence and individual traits. Sectra's organization has global operations, where language skills and the ability to operate in different cultures are important success factors and therefore also a driving force in creating diversity. Refer to page 79 for examples of result indicators and the results of our work with social conditions and personnel.

### Corporate responsibility and the Code of Conduct

Working together with Sectra is to be viewed as a stamp of quality for customers as well as employees and partners. Our corporate culture, in combination with our Code of Conduct, is a crucial factor in ensuring that the company's business is fair, honest and complies with applicable laws. Together with quality and control processes, this helps to guide the decisions and actions of managers, partners and employees during the course of their daily work.

### Code of Conduct

Sectra conducts global businesses, with its principal exposure to countries in Europe and North America. Our work on increasing our market shares and winning the loyalty of new customers cannot jeopardize our ethical behavior and responsibility. The company's model for working with customers, distributors, sub-suppliers and strategic partners is based on responsibility, transparency and knowledge sharing. We endeavor to build long-lasting relationships since these give us the time to develop both an understanding of each other's values as well as mutual respect. These close, long-term partnerships play a very important role in Sectra's success.

Sectra's Board has adopted a Code of Conduct; refer to [investor.sectra.com/sustainability](https://investor.sectra.com/sustainability). The Code addresses various areas, such as compliance with laws, product safety, developing and manufacturing products, documentation and reporting, use and protection of the company's assets, work environment, confidential information, anti-corruption, respect for human rights, conflicts of interest, marketing and sales, use of social media and fair competition. The Code describes the values and fundamental principles that apply to Board members, all employees and external parties such as sub-suppliers, consultants, distributors and partners. When

### CORPORATE RESPONSIBILITY AND THE CODE OF CONDUCT

#### Policy/Governance

Corporate culture

Code of Conduct, which addresses areas like respect for human rights and anti-corruption

Whistleblower policy

Financial policy

Insider policy and processes as well as internal training in managing insider information

Quality and control procedures

*Responsible:*

President/CEO, operations managers, regional managers, partner operations managers

#### Review procedure

Annual follow-ups are part of Management Reviews

External auditors carry out specific recurring audit procedures in subsidiaries worldwide

Internal controls and external consultants annually review our compliance with standards as well as our own policies, processes and procedures, and call our attention to any shortcomings that need to be addressed

#### Result indicator

Sectra's operations, and partner operations related to Sectra, must be free of corruption



#### Result

Responsible, ethical business conduct

it comes to external parties, this is regulated through the terms of agreement or, in the case of large companies over which we have only a minor influence, the choice of partner. Compliance with the Code of Conduct is included in all distribution agreements, for example, and Sectra is entitled to terminate its business relationships at short notice if the Code is not followed. We can also transfer ongoing service agreements to new distributors or take over the agreements ourselves. There is a follow-up every year, which can lead to a more detailed review as needed. The monitoring results of external parties form part of the annual management review, and are regulated in Sectra's management system. In addition, regulatory audits are conducted regularly for a selection of the processes in Sectra's management system.

### Respect for human rights

Sectra's operations, to a large extent, are about people. Respecting human rights is important for our success and for our ability to live up to our stakeholders' expectations. We work to promote human rights in all parts of Sectra's operations, which is addressed in the Code of Conduct. Sectra respects human rights, as expressed in the International Bill of Human Rights, in every country where we operate. The company also respects the principles of fundamental rights in the ILO Declaration on Fundamental Principles and Rights at Work. This means, for example, that Sectra does not accept discrimination, lack of freedom of association, child labor, forced labor, employees under the age of 18 being exposed to dangerous conditions or other failures to comply with human rights. We are also aware of the new EU legislation entailing that companies need to conduct due diligence to identify how the potential impact of human rights violations is managed and reported according to the UN's Guiding Principles on Business and Human Rights.

Sectra's impact in the area of human rights is evaluated and addressed in Sectra's annual risk assessment. Operations are conducted by employees primarily located in Sweden and other countries with strong labor rights legislation and with a limited number of suppliers and partners. The risk analysis carried out during the fiscal year did not identify any specific risks of human rights violations in Sectra's work environment. Nor did the analysis identify any risk that Sectra's operations could violate human rights. The risk of human rights violations is therefore assessed as being low.

**Taxes**

The Board has established a financial policy that forbids tax evasion through transfer pricing. Sectra pays tax in each country where it operates in accordance with prevailing law and the OECD's Transfer Pricing Guidelines, which helps to boost development in the local community in each country.

**Social action**

Sectra is involved in various social action projects. These projects are connected to our products and solutions, training and expertise, or highlight our role as an employer, and strengthen our brand over the long term. They can be projects that help improve health and safety in society or that create added value for our employees and other stakeholders.

**Anti-corruption**

Sectra's Code of Conduct stipulates that the company does not accept any form of corruption such as bribes, conflicts of interest, embezzlement, kickbacks, blackmail or nepotism/favoritism. We work proactively to ensure that neither the company nor its partners or suppliers are involved in any form of corrupt activities. For a description of material risks connected to corruption and how these are combated, refer to the description under Corruption and deviations from the Code of Conduct on page 89. Neither company management nor the Board received any indication of instances of corruption during 2024/2025 or previous fiscal years.

**Whistleblower policy**

Employees must feel confident that they can report irregularities and serious incidents that impact the company without fear of adverse consequences. Sectra has therefore established a whistleblower policy that includes all Group employees. No cases were reported to management under the whistleblower function in 2024/2025 or previous fiscal years.

The policy describes how employees and managers can report inappropriate behavior or other deviations. All reports made in accordance with this whistleblower policy are given serious consideration and handled professionally, quickly and in confidence. Incoming cases are handled by the line managers, operating area managers, quality managers or the President. Depending on how serious the case is, Sectra may transfer the matter to the Board or an appropriate external authority, or file a police report.

Employees can choose to remain anonymous regardless of how the case is reported. In the event that the whistleblower elects to be anonymous, their identity will not be revealed provided that it is not required by law to do so. As far as possible, all evidence that can be traced back to the employee will be kept secret. Nor does Sectra tolerate harassment or disciplinary measures by the company for someone who has reported irregularities in good faith.

**LIMITED ENVIRONMENTAL AND CLIMATE IMPACT**

**Policy/Governance**

Environmental plan  
Environmental policy

*Responsible:*

President/CEO, operations managers and regional managers

**Review procedure**

Annual follow-ups are part of the Management Review

**Result indicator**

Work is under way to establish indicators to be followed up



**Result**

Continuous improvement processes to reduce climate impact and resource use

**Environmental and climate impact**

Sectra's activities are largely comparable with working in a traditional office environment, meaning that our environmental and climate impact is limited. Individual company-specific risks related to climate change have been identified. These risks have a low risk index. Accordingly, reporting on targets and result indicators in the area is sparse.

However, the fact that the operations have a limited impact does not mean that we can stop addressing these issues. Together with other parts of society, we must continue taking action and assuming responsibility for how our activities and objectives impact the environment in order to contribute to the UN Sustainable Development Goals (SDGs) and the realization of Agenda 2030. Sectra's work must therefore be characterized by consistent environmental consideration and continuous improvements in respect of climate impact and resource use.

**Environmental policy and plan**

Sectra's management system includes an environmental policy (refer to <https://investor.sectra.com/sustainability>) as well as environmental goals and processes that describe how the potential environmental impact of the operations is identified, assessed and managed as well as the follow-up of compliance with obligations and requirements and the measures taken to achieve these goals. Environmental efforts are followed up annually in the Management Review. The CEO is responsible for the environmental aspects of Sectra's operations. Department heads, operating area and business unit managers and country organizations carry out the environmental policy in their operations.

Sectra's environmental efforts are inspired by ISO 14001. The operations in the Netherlands, which already hold ISO 14001 certification, have defined climate goals that are followed up by management. In the rest of the Group, goals and result indicators will be gradually introduced in connection with the implementation of the CSRD. By measuring and analyzing data, we can make better-informed decisions about activities and measures that contribute to reducing Sectra's environmental and climate impact.

In Belgium, the Netherlands, the UK, Sweden and Germany, we have begun measuring the climate impact of our operations.

#### Internal environmental and climate impact

The company endeavors to ensure that its workplaces and premises are environmentally friendly. By using technical equipment that is modern, green and energy efficient, for example, we can save energy and resources. Environmentally friendly alternatives are used where possible and when economically justified to minimize climate impact from travel and transportation. Telephone and videoconferencing are widely used.

#### External environmental impact and climate reporting

Sectra primarily sells proprietary software and services and, to a lesser extent, physical products, including those from external suppliers. Proprietary physical products are produced by sub-suppliers in Europe. With respect to the resale of hardware and services, the Group's external suppliers are large, global companies with processes and policies in place for key sustainability issues. In product development, manufacturing and purchasing, Sectra takes responsibility for combating and reducing our own and our customers' environmental and climate impact by:

- using modern, energy-efficient information technology to the greatest extent possible,
- choosing materials for our physical products that have the smallest possible environmental impact and that are affordable without compromising on product quality,
- prioritizing the purchase of products and services with reduced environmental impact compared to the alternatives and
- recycling used material when possible.

#### Climate reporting

Sectra surveys the climate impact caused by its operations. We work continuously to expand the scope and coverage of our climate reporting.

We report our GHG emissions according to the GHG Protocol, in Scope 1, 2 and 3. Scope 1 encompasses business travel in Sectra's own service vehicles and company cars, Scope 2 encompasses purchased electricity, district heating and district cooling, and Scope 3 encompasses business travel by air and car, employee commuting, and waste.

Reporting includes incomplete data from our operations in Sweden, the Netherlands, Belgium, the UK and Germany. Only Scope 1 and 2 are reported for Germany, while only Scope 3 is reported for the UK. For the Netherlands, energy consumption and district heating are reported under Scope 2, while business travel by air and waste are reported under Scope 3.

Renewable or fossil-free sources of energy are chosen wherever possible. Climate reporting for Scope 2 includes electricity consumption, heating and cooling from 98% fossil-free sources, of which 97% are renewable.

GHG emissions, metric tons	2024	2023	2022
<b>Scope 1</b>	<b>148</b>	<b>377</b>	<b>255</b>
Business travel <sup>1</sup>	148	377	255
<b>Scope 2</b>	<b>184</b>	<b>179</b>	<b>179</b>
Energy consumption	184	179	179
<b>Scope 3</b>	<b>192</b>	<b>226</b>	<b>175</b>
Business travel <sup>2</sup>	129	158	120
Waste	4	4	1
Employee commuting	59	64	54
<b>Total GHG emissions, metric tons</b>	<b>523</b>	<b>782</b>	<b>609</b>

<sup>1</sup> In Scope 1, emissions from business travel were significantly lower in 2024 as a result of estimated data for Germany.

<sup>2</sup> In Scope 3, emissions from business travel were expanded for 2022 and 2023 following the addition of the UK.

#### Recycling

Reducing the amount of waste and recycling as much as possible is part of our strategic and day-to-day environmental work. Sectra is listed in REPA, the Swedish register for producer responsibility, for recycling of packaging and with the Swedish Environmental Protection Agency for recycling of electronics and handling of electronic waste. The company's operations are not subject to notification or permit requirements under the Swedish Environmental Code.



From an environmental perspective, the IT solutions for medical diagnostic imaging that Sectra develops, for example, are highly advantageous. By enabling remote viewing, these systems help to reduce the number of patient trips as well as the transportation of medical images and pathology tests.

## Taxonomy reporting

The EU Taxonomy Regulation (the Taxonomy) applies to Sectra since it is a listed company. This means that Sectra reports how much of the turnover, CapEx and OpEx of its activities are deemed sustainable (aligned) under the definitions of the Taxonomy.

Sectra is evaluating the technical screening criteria on the basis of publicly available guidance from the European Commission. The evaluation included the Climate Delegated Act, the Complementary Climate Delegated Act and the Environmental Delegated Act, which was adopted in 2023. Sectra is monitoring the development and interpretations of these Act as well as praxis, and will adapt its assessments and information as needed.

### Eligible activities

Sectra has analyzed which activities are Taxonomy-eligible. As in the preceding year, our assessment is that the Group's primary activities—research, development and sales of medical IT systems and services for diagnostic imaging as well as security products to protect information—are not Taxonomy-eligible. No CapEx or OpEx associated with these activities are therefore eligible.

Sectra owns two properties that are Taxonomy-eligible under activity 7.7 Acquisition and ownership of buildings in the Climate Delegated Act. The CapEx that this ownership entails, and the turnover and OpEx associated with the properties, are therefore deemed Taxonomy-eligible.

Sectra does not conduct any nuclear or fossil gas related activities.

### Assessment of alignment

For an economic activity to be considered Taxonomy-aligned, it must meet the associated technical screening criteria for contributing substantially to one or more of the six environmental objectives in the Taxonomy, do no significant harm (DNSH) to any of the other objectives, and meet the requirements for minimum safeguards.

Sectra has analyzed the technical screening criteria for assessing whether any portion of the eligible turnover, CapEx or OpEx also contributes to climate change mitigation or adaptation.

Sectra's assessment is that none of the properties are Taxonomy-aligned as it cannot be determined whether they do any substantial harm to any of the Taxonomy's environmental objectives, since no climate risk and vulnerability assessment has been conducted for the properties. Accordingly, 0% of Sectra's turnover, CapEx and OpEx is deemed Taxonomy-aligned.

### Reporting principles

The following definitions are used to report turnover, CapEx and OpEx in accordance with Article 8 of the Taxonomy.

Turnover – total turnover corresponds to net sales recognized in the consolidated income statement. Turnover that is Taxonomy-eligible pertains to rental income from Sectra's properties. Refer to Sectra's net sales in the income statement on page 92.

CapEx – total CapEx includes investments in capitalized development, tangible assets and leases recognized as right-of-use assets in accordance with IFRS 16. CapEx that is Taxonomy-eligible pertains to properties. Refer to Note 12 on page 111.

OpEx – total OpEx pertains to expenditures for research and development, short-term leases and expenditures for maintenance and repair. OpEx that is Taxonomy-eligible pertains to Sectra's properties. Refer to Note 12 on page 111.

### Explanation of abbreviations used in Taxonomy tables

DNSH = Do no significant harm. The Taxonomy sets criteria for each economic activity to ensure that, in addition to making a substantial contribution to one or more of the objectives, the activity does not harm any of the other objectives.

Y = Yes. Taxonomy-eligible and Taxonomy-aligned activity with the relevant environmental objective.

N = No. Taxonomy-eligible but not Taxonomy-aligned activity with the relevant environmental objective.

EL = Eligible. Taxonomy-eligible activity for the relevant objective.

N/EL = Non-eligible. Taxonomy non-eligible activity for the relevant objective.

T = Transitional activity. An economic activity for which there is no technologically and economically feasible low-carbon alternative shall qualify as contributing substantially to climate change mitigation where it supports the transition to a climate-neutral economy.

E = Enabling activity.

### Nuclear and fossil gas related activities

#### Nuclear energy related activities

1.	The undertaking carries out, funds or has exposures to research, development, demonstration and deployment of innovative electricity generation facilities that produce energy from nuclear processes with minimal waste from the fuel cycle.	No
2.	The undertaking carries out, funds or has exposures to construction and safe operation of new nuclear installations to produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production, as well as their safety upgrades, using best available technologies.	No
3.	The undertaking carries out, funds or has exposures to safe operation of existing nuclear installations that produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production from nuclear energy, as well as their safety upgrades.	No

#### Fossil gas related activities

4.	The undertaking carries out, funds or has exposures to construction or operation of electricity generation facilities that produce electricity using fossil gaseous fuels.	No
5.	The undertaking carries out, funds or has exposures to construction, refurbishment, and operation of combined heat/cool and power generation facilities using fossil gaseous fuels.	No
6.	The undertaking carries out, funds or has exposures to construction, refurbishment and operation of heat generation facilities that produce heat/cool using fossil gaseous fuels.	No

**Proportion of turnover from products or services associated with Taxonomy-aligned economic activities – disclosure covering year 2024/2025**

Economic activities	Code	Turnover SEK million	Proportion of Turnover, year 2024/2025 %	Substantial Contribution Criteria						DNSH criteria ("Does Not Significantly Harm")							Proportion of Taxonomy aligned (A.1) or eligible (A.2) turnover, year 2023/2024 %	Category enabling activity E	Category transitional activity T
				Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Minimum Safeguards			
				Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N			

**A. TAXONOMY-ELIGIBLE ACTIVITIES**

**A.1 Environmentally sustainable activities (Taxonomy-aligned)**

Ownership and acquisition of buildings	CCM 7.7/ CCA 7.7	0	0	-	N	N/EL	N/EL	N/EL	N/EL	-	N	-	-	-	-	-	0	-	-
<b>Turnover of environmentally sustainable activities (Taxonomy-aligned) (A.1)</b>		0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	0		
Of which Enabling		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Of which Transitional		-	-	-						-	-	-	-	-	-	-	-		-

**A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)**

				EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL										
Ownership and acquisition of buildings	CCM 7.7/ CCA 7.7	0.68	0.02	EL	EL	N/EL	N/EL	N/EL	N/EL								0.02		
<b>Turnover of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)</b>		0.68	0.02	0.02	0	-	-	-	-								0.02		
<b>A. Turnover of Taxonomy eligible-activities (A.1+A.2)</b>		0.68	0.02	0.02	0	-	-	-	-								0.02		

**B. TAXONOMY-NON-ELIGIBLE ACTIVITIES**

<b>Turnover of Taxonomy-non-eligible activities</b>	3,239.1	99.98
<b>TOTAL</b>	<b>3,239.8</b>	<b>100</b>

	Proportion of Turnover/ Total Turnover	
	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	0.02%
CCA	0%	0.02%
WTR	-	-
CE	-	-
PPC	-	-
BIO	-	-

**Proportion of CapEx from products or services associated with  
Taxonomy-aligned economic activities – disclosure covering year 2024/2025**

Substantial Contribution Criteria														DNSH criteria ("Does Not Significantly Harm")											
Economic activities	Code	CapEx  SEK million	Proportion of CapEx, year 2024/2025  %	Climate Change Mitigation		Climate Change Adaptation		Water	Pollution	Circular Economy	Biodiversity	Climate Change Mitigation		Climate Change Adaptation		Water	Pollution	Circular Economy	Biodiversity	Minimum Safeguards	Proportion of Taxonomy aligned (A.1) or eligible (A.2) CapEx, year 2023/2024  %	Category enabling activity  E	Category transitional activity  T		
				Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N

**A. TAXONOMY-ELIGIBLE ACTIVITIES**

**A.1 Environmentally sustainable activities (Taxonomy-aligned)**

Ownership and acquisition of buildings	CCM 7.7/ CCA 7.7	0	0	-	N	N/EL	N/EL	N/EL	N/EL	-	N	-	-	-	-	-	0	-	-
<b>CapEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)</b>		0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	0		
Of which Enabling		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Of which Transitional		-	-	-						-	-	-	-	-	-	-	-		-

**A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)**

				EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL										
Ownership and acquisition of buildings	CCM 7.7/ CCA 7.7	1.9	0.94	EL	EL	N/EL	N/EL	N/EL	N/EL									53	
<b>CapEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)</b>		1.9	0.94	0.94	0	-	-	-	-									53	
<b>A. CapEx of Taxonomy-eligible activities (A.1+A.2)</b>		1.9	0.94	0.94	0	-	-	-	-									53	

**B. TAXONOMY-NON-ELIGIBLE ACTIVITIES**

<b>CapEx of Taxonomy-non-eligible activities</b>	205.2	99
<b>TOTAL</b>	<b>207.2</b>	<b>100</b>

Proportion of CapEx/Total CapEx		
	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	1%
CCA	0%	1%
WTR	-	-
CE	-	-
PPC	-	-
BIO	-	-

**Proportion of OpEx from products or services associated with  
Taxonomy-aligned economic activities – disclosure covering year 2024/2025**

Economic activities	Code	OpEx SEK million	Proportion of OpEx, year 2024/2025 %	Substantial Contribution Criteria						DNSH criteria ("Does Not Significantly Harm")						Proportion of Taxonomy aligned (A.1) or eligible (A.2) OpEx, year 2023/2024 %	Category enabling activity E	Category transitional activity T
				Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Minimum Safeguards		
				Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N		

**A. TAXONOMY-ELIGIBLE ACTIVITIES**

**A.1 Environmentally sustainable activities (Taxonomy-aligned)**

Ownership and acquisition of buildings	CCM 7.7/ CCA 7.7	0	0	-	N	N/EL	N/EL	N/EL	N/EL	-	N	-	-	-	-	-	0	-	-
<b>OpEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)</b>		0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	0		
Of which Enabling		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Of which Transitional		-	-	-						-	-	-	-	-	-	-	-		-

**A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)**

				EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL										
Ownership and acquisition of buildings	CCM 7.7/ CCA 7.7	6.8	1.3	EL	EL	N/EL	N/EL	N/EL	N/EL								0.8		
<b>OpEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)</b>		6.8	1.3	1.3	0	-	-	-	-								0.8		
<b>A. OpEx of Taxonomy-eligible activities (A.1 + A.2)</b>		6.8	1.3	1.3	0	-	-	-	-								0.8		

**B. TAXONOMY-NON-ELIGIBLE ACTIVITIES**

<b>OpEx of Taxonomy-non-eligible activities</b>	506.9	98.7		
<b>TOTAL</b>	<b>513.8</b>	<b>100</b>		

Proportion of OpEx/Total OpEx

	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	1.3%
CCA	0%	1.3%
WTR	-	-
CE	-	-
PPC	-	-
BIO	-	-

Sectra's risk universe:

Corporate govern- ance and regulatory compliance	Cybersecurity and information security	Physical security and personal safety	Financing	Acquisitions	Sustainability
Geopolitics	Intellectual property rights	Purchasing and logistics	Communication and marketing	Competition	Customers
Laws and regulations	Employees	Products and services	Project completion	Accounting	Technology

Risks and risk management

Given the fact that customer confidence is a critical success factor, we prioritize stable, long-term growth over rapid, high-risk expansion. Since Sectra is active in several industries and a large number of markets, the Group's overall exposure to political and market risks, for example, is limited.

To prevent risks, the company has established a number of policy documents that explain our values, how our managers and employees are expected to conduct themselves, and risk management in various areas. For example, the document covers:

- policy and process for risk management,
- policy and process for managing information security risks,
- policy and process for managing medical technology risks
- financial policy and
- Code of Conduct and plans for gender equality, environment and work environment; see the respective sections in the Sustainability Report.

The risk universe illustrated above is used in efforts to identify risks. Operational and financial risks as well as risks related to prevailing economic conditions are continuously analyzed. Measures are taken as needed to reduce the Group's risk exposure.







Assessments of all significant risks involved in reaching strategic goals are documented in a risk register. Identified risks are assessed based on factors such as their potential impact on operations (whether they are primarily financial, legal or reputational), the threat they pose and the likelihood of the risk arising. Measures are followed up regularly. The Board and company management also conduct an annual review of risks and risk management.





Risks with high or very high risk index scores are described below. The risk index is calculated as assessed consequence multiplied by assessed likelihood that the risk might arise.

Risk index trend: up stable down

- Indicates sustainability risks. The risks that Sectra has identified in the areas of environment, social conditions and personnel as well as human rights that are deemed to be low are not reported.
- Refers to financial risks (currency, interest, credit and liquidity risks). Read more about how the company assesses these risks in Note 30 on page 119 under Risks and risk management.

Risks with high or very high risk index scores	Description	Measures to limit risk
RISK AREA: CORPORATE GOVERNANCE AND REGULATORY COMPLIANCE		
<b>Certifications</b>  	Sectra's products and services are certified and approved in accordance with industry-specific regulations and relevant standards. New and expanded requirements for quality certifications for medical devices within the EU (MDR) and the US (issued by the FDA) have led to increased demand for certified auditors. For companies that sell medical devices, a shortage of certification auditors, longer processes and higher requirements for documentation entail an increased risk of not delivering new products and new releases on time.	Sectra monitors changes in regulations and relevant standards and makes continuous adjustments as needed based on new requirements and regulations. Reviews of whether regulatory requirements are met are planned in well ahead of time in collaboration with certified external auditors.

Risks with high or very high risk index scores	Description	Measures to limit risk
<b>RISK AREA: CYBERSECURITY AND INFORMATION SECURITY</b>		
<b>Cyberattacks, access violations or loss of data in IT systems and cloud-based services</b>  	<p>The following risks have been identified in this area:</p> <ul style="list-style-type: none"> <li>• Security breach, disruption and/or loss of data in Sectra's internal systems</li> <li>• Security breach, disruption and/or loss of data in systems and cloud-based services delivered to customers.</li> <li>• Security breach at customer sites due to shortcomings in Sectra's installation.</li> <li>• Security corrections in systems not installed in time by customers.</li> </ul> <p>The threat level for breaches and data theft has increased globally, and cybercrime is a serious threat to Sectra as well as to other companies. Healthcare is one of the most vulnerable targets, having received increased focus from attackers. If any of the above risks should occur, this could result in damage to patients and customers as well as to Sectra's reputation, and also lead to extensive financial consequences for the company.</p>	<p>Sectra works continuously to strengthen cybersecurity and information security. Internal security regulations and relevant certifications are implemented. Mandatory training for employees helps increase security awareness and expertise.</p> <p>Specific tools are used to detect and protect against cyber-crime. Systems are monitored continuously and security tests, penetration tests and security scans are carried out regularly by internal and external experts.</p> <p>Refer to the additional information under the heading <a href="#">Information security and data protection</a> on page 78.</p>
<b>RISK AREA: FINANCING</b>		
<b>Outstanding accounts receivable</b>  	<p>The Group's customers primarily include government authorities, public healthcare providers and other reputable customers with high credit ratings, although payment practices vary between countries. Sectra is exposed to greater credit risks in countries where many of its customers are privately owned, such as the US. An increase in the number of partners outside Europe is contributing to a higher risk of potential credit problems.</p>	<p>Procedures are in place to thoroughly evaluate the credit-worthiness of customers and partners. To minimize credit risks in fixed-price projects, Sectra makes extensive use of advance partial payments and bank guarantees. The risk level is assessed as stable due to mitigating measures to manage the risk.</p>
<b>Currency exchange risks</b>  	<p>The Group's exposure to currency exchange risks mainly arises through transactions in foreign currencies in the form of customer and supplier payments and in connection with the translation of foreign subsidiaries' income statements and balance sheets. The Group's largest exposures are in USD, EUR and GBP.</p>	<p>Risks and payment flows in foreign currencies are continuously monitored. Intra-Group financing for subsidiaries is conducted in local currency. The Group does not currently hedge its transaction exposure since the costs involved in effectively managing hedging contracts are deemed to be higher than the potential gain. The need for hedging contracts is continuously evaluated. In 2024/2025, currency fluctuations had a SEK 20 million negative impact on the Group's operating profit. See the description of the financial outcome in the Administration Report.</p>
<b>RISK AREA: SUSTAINABILITY</b>		
<b>Corruption and deviations from the Code of Conduct</b>  	<p>The focus on business ethics is high, both within the company and in the global business environment. This is particularly true of corruption and especially bribes. Sectra's risk exposure in this area has increased due to the growing number of distribution partners, which are more difficult to monitor using internal procedures.</p>	<p>We have a Code of Conduct with a strict anti-corruption policy, which is intended to limit the risk of individual instances of bribery. For more information, see the sections on Corporate responsibility and the Code of Conduct. The Code of Conduct is included in all distribution agreements and Sectra is entitled to terminate its business relationships at short notice if the code is not followed. Other measures include ongoing assessments of subsidiaries and distributors and specific recurring audit procedures for selected subsidiaries.</p>
<b>RISK AREA: INTELLECTUAL PROPERTY RIGHTS</b>		
<b>Intellectual property disputes</b>  	<p>Sectra is a leading player in its industry segments and makes significant investments in product development. This results in increased intellectual property rights, which in turn increases the risk of legal disputes regarding patents and other intangible assets. The Group recognizes that as it grows and gains greater international exposure, the risk of becoming involved in disputes increases.</p>	<p>To reduce this risk, Sectra continuously analyzes product claims for intellectual property rights and protects inventions through patents.</p>
<b>RISK AREA: PURCHASING AND LOGISTICS</b>		
<b>Data center capacity</b>  	<p>A general high demand for data center capacity could lead to limited capacity at Sectra's sub-suppliers. If the necessary capacity is not available, it may affect Sectra's operations and ability to support a growing number of customers.</p>	<p>Sectra has established close dialogues with sub-suppliers and implemented capacity management processes to ensure that future business needs can be met. Mitigation work helps to reduce risk and enables the continued delivery of our services without impact.</p>

Risks with high or moderate risk index score	Description	Measures to limit risk
<b>RISK AREA: LAWS AND REGULATIONS</b>		
<b>Legal risk connected to data protection legislation</b>  	<p>We operate in industries and countries where regulations concerning the protection of data and personal privacy are strong, for example the GDPR in the EU and HIPAA in the US. As we manage more and larger cloud solutions for our customers, we have a growing responsibility to protect this data and ensure that we comply with these regulations.</p>	<p>Risk analyses are carried out for data processing regarding all cloud-based services. When necessary, additional protective measures, such as encryption and pseudonymization, are implemented for personal data. Basic training in data protection and processing of personal data is mandatory for all employees. Read more under <a href="#">Information security and protection</a> on page 78.</p>
<b>RISK AREA: EMPLOYEES</b>		
<b>Insider threats</b>  	<p>The number of employees has increased, which means a higher risk of an employee deliberately destroying or using their position to harm the Group. The same risk applies to consultants and contractors.</p>	<p>Sectra has procedures for security interviews and background checks. Access to sensitive information is limited to those who actually need it.</p>
<b>RISK AREA: PRODUCTS AND SERVICES</b>		
<b>Product liability and property risks</b>  	<p>Through its operations, Sectra assumes product liability, which means that personal injury or damage to property caused by the company's systems at the premises of a customer or third party could lead to compensation claims. Increased sales of cloud-based services are leading to greater risk exposure and a need for new types of insurance, such as cyber insurance. However, the terms and conditions for the coverage provided by these types of insurance are not always clear.</p> <p>Risk exposure is also increasing due to the growing number of regulatory requirements, in current markets as well as a result of our continued international expansion. In addition to this, the overall risk is increasing due to a rise in cyber threats in society. Any claims arising from cyber threats could have a substantial financial impact on operations.</p>	<p>We work continuously to improve security in our products, systems and cloud-based services.</p> <p>Insurance needs are reviewed annually. The Group maintains insurance coverage for property and liability risks to which it is exposed.</p>
<b>RISK AREA: ACCOUNTING</b>		
<b>Revenue recognition</b>  	<p>Inaccurate assessments and misstatement of revenue under the applicable accounting standards could have serious consequences. If revenue is reported incorrectly, this could lead to a misrepresentation of the company's profitability. Material errors could lead to legal sanctions and a loss of trust in the company.</p>	<p>Policies, instructions and procedures as well as specific control activities are an important part of the control environment for Sectra's financial reporting (see the section Internal control and risk management on page 66). When new customer contracts are signed, assessments are made according to IFRS 15 to ensure that revenue recognition follows the regulations and to minimize the risk of misreporting. Major new contracts follow a specific review procedure within the Group to reduce the risk of material error.</p>

### Board of Directors' affirmation

We believe that the consolidated financial statements and Annual Report were prepared in accordance with the IFRS Accounting Standards as adopted by the EU and generally accepted accounting principles and present a true and fair view of the Group's and the Parent Company's financial position and earnings.

The Administration Report for the Group and the Parent Company presents a fair review of the Group's and the Parent Company's

operations, financial position and earnings and describes the material risks and uncertainties facing the Parent Company and the companies included in the Group.

The Annual Report also includes the Group's and the Parent Company's statutory Sustainability Report in accordance with Chapter 6, Section 10 of the Annual Accounts Act (refer to page 74).

Linköping, date as indicated by our electronic signature

**Torbjörn Kronander**  
President and CEO  
Board member

**Jan-Olof Brüer**  
Chairman of the Board

**Birgitta Hagenfeldt**  
Board member

**Anders Persson**  
Board member

**Tomas Puusepp**  
Board member

**Fredrik Robertsson**  
Board member

**Ulrika Unell**  
Board member

**Andreas Häll**  
Board member  
Employee representative

**Pontus Svärd**  
Board member  
Employee representative

Our auditor's report was submitted on  
the date stated by our electronic signature  
Ernst & Young AB

**Andreas Troberg**  
Authorized Public Accountant

**Consolidated income statements**

SEK thousand	Note	2024/2025	2023/2024
<b>Operating income</b>			
Net sales	2	3,239,811	2,963,607
Capitalized work for own use		74,093	71,574
Other operating income	3	226,356	5,388
<b>Total income</b>		<b>3,540,260</b>	<b>3,040,569</b>
<b>Operating expenses</b>			
Goods for resale		-441,712	-431,218
Personnel costs	4	-1,598,697	-1,436,908
Other external costs	5, 6	-665,324	-550,499
Impairment of intangible assets and goodwill	11	0	-6,069
Amortization of intangible assets	11	-51,559	-43,980
Depreciation of tangible assets	12	-35,931	-32,801
Depreciation of right-of-use assets	13	-24,040	-21,284
<b>Total operating expenses</b>		<b>-2,817,263</b>	<b>-2,522,759</b>
<b>Operating profit</b>		<b>722,997</b>	<b>517,810</b>
<b>Financial items</b>			
Interest income and similar profit/loss items	7	31,404	38,248
Interest expenses and similar profit/loss items	8	-28,120	-3,284
<b>Total financial items</b>		<b>3,284</b>	<b>34,964</b>
<b>Profit after financial items</b>		<b>726,281</b>	<b>552,774</b>
Taxes	10	-162,910	-124,386
<b>Net profit for the year</b>		<b>563,371</b>	<b>428,388</b>
Attributable to:			
Parent Company owners		563,371	428,388
<b>Earnings per share, SEK</b>			
Before dilution		2.92	2.22
After dilution		2.92	2.22

**Consolidated statement of comprehensive income**

SEK thousand	Note	2024/2025	2023/2024
<b>Net profit for the year</b>		<b>563,371</b>	<b>428,388</b>
<b>Items that may be reclassified to profit and loss</b>			
Change in translation differences from translating foreign subsidiaries		-47,527	27,999
<b>Other comprehensive income for the year</b>		<b>-47,527</b>	<b>27,999</b>
<b>Total comprehensive income for the year</b>		<b>515,844</b>	<b>456,387</b>
Attributable to:			
Parent Company owners		515,844	456,387

**Consolidated balance sheets**

SEK thousand	Note	Apr 30, 2025	Apr 30, 2024
<b>ASSETS</b>			
<b>Fixed assets</b>			
Intangible assets and goodwill	11	283,063	262,330
Tangible assets	12	220,654	227,040
Right-of-use assets	13	106,415	35,241
Long-term accounts receivable	2, 29	126,345	138,422
Other long-term receivables	29	32,807	21
Other long-term assets		19,312	16,746
Deferred tax assets	10	8,502	8,990
<b>Total fixed assets</b>		<b>797,098</b>	<b>688,790</b>
<b>Current assets</b>			
Inventories	17	37,576	36,590
Accounts receivable	18, 29, 30	572,036	571,661
Current tax assets		26,055	10,274
Other receivables		42,861	13,354
Prepaid expenses and accrued income	19	118,978	102,610
Contract assets/recognized non-invoiced income	2, 19	819,754	983,019
Cash and bank balances	20, 29	1,341,871	804,640
<b>Total current assets</b>		<b>2,959,131</b>	<b>2,522,148</b>
<b>Total assets</b>		<b>3,756,229</b>	<b>3,210,938</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Share capital	21	39,025	38,825
Other contributed capital		361,470	361,470
Reserves		103,919	151,446
Retained earnings, including net profit for the year		1,412,411	1,017,850
<b>Equity attributable to Parent Company owners</b>		<b>1,916,825</b>	<b>1,569,591</b>
<b>Long-term liabilities</b>			
Long-term provisions	22	58,318	26,342
Deferred tax liabilities	10, 22	4,063	7,038
Non-current lease liabilities	13, 23, 29	63,840	19,204
Other long-term liabilities	29	11,733	0
<b>Total long-term liabilities</b>		<b>137,954</b>	<b>52,584</b>
<b>Current liabilities</b>			
Accounts payable	29	107,279	76,071
Current tax liabilities		74,321	67,170
Current provisions	22, 29	5,619	2,637
Current lease liabilities	13, 23, 29	23,617	12,584
Other current liabilities	24, 29	81,667	75,332
Accrued expenses and deferred income	25	434,012	408,706
Contract liabilities/invoiced non-recognized income	2, 25	974,935	946,263
<b>Total current liabilities</b>		<b>1,701,450</b>	<b>1,588,763</b>
<b>Total equity and liabilities</b>		<b>3,756,229</b>	<b>3,210,938</b>

Pledged assets and contingent liabilities, see Note 26.

**Consolidated cash-flow statements**

SEK thousand	Note	2024/2025	2023/2024
<b>OPERATING ACTIVITIES</b>			
Operating profit		722,997	517,810
Adjustment for non-cash items	27	179,581	142,681
Interest received	7	31,403	25,991
Interest paid	8	-4,308	-3,284
Income tax paid		-171,703	-118,291
<b>Cash flow from operations before changes in working capital</b>		<b>757,970</b>	<b>564,907</b>
<b>Changes in working capital</b>			
Change in inventories		-1,108	-21,541
Change in receivables		-16,367	-408,649
Change in current liabilities		181,869	191,609
<b>Cash flow from operations</b>		<b>922,364</b>	<b>326,326</b>
<b>INVESTING ACTIVITIES</b>			
Acquisitions of intangible assets	11	-75,237	-72,210
Acquisitions of tangible assets	12	-34,755	-178,532
Acquisition of financial assets		-3,872	0
Repayment of short-term investment		0	120,000
<b>Cash flow from investing activities</b>		<b>-113,864</b>	<b>-130,742</b>
<b>FINANCING ACTIVITIES</b>			
Repayment of lease liabilities	13	-39,950	-10,268
Redemption of shares		-211,935	-211,935
<b>Cash flow from financing activities</b>		<b>-251,885</b>	<b>-222,203</b>
<b>Cash flow for the year</b>		<b>556,615</b>	<b>-26,619</b>
Cash and cash equivalents, opening balance		804,640	825,242
Exchange-rate difference in cash and cash equivalents		-19,384	6,017
Cash and cash equivalents, closing balance	20	1,341,871	804,640

**Consolidated statement of changes in equity**

SEK thousand	Share capital	Other contributed capital	Reserves		Retained earnings, including net profit for the year	Total equity
			Translation reserve	Other reserves		
<b>Opening balance May 1, 2023</b>	<b>38,825</b>	<b>361,470</b>	<b>56,149</b>	<b>67,298</b>	<b>772,927</b>	<b>1,296,669</b>
Net profit for the year	0	0	0	0	428,388	428,388
Other comprehensive income for the year	0	0	27,999	0	0	27,999
<b>Total comprehensive income for the year</b>	<b>0</b>	<b>0</b>	<b>27,999</b>	<b>0</b>	<b>428,388</b>	<b>456,387</b>
Share-based incentive programs	0	0	0	0	28,470	28,470
Redemption of shares	0	0	0	0	-211,935	-211,935
<b>Total transactions with Parent Company owners</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-183,465</b>	<b>-183,465</b>
<b>Closing balance Apr 30, 2024</b>	<b>38,825</b>	<b>361,470</b>	<b>84,148</b>	<b>67,298</b>	<b>1,017,850</b>	<b>1,569,591</b>
Net profit for the year	0	0	0	0	563,371	563,371
Other comprehensive income for the year	0	0	-47,527	0	0	-47,527
<b>Total comprehensive income for the year</b>	<b>0</b>	<b>0</b>	<b>-47,527</b>	<b>0</b>	<b>563,371</b>	<b>515,844</b>
New share issue/Repurchase	200	0	0		-200	0
Share-based incentive programs	0	0	0	0	43,325	43,325
Redemption of shares	0	0	0	0	-211,935	-211,935
<b>Total transactions with Parent Company owners</b>	<b>200</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-168,810</b>	<b>-168,810</b>
<b>Closing balance Apr 30, 2025</b>	<b>39,025</b>	<b>361,470</b>	<b>36,621</b>	<b>67,298</b>	<b>1,412,411</b>	<b>1,916,825</b>

Share capital is described in more detail in Note 21.

Other contributed capital comprises premiums paid in conjunction with share issues. The translation reserve includes exchange-rate differences arising in the translation of foreign subsidiaries' financial statements. Other reserves include the statutory reserve.

There are no non-controlling interests in the Sectra Group.

**Parent Company income statements**

SEK thousand	Note	2024/2025	2023/2024
<b>Operating income</b>			
Net sales	2	223,182	167,261
Capitalized work for own use		2,817	5,536
Other operating income	3	6,805	606
<b>Total income</b>		<b>232,804</b>	<b>173,403</b>
<b>Operating expenses</b>			
Goods for resale		-55,617	-21,934
Personnel costs	4	-83,283	-75,128
Other external costs	5, 6	-142,286	-143,475
Depreciation of tangible assets	12	-1,815	-1,711
<b>Total operating expenses</b>		<b>-283,001</b>	<b>-242,248</b>
<b>Operating loss</b>		<b>-50,197</b>	<b>-68,845</b>
<b>Profit/loss from financial items</b>			
Interest income and similar profit/loss items	7	139,211	155,171
Interest expenses and similar profit/loss items	8	-43,232	-26,324
<b>Total financial items</b>		<b>95,979</b>	<b>128,847</b>
<b>Profit after financial items</b>		<b>45,782</b>	<b>60,002</b>
Appropriations	9	542,000	427,350
<b>Profit before tax</b>		<b>587,782</b>	<b>487,352</b>
Tax on net profit for the year	10	-104,356	-81,747
<b>Net profit for the year</b>		<b>483,427</b>	<b>405,605</b>

**Parent Company statement of comprehensive income**

SEK thousand	Note	2024/2025	2023/2024
<b>Net profit for the year</b>		<b>483,427</b>	<b>405,605</b>
Other comprehensive income		0	0
<b>Total comprehensive income for the year</b>		<b>483,427</b>	<b>405,605</b>

**Parent Company balance sheets**

SEK thousand	Note	Apr 30, 2025	Apr 30, 2024
<b>ASSETS</b>			
<b>Fixed assets</b>			
Intangible assets	11	12,000	9,183
Tangible assets	12	6,975	6,336
Participations in Group companies	14	204,800	166,811
Participations in associated companies	15	564	564
Receivables from Group companies	16	125,045	200,105
<b>Total fixed assets</b>		<b>349,384</b>	<b>382,999</b>
<b>Current assets</b>			
Receivables from Group companies		1,113,990	798,354
Accounts receivable	18	9,190	421
Other receivables		5,206	3,126
Prepaid expenses and accrued income	19	36,268	22,959
Cash and bank balances	20	1,145,466	683,564
<b>Total current assets</b>		<b>2,310,120</b>	<b>1,508,424</b>
<b>Total assets</b>		<b>2,659,504</b>	<b>1,891,423</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
<i>Restricted equity</i>			
Share capital	21	39,025	38,825
Statutory reserve		226,456	226,456
Fund for development costs		12,000	9,183
<b>Total restricted equity</b>		<b>277,480</b>	<b>274,464</b>
<i>Unrestricted equity</i>			
Share premium reserve		134,851	134,851
Retained earnings		475,446	241,465
Net profit for the year		483,427	405,605
<b>Total unrestricted equity</b>		<b>1,093,724</b>	<b>781,921</b>
<b>Total equity</b>		<b>1,371,203</b>	<b>1,056,385</b>
<b>Long-term liabilities</b>			
Provisions	22	6,327	2,685
<b>Total long-term liabilities</b>		<b>6,327</b>	<b>2,685</b>
<b>Current liabilities</b>			
Accounts payable		34,876	10,016
Liabilities to Group companies		1,157,768	716,724
Current tax liabilities		39,446	52,163
Other current liabilities	24	3,456	1,682
Accrued expenses and deferred income	25	46,428	51,768
<b>Total current liabilities</b>		<b>1,281,974</b>	<b>832,353</b>
<b>Total equity and liabilities</b>		<b>2,659,504</b>	<b>1,891,423</b>

**Parent Company cash-flow statements**

SEK thousand	Note	2024/2025	2023/2024
<b>OPERATING ACTIVITIES</b>			
Operating loss		-50,197	-68,845
Adjustment for non-cash items	27	-12,440	13,727
Interest and dividends received	7	139,211	144,925
Interest paid	8	-25,334	-26,325
Income tax paid		-117,526	-58,509
<b>Cash flow from operations before changes in working capital</b>		<b>-66,286</b>	<b>4,973</b>
<b>Changes in working capital</b>			
Change in receivables		-252,101	-144,104
Change in current liabilities		397,230	-57,864
<b>Cash flow from operations</b>		<b>78,843</b>	<b>-196,995</b>
<b>INVESTING ACTIVITIES</b>			
Acquisitions of intangible assets	11	-2,817	-5,536
Acquisitions of tangible assets	12	-2,455	-4,348
Acquisitions of subsidiaries		0	-87,072
Repayment of short-term investment		0	120,000
Payment of loans to subsidiaries	16	-11,566	-41,801
Repayment of loans from subsidiaries	16	69,832	21,290
<b>Cash flow from investing activities</b>		<b>52,994</b>	<b>2,533</b>
<b>FINANCING ACTIVITIES</b>			
Group contributions received/paid	9	542,000	427,350
Redemption of shares		-211,935	-211,935
<b>Cash flow from financing activities</b>		<b>330,065</b>	<b>215,415</b>
<b>Cash flow for the year</b>		<b>461,902</b>	<b>20,953</b>
Cash and cash equivalents, opening balance		683,564	662,611
Exchange-rate difference in cash and cash equivalents		0	0
Cash and cash equivalents, closing balance	20	1,145,466	683,564

## Statement of changes in Parent Company's equity

SEK thousand	Share capital <sup>1</sup>	Statutory reserve	Fund for development costs	Share premium reserve	Retained earnings, including net profit for the year	Total equity
<b>Opening balance May 1, 2023</b>	<b>38,825</b>	<b>226,456</b>	<b>3,647</b>	<b>134,851</b>	<b>430,471</b>	<b>834,249</b>
Change in fund for development costs	0	0	5,536	0	-5,536	0
Net profit for the year	0	0	0	0	405,605	405,605
<b>Total comprehensive income for the year</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>405,605</b>	<b>405,605</b>
Share-based incentive programs	0	0	0	0	28,465	28,465
Redemption of shares	0	0	0	0	-211,935	-211,935
<b>Total transactions with Parent Company owners</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-183,470</b>	<b>-183,470</b>
<b>Closing balance Apr 30, 2024</b>	<b>38,825</b>	<b>226,456</b>	<b>9,183</b>	<b>134,851</b>	<b>647,070</b>	<b>1,056,385</b>
Change in fund for development costs	0	0	2,817	0	-2,817	0
Net profit for the year	0	0	0	0	483,427	483,427
<b>Total comprehensive income for the year</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>483,427</b>	<b>483,427</b>
New share issue/Repurchase	200	0	0	0	-200	0
Share-based incentive programs	0	0	0	0	43,325	43,325
Redemption of shares	0	0	0	0	-211,935	-211,935
<b>Total transactions with Parent Company owners</b>	<b>200</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-168,810</b>	<b>-168,810</b>
<b>Closing balance Apr 30, 2025</b>	<b>39,025</b>	<b>226,456</b>	<b>12,000</b>	<b>134,851</b>	<b>958,870</b>	<b>1,371,203</b>

<sup>1</sup> On the balance-sheet date, Sectra's share capital totaled SEK 39,024,179 distributed among 195,120,895 shares. Of these shares, 13,103,460 are Class A shares and 182,017,435 are Class B shares. Of the Class B shares, 2,453,406 are treasury shares. Share capital is described in more detail in Note 21.

# Notes

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## Note 1 Accounting policies

### Introduction

The consolidated financial statements were prepared in accordance with the IFRS Accounting Standards published by the International Accounting Standards Board (IASB), as adopted by the EU. In addition, the Swedish Annual Accounts Act and the Swedish Corporate Reporting Board recommendation RFR 1 Supplemental Accounting Rules for Groups were applied. To provide a better understanding of each accounting area, the most material accounting policies are described below.

In accordance with a Board decision on July 2, 2025, this Annual Report has been signed by the Board of Directors of Sectra AB (publ) and approved for publication. The Parent Company and consolidated income statements and balance sheets included in the Annual Report and consolidated financial statements are subject to approval by the AGM on September 9, 2025.

The Parent Company applies the Swedish Annual Accounts Act and RFR 2 Accounting for Legal Entities. This means that the EU-approved IFRS Accounting Standards are applied as far as possible within the framework of the Annual Accounts Act and Swedish taxation practices. The rules for measurement and clarification follow IFRS Accounting Standards and are the same as those applied within the Group, except that the arrangement follows the Annual Accounts Act and may thus deviate from IFRS Accounting Standards in certain cases. Untaxed reserves and appropriations are also recognized in the Parent Company in accordance with Swedish law. Participations in subsidiaries are recognized in accordance with the cost method. Expenditures that are directly attributable to business combinations are included in the cost. In accordance with RFR 2, exchange-rate differences arising on monetary items comprising part of a net investment in a foreign operation are to be recognized in profit and loss and not in other comprehensive income. When development costs are capitalized, the corresponding amount is transferred from unrestricted equity to restricted equity under the "Fund for development costs," and is to be recognized separately in the balance sheet. IFRS 16 Leases has no impact on the Parent Company's financial statements, since leases are recognized in accordance with the exemption in RFR 2. The costs for leases are recognized on a straight-line basis over the term of the lease. No rights of use and lease liabilities are recognized in the Parent Company's balance sheet.

All amounts are in SEK thousands, unless otherwise stated. Figures in parentheses pertain to the preceding year.

### New and amended accounting policies applicable from 2024/2025

New and amended IFRS Accounting Standards that entered force in 2024/2025 had no significant effects on the financial statements. The accounting policies and calculation methods are otherwise unchanged compared with those applied in the 2023/2024 fiscal year.

### New and amended accounting policies applicable from 2025/2026 or later

IFRS 18 Presentation and Disclosure in Financial Statements enters into force on January 1, 2027, and an analysis of how it will impact Sectra's financial statements has begun. The new standard will be applied as of the 2027/2028 fiscal year.

In all other respects, new and amended IFRS Accounting Standards with future application are not expected to have any significant effects on the financial statements.

### Basis of preparation for the reports

Assets and liabilities are measured at cost or nominal value unless otherwise stated in the notes that follow. The Group uses accounting

assumptions and estimates regarding the future, refer to page 101 for information on estimates and judgments.

### Consolidated financial statements

The consolidated financial statements have been prepared using the acquisition method, and cover those companies in which the Parent Company, directly or through subsidiaries, exerts a controlling influence. This means that the Parent Company directly or through subsidiaries has an influence over the company, is entitled to variable returns and is also able to exercise its influence over the company to affect these returns.

### Translation of foreign subsidiaries

#### Functional currency

The consolidated financial statements are presented in SEK, which is the Parent Company's functional and reporting currency. Items in the financial statements for companies in the Group are valued in the currency that is used where the company has its main operations, that is, in its functional currency.

#### Transactions and balance-sheet items

Exchange-rate differences arising on the translation of monetary assets and liabilities at the year-end rate are recognized in other external costs (with respect to accounts receivable and accounts payable as well as contract assets and liabilities) or in net financial items (with respect to loans to subsidiaries and cash and cash equivalents in foreign currency).

### Segment reporting

The identification of operating segments is based on the areas of operation monitored by the Board of Directors and Executive Management in the internal reporting, and on whether an individual segment's sales exceed 10% of the Group's total sales. The Group's operations are divided into the following segments:

Imaging IT Solutions, Secure Communications, Business Innovation and Other Operations, refer to the description in Note 2.

All transactions between segments are conducted on business terms, and are based on prices charged to non-related customers in conjunction with sales of identical goods or services.

### Revenue

The Group often conducts sales transactions that encompass several of the Group's products and services (e.g. delivery of software licenses, and service and upgrade services).

The total transaction price of a contract is allocated to the specific performance obligations based on their relative standalone selling prices. When determining the transaction price, the effects of variable consideration and the existence of a significant financing component are taken into account where applicable (see the Imaging IT Solutions section). Variable remuneration is based on an hourly rate or price per task, for example per examination.

In cases where revenue is recognized over time, the input method is primarily used. Revenue is thus recognized on the basis of the inputs required to complete the performance obligation. Key inputs include labor hours expended and costs incurred in relation to the total labor hours expected or total expected costs for completing the performance obligation.

Extensions or revisions that are not covered by existing contracts are preceded by new negotiations and signing new contract documents, including a complete assessment according to the five-step model in IFRS 15.

The Group recognizes a contract liability (invoiced non-recognized income) when payment has been received for an unfulfilled performance obligation, refer to Note 2. Similarly, if the Group satisfies a

performance obligation before consideration has been received, the Group recognizes a contract asset (recognized non-invoiced income), refer to Note 2.

Revenue recognized over time (primarily service deliveries) is defined in all material respects as recurring revenue, provided that the revenue is expected to recur for more than 12 months from the reporting date. Revenue recognized at a point in time is defined in all material respects as non-recurring revenue.

#### *Imaging IT Solutions*

The segment's customer contracts include various combinations of deliveries of licenses, installation services, support and maintenance services and upgrades, hardware, and hardware support and maintenance. Significant integration and adaptation of licenses and installation services normally takes place, which is considered a performance obligation and is to be recognized in revenue over time during the installation phase. Support and maintenance services as well as updates are considered a performance obligation according to the contracts and are recognized as revenue over a period of time corresponding to the contract period.

A financing component exists when, for example, license and installation services are delivered to the customer, who is entitled to pay over the term of the contract. Interest rates vary from customer to customer. Interest is calculated based on the remaining receivable from the customer, recognized as interest income in financial items, and included in long-term accounts receivable in the balance sheet.

Performance obligations concerning roll-outs, training, migration of existing data, and other types of consultation are recognized as revenue in conjunction with the work being carried out.

Contracts delivered in the form of complete solutions, such as Sectra One Cloud, are growing in this category. Such contracts, where the delivery pertains to a combined performance obligation in the form of a service, are recognized as revenue continuously over the contract period. Costs connected to the set-up of the solution are capitalized as other long-term assets and recognized as a cost of goods sold when the related performance obligation is recognized as revenue. Contracts may include a fixed number of exams that our systems are to handle, or a minimum number of exams (a minimum obligation). In both cases, revenue is recognized over time as the performance obligations are met. In rare cases, there is no minimum obligation and the performance obligation is invoiced and recognized continuously, over time, as the customer uses the service.

#### *Secure Communications*

The segment's customer contracts include various combinations of pre-studies, installation and development services, support and maintenance services, upgrades, and product deliveries. Pre-studies and development are recognized as revenue as the work is executed. Installation services are considered a single performance obligation that is recognized as revenue over time during the installation phase. Support and maintenance services are considered a distinct performance obligation according to the contracts and are recognized as revenue over a period of time corresponding to the contract period. Product deliveries are recognized as revenue over time or at a point in time depending on the terms of the contract.

#### *Business Innovation*

The segment's customer contracts include various combinations of licenses, hardware, upgrades and expanded warranty offerings. Licenses and hardware are considered a single performance obligation and revenue is recognized at a given point in time when delivery is made to the customer. Subscriptions concerning access to Sectra's systems, such as Sectra Education Portal, are recognized as revenue during the contract period. Upgrades are considered a distinct

performance obligation and are recognized as revenue over a period of time corresponding to the contract period. Expanded warranties are considered to comprise a separate performance obligation, with revenue recognized over a period of time corresponding to the expanded warranty period.

#### **Pensions and post-retirement benefits to employees**

Sectra has defined-contribution pensions only. Pension premium payments are expensed continuously and are included in personnel costs. Sectra has no other pension obligations and is not responsible for any value changes in the paid-in premiums. This means that Sectra does not bear the risk when pensions are paid, and no pension obligations are recognized as liabilities in the balance sheet. For other remuneration of employees, see Note 4.

#### *Share-based remuneration of employees*

The Group has three performance-based share programs. The programs are recognized in accordance with IFRS 2 Share-based Payment and settled with equity instruments. The fair value of the Sectra share on the allotment date, taking into account the vesting conditions, is recognized in profit and loss as personnel costs including social security expenses. Examples of vesting conditions include rankings in external customer satisfaction measurements carried out by KLAS and earnings objectives. A corresponding increase in equity is recognized in accordance with IFRS 2 since share-based plans have no direct impact on cash flow. The expected number of allotted shares on each balance-sheet date in the vesting period and the effect of any change in previous estimates are recognized in profit and loss with a corresponding adjustment of equity. For more information, refer to Note 4.

#### **Intangible assets and goodwill**

##### *Capitalized development costs*

Sectra develops proprietary software and equipment in the fields of medical imaging and secure communications. All research costs are expensed directly, and customer-related development costs are included in project costs, which are expensed at the time of revenue recognition. Internal development costs for standard products are capitalized and recognized as intangible assets to the extent that they are expected to generate financial benefits in the future. Additional requirements for capitalization are that project costs can be reliably estimated, that it is technically possible to complete the project, and that the Group has the necessary resources to complete development. Capitalized project costs include all expenses directly attributable to materials, services and remuneration of employees. Capitalized development costs are subject to straight-line amortization over the period of use per individual asset. Amortization of capitalized development costs commences when the asset is completed and sales have commenced.

##### *Goodwill*

Goodwill represents future economic benefits arising from a business acquisition that are not specifically identified and recognized separately. Goodwill is recognized at cost less accumulated impairment losses.

##### *Patents and licenses*

Acquired patent rights are recognized at cost and subject to straight-line amortization over the assets' ten-year estimated period of use. Acquired license rights are recognized at cost and subject to straight-line amortization over the assets' estimated period of use.

##### *Impairment of intangible assets*

For the purpose of identifying any impairment requirements, yields are individually measured when the need is indicated, and annually

for incomplete development projects and goodwill. If the carrying amount exceeds the recoverable amount, the differences are charged against profit for the period on an ongoing basis as they arise. For an asset that does not generate cash flows, the recoverable amount is calculated for the smallest cash-generating unit to which the asset belongs. The recoverable amount is the higher of the asset's net selling price and value in use. Value in use is calculated as the present value of future cash flows for specific assets. The amortization period for intangible assets exceeds five years if the asset is expected to generate financial benefits, based on individual assessment, over a period exceeding five years. Refer to Note 11 for a more detailed description of the results of the impairment testing.

### **Tangible assets**

Depreciation is based on the original cost and estimated useful lives.

Buildings	15–80 years
Office furniture	10 years
Equipment and office machines	5 years
Equipment at customer premises	3–10 years, depending on the useful life in each agreement

### **Leases**

The Group's leased assets comprise primarily premises and vehicles. Leases with a term of 12 months or less or where the underlying asset has a low value are not included in the right-of-use asset or liability in the balance sheet. These agreements are expensed on a straight-line basis over the term of the contract. The liability is initially measured at the present value of remaining lease payments over the term of the contract. Discounts are at the Group's incremental borrowing rate.

### **Financial instruments**

Financial instruments include both assets and liabilities. Long-term receivables, securities holdings and other receivables, accounts receivable and cash and cash equivalents are recognized as assets. Financial liabilities include accounts payable and lease liabilities.

#### *Financial assets*

Except for those accounts receivables that do not contain a significant financing component and are measured at their transaction price in accordance with IFRS 15, all financial assets are initially measured at fair value.

After the initial measurement at fair value, financial assets are measured based on the Group's business model for managing the asset and the type of cash flow the asset gives rise to.

Financial assets are classified in the categories of amortized cost, fair value via profit and loss, or fair value via other comprehensive income. In the periods included in the financial statement, the Group has no financial assets categorized as measured at fair value through profit or loss or other comprehensive income.

#### *Long-term accounts receivable*

The expected term of long-term accounts receivable exceeds 12 months, and recognition is accordingly at the discounted amount expected to flow in under the amortized cost method. Interest on receivables is recognized as interest income in profit and loss.

#### *Accounts receivable*

The expected term of accounts receivables is brief, and recognition is accordingly at the undiscounted amount expected to flow in under the amortized cost method.

#### *Cash and bank balances*

The balance sheet item consists of funds deposited in banks and similar institutions.

#### *Impairment of financial assets*

A loss allowance is recognized when an expected credit loss exists under the original terms of the receivable. The IFRS 9 impairment model uses forward-looking information to account for expected credit losses. Credit loss recognition is not dependent on the Group first identifying a credit loss event. Instead, the Group accounts for more extensive information in the assessment of credit risk and measurement of expected credit losses. When determining the expected credit losses, the Group uses its historical experience, external indicators and forward-looking information for the calculation.

Any impairment of financial assets impacts other external costs.

### **Fair value**

The method for calculating the fair value of financial assets and liabilities is based on three measurement levels. At measurement Level 1, fair value is calculated based on quoted market prices and instruments traded in an active market. At measurement Level 2, quoted market prices are not available, but variables for the calculation of fair value are obtained from market quotations. At measurement Level 3, fair value is calculated based on data that is not available in the market. The Group's financial assets and liabilities mainly belong to measurement Level 2 and 3, refer to Note 29.

### **Cash-flow statement**

The cash-flow statement has been prepared using the indirect method. Cash flows in foreign currencies are restated at the average exchange rate. Change in receivables includes changes in accounts receivable (including long-term accounts receivable), prepaid expenses and accrued income, and contract assets.

### **Important estimates and judgments and uncertainty in estimates**

At year-end, certain important judgments and estimates are made in regard to the application of accounting policies that affect the carrying amounts recognized on the balance-sheet date. Some estimates that have a material impact on the reported amount are also uncertain.

#### **Important judgments when applying accounting policies**

Revenue recognition is based on contracts with customers of varying degrees of complexity. Contracts with several different types of revenue streams such as services, licenses, hardware, upgrades or support are considered more complex. Critical assessments are made of how much revenue will be recognized and at what point in time. Company management assesses how revenue will be allocated to each identified performance obligation and at what amount, which is an important judgment for revenue recognition. For additional disclosures, refer to Note 2.

#### **Uncertainty in estimates**

Impairment requirements relating to intangible assets are assessed on an ongoing basis, based on the calculated recoverable amount per cash-generating unit. The recoverable amount is calculated as the unit's value in use, which consists of discounted future cash flows. Estimates are based on budgeted anticipated growth and are calculated at present value. Estimates regarding future cash flows may be uncertain, which can have a material impact on the consolidated income statements and the consolidated balance sheets. For additional disclosures, refer to Note 11.

## Note 2 Operating segments and net sales

Information regarding the company's operating segments and geographic areas is used to evaluate sales and earnings in the Group and to allocate the Group's resources among various segments. The identified operating segments are: Imaging IT Solutions, Secure Communications, Business Innovation and Other Operations. Regarding the geographic distribution, the basis for distribution is the customer's billing address.

Imaging IT Solutions develops and sells medical IT systems and services that help customers care for more patients, while retaining or improving the level of quality. The segment's offering encompasses IT systems for managing, archiving and presenting all types of medical images and patient information as well as IT systems for operational follow-up and radiation dose monitoring. The segment also offers maintenance in the form of support, system monitoring, consulting services related to integration, system design, data migration and business development. The largest product area in the segment is IT solutions for managing and archiving radiology images and patient information.

Secure Communications develops and sells products and services for secure voice and data communications and the protection of society's

most sensitive IT infrastructure. The segment offers products for secure voice and data communications, and project-based development as well as security and threat analyses, and system monitoring services for control systems in society's critical operations. Development and production take place in Sweden. Sales are primarily conducted in EU countries from the business area's offices in Sweden, the Netherlands and Finland.

Sectra's business units in Business Innovation develop and sell IT systems for planning and monitoring orthopaedic surgery as well as products for medical education. Sectra carries out research projects and manages and develops its patent portfolio in this segment. The operating area also includes the Genomics IT business unit, which focuses on innovation and development of IT support primarily for precision diagnostics in cancer care.

Other Operations pertain to Sectra's joint functions for administration, recruitment, Group finance, people and brand, IT, regulatory affairs and activities related to investors. This segment also includes property management.

### Operating segments

	Imaging IT Solutions		Secure Communications		Business Innovation		Other Operations	
	24/25	23/24	24/25	23/24	24/25	23/24	24/25	23/24
Net sales	2,797,957	2,551,607	406,959	367,353	90,757	89,871	216,873	164,923
Of which external	2,792,728	2,547,347	406,425	366,822	39,976	48,595	682	843
Depreciation/ amortization	80,314	70,666	12,098	12,694	6,647	4,068	12,471	10,637
Impairment	0	0	0	4,984	0	1,085	0	0
Operating profit/loss	567,611	499,937	174,173	59,791	9,945	17,277	-37,241	-59,066
Assets	3,324,088	3,039,453	531,371	283,367	130,558	116,478	2,756,216	1,955,031
Liabilities	2,735,818	2,509,113	487,172	246,378	97,546	86,609	1,393,773	903,487
Investments <sup>3</sup>	73,560	66,944	19,920	20,914	9,291	13,516	7,221	154,724
	Eliminations <sup>1</sup>		Total Group <sup>2</sup>					
	24/25	23/24	24/25	23/24				
Net sales	-272,735	-210,147	3,239,811	2,963,607				
Of which external	0	0	3,239,811	2,963,607				
Depreciation/ amortization	0	0	111,530	98,065				
Impairment	0	0	0	6,069				
Operating profit/loss	8,509	-129	722,997	517,810				
Assets	-2,986,004	-2,183,391	3,756,229	3,210,938				
Liabilities	-2,874,906	-2,104,240	1,839,403	1,641,347				
Investments <sup>3</sup>	0	0	109,992	256,098				

**Note 2 Operating segments and net sales, cont.****Geographic areas**

	Sweden		United Kingdom		Netherlands		Rest of Europe	
	24/25	23/24	24/25	23/24	24/25	23/24	24/25	23/24
Net sales	627,853	584,590	613,508	578,145	193,104	184,003	634,709	559,429
Imaging IT Solutions	334,878	323,052	612,954	577,404	118,679	122,253	579,239	499,674
Secure Communications	286,226	254,305	0	0	74,425	61,519	45,774	50,993
Business Innovation	6,067	6,387	555	741	0	231	9,696	8,765
Other Operations	682	846	0	0	0	0	0	-3
Assets	1,889,144	1,366,130	421,576	508,021	207,526	161,608	462,457	411,607
Investments <sup>3</sup>	90,763	238,883	6,006	10,419	794	1,175	4,518	2,607

	US		Rest of World		Total Group <sup>2</sup>	
	24/25	23/24	24/25	23/24	24/25	23/24
Net sales	899,528	826,190	271,109	231,250	3,239,811	2,963,607
Imaging IT Solutions	888,857	814,296	258,121	210,068	2,792,728	2,546,747
Secure Communications	0	5	0	0	406,425	366,822
Business Innovation	10,670	11,889	12,988	20,582	39,976	48,595
Other Operations	0	0	0	0	682	843
Assets	591,947	635,515	183,579	128,057	3,756,229	3,210,938
Investments <sup>3</sup>	7,019	2,126	892	888	109,992	256,098

**Recurring revenue per segment**

	Imaging IT Solutions		Secure Communications		Business Innovation		Other Operations	
	24/25	23/24	24/25	23/24	24/25	23/24	24/25	23/24
Non-recurring revenue	867,951	938,081	287,711	271,907	16,796	28,679	0	0
Recurring revenue	1,924,777	1,609,266	118,714	94,915	23,180	19,916	682	843
Of which cloud recurring revenue, CRR	571,509	378,269	0	0	19,549	18,582	0	0
<b>Total external revenue</b>	<b>2,792,728</b>	<b>2,547,347</b>	<b>406,425</b>	<b>366,822</b>	<b>39,976</b>	<b>48,595</b>	<b>682</b>	<b>843</b>
Share of recurring revenue, %	68.9%	63.2%	29.2%	25.9%	58.0%	41.0%	100.0%	100.0%

Total Group		
	24/25	23/24
Non-recurring revenue	1,172,458	1,238,667
Recurring revenue	2,067,354	1,724,940
Of which cloud recurring revenue, CRR	591,058	396,851
<b>Total external revenue</b>	<b>3,239,811</b>	<b>2,963,607</b>
Share of recurring revenue, %	63.8%	58.2%

**Note 2 Operating segments and net sales, cont.****Contract balance**

	24/25	23/24		24/25	23/24
Accounts receivable <sup>4</sup>	572,036	571,661	Invoicing during the fiscal year related to the opening balance for contract assets for the period	295,510	325,687
Long-term accounts receivable <sup>4</sup>	126,345	138,422	Revenue recognition during the fiscal year related to the opening balance for contract liabilities for the period	571,912	449,579
Contract assets <sup>4,5</sup>	819,754	983,019			
Contract liabilities <sup>6</sup>	974,935	946,263			

<sup>1</sup> 99.1% (99.4) of the Parent Company's total sales are attributable to other companies in the Group. Purchases from Group companies amounted to 33.8% (8.0).

<sup>2</sup> Sectra has no customers that individually contribute more than 10% of total net sales. Of the Group's total intangible and tangible assets, amounting to SEK 610.1 million, SEK 452.9 million is attributable to Sweden, SEK 77.6 million to the UK and SEK 79.6 million to other countries.

<sup>3</sup> Refers to investments in tangible and intangible assets for the year. See Notes 11 and 12.

<sup>4</sup> Refer to Note 18.

<sup>5</sup> Recognized non-invoiced income constitutes contract assets according to IFRS 15. This item comprises non-invoiced income attributable to performance obligations that have been satisfied according to customer contracts, but that is dependent on terms other than the remaining calendar time before payment of the consideration falls due. During the fiscal year, 30% of the opening balance was invoiced. For a distribution of contract assets per currency, refer to Note 19.

<sup>6</sup> Advances received for installation services not yet performed as well as prepaid service and support revenue constitute customer payments received before the goods or services have been transferred (contract liabilities) and for which revenue is expected to be recognized during the coming fiscal years. Installation services revenue is recognized during the installation phase, while service and support revenue is recognized during the contract period. During the fiscal year, 60% of the opening balance was recognized as revenue.

**Note 3 Other operating income**

	Group		Parent Company	
	24/25	23/24	24/25	23/24
Revenue from patent settlement	195,008	0	0	0
Contribution for transition to cloud	21,150	2,850	0	0
Investment contribution	6,731	0	6,731	0
Rental revenue	0	606	0	606
Other revenue	3,467	1,932	74	0
<b>Total</b>	<b>226,356</b>	<b>5,388</b>	<b>6,805</b>	<b>606</b>

## Note 4 Employees and personnel costs

### Average number of employees and percentage of women

	24/25		23/24	
	Total	of whom, women	Total	of whom, women
<b>Parent Company</b>				
Sweden	63	29	59	25
<b>Group</b>				
Australia	28	7	29	6
Denmark	30	7	28	7
Finland	1	0	1	0
France	19	8	15	7
Canada	44	15	36	13
Netherlands	51	13	56	16
Norway	33	13	30	12
New Zealand	1	0	2	0
Portugal	46	22	43	19
Spain	4	1	4	1
United Kingdom	140	40	125	37
Sweden	589	192	531	171
Switzerland	3	1	3	1
Germany	48	15	42	11
US	212	68	195	68
<b>Group total</b>	<b>1,249</b>	<b>402</b>	<b>1,140</b>	<b>369</b>

On the balance-sheet date, the proportion of female Board members amounted to 38% (35) including employee representatives on all Boards of Directors of the Group's companies and to 31% (27) on the Parent Company's Board of Directors. The proportion of women in all management groups of the Group's companies, including company presidents, amounted to 35% (33) and the proportion of women in Group Management to 50% (50).

### Salaries and other remuneration

	Group		Parent Company	
	24/25	23/24	24/25	23/24
Board and President	61,276	55,548	10,111	9,355
Other employees	1,264,575	1,074,758	44,932	40,466
<b>Total</b>	<b>1,325,851</b>	<b>1,130,306</b>	<b>55,043</b>	<b>49,821</b>

### Social security expenses

	Group		Parent Company	
	24/25	23/24	24/25	23/24
<b>Board and President</b>				
Social security contributions	9,935	9,436	3,232	3,286
Pension costs	4,673	5,867	226	1,426
<b>Total Board and President</b>	<b>14,608</b>	<b>15,303</b>	<b>3,458</b>	<b>4,712</b>
<b>Other employees</b>				
Social security contributions	211,130	184,378	13,929	12,075
Pension costs	75,343	55,018	3,447	2,592
<b>Total other employees</b>	<b>286,473</b>	<b>239,396</b>	<b>17,376</b>	<b>14,667</b>

### Remuneration of the Board, President and other senior executives 2024/2025

	Board fee	Basic salary	Variable remuneration	Pension premiums	Total
Jan-Olof Brüer, Chairman of the Board	701	0	0	0	701
Anders Persson	385	0	0	0	385
Tomas Puusepp	317	0	0	0	317
Birgitta Hagenfeldt	454	0	0	0	454
Fredrik Robertsson	317	0	0	0	317
Ulrika Unell	317	0	0	0	317
Michael Brüer <sup>1</sup>	110	0	0	0	110
Joel Kronander <sup>1</sup>	110	0	0	0	110
<b>Total remuneration of the Board</b>	<b>2,711</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,711</b>
President Torbjörn Kronander <sup>2</sup>	0	5,241	2,160	226	7,627
Other senior executives (five individuals)	0	8,930	1,665	1,930	12,525
<b>Total remuneration of the President and other senior executives</b>	<b>0</b>	<b>14,171</b>	<b>3,825</b>	<b>2,156</b>	<b>20,152</b>
<b>Total</b>	<b>2,711</b>	<b>14,171</b>	<b>3,825</b>	<b>2,156</b>	<b>22,863</b>

## Note 4 Employees and personnel costs, cont.

### Remuneration of the Board, President and other senior executives 2023/2024

	Board fee	Basic salary	Variable remuneration	Pension premiums	Total
Jan-Olof Brüer, Chairman of the Board	637	0	0	0	637
Anders Persson	350	0	0	0	350
Tomas Puusepp	287	0	0	0	287
Birgitta Hagenfeldt	413	0	0	0	413
Fredrik Robertsson	287	0	0	0	287
Ulrika Unell	287	0	0	0	287
<b>Total remuneration of the Board</b>	<b>2,261</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,261</b>
President Torbjörn Kronander	0	5,284	1,809	1,426	8,519
Other senior executives (five individuals)	0	8,147	1,320	1,753	11,220
<b>Total remuneration of the President and other senior executives</b>	<b>0</b>	<b>13,431</b>	<b>3,129</b>	<b>3,179</b>	<b>19,739</b>
<b>Total</b>	<b>2,261</b>	<b>13,431</b>	<b>3,129</b>	<b>3,179</b>	<b>22,000</b>

<sup>1</sup> Elected at the 2024 AGM

<sup>2</sup> Contributions to pensions cease upon reaching retirement age.

### Preparation and decision-making process

The Board fee was decided at the AGM in accordance with the proposal of the Nomination Committee. Guidelines for remuneration of the President and other senior executives are determined at the AGM. Remuneration to the President/CEO was prepared by the Remuneration Committee and decided by the Board of Directors. The President/CEO prepared and decided on the remuneration of other senior executives.

### Remuneration of the Board

Fees are paid to the Board Chairman and other external members in accordance with the decision of the AGM. Internal Board members are not paid a fee. The resolved fees for external Board members amount to SEK 330,000 (290,000) to each Board member and SEK 660,000 (580,000) to the Chairman of the Board. Fees for deputies amounted to SEK 165,000 (0). For Audit Committee work, SEK 70,000 (65,000) was paid to external Board members and SEK 140,000 (130,000) to the Chairman of the Audit Committee. Fees for Remuneration Committee work amounted to SEK 30,000 (0). Other remuneration pertains to consultant services for assignments in which a Board member has specialist expertise.

### Remuneration of the President and other senior executives

The terms and conditions of remuneration must emphasize remuneration after performance, and varies in relation to the individual's performance and the Group's earnings.

Total remuneration is on market terms and can consist of the following components: fixed cash salary, variable cash remuneration, pension benefits and other benefits. "Other senior executives" refers to the five individuals who, together with the President/CEO, comprised Group Management during the fiscal year.

### Terms of notice and severance pay

The period of notice must be linked to the age of the senior executive, in accordance with the following policies.

Upon termination by the company or the executive, the period of notice must be at most (i) six months, if at the time of termination the executive is age 40 or younger; (ii) 12 months, if at the time of termination the executive is age 41–50; (iii) 18 months, if at the time of termination the executive is age 51–60; and (iv) 24 months, if at the time of termination the executive is age 61 or older. From the date the executive turns 67, however, the period of notice must be at most six months.

### Pension

For the President and other senior executives, retirement and survivor benefits including health insurance must be provided and are to be defined-contribution. Variable cash remuneration must not be pensionable. Pension premiums must total a maximum of 30% of the basic salary.

### Long-term incentive programs

The Group has performance-based incentive programs (LTIP). The programs enable employees to acquire shares in the company. The incentive programs are targeted at all employees, and the outcome depends on a number of terms and conditions, such as continued employment during the vesting period and earnings or sustainability criteria.

### Performance-based incentive programs

	LTIP 2021	LTIP 2022	LTIP 2024
Program term	2022–2026	2023–2027	2025–2029
Share rights originally allotted	358,057	737,700	718,825
Share price on allotment, SEK	200.20	148.80	276.65
Theoretical value on allotment, SEK <sup>1</sup>	53,560,685	93,038,841	173,434,962
Allotment date	Dec 31, 2021	Dec 31, 2022	Dec 31, 2024
End date	Dec 31, 2026	Dec 31, 2027	Apr 30, 2029

<sup>1</sup> The theoretical value on allotment is calculated based on the number of shares allotted multiplied by the share price on the allotment date, with the share price reduced by the present value of the anticipated dividends not credited to the holder during the term of the program, and in LTIP SROW also the present value of the pledging of shares during the term of the program since this requires that own shares have been invested in addition to the fulfillment of performance criteria.

2023/2024	LTIP 2021	LTIP 2022	LTIP 2024
Number of share rights outstanding, Apr 30, 2023	345,762	710,940	–
Allotted during the year	600	3,800	–
Forfeited/expired during the year	-11,224	-39,820	–
Exercised during the year	0	0	–

<b>Number of share rights outstanding, Apr 30, 2024</b>	<b>335,138</b>	<b>674,920</b>	<b>–</b>
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2024/2025			
Allotted during the year	0	0	718,825
Forfeited/expired during the year	-3,490	-17,920	-10,620
Exercised during the year	0	0	0

<b>Number of share rights outstanding, Apr 30, 2025</b>	<b>331,648</b>	<b>657,000</b>	<b>708,205</b>
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## Note 4 Employees and personnel costs, cont.

The aim of the performance-based incentive programs is to retain and recruit competent employees, who are expected to contribute to the Group's continued favorable performance. The programs are to promote well-founded decision-making and desirable results in a manner that corresponds with the company's vision and values. The intention is to increase the participants' sense of investment in the company, which is expected to be beneficial for the company in the long term. The programs are to encourage increased ownership in the company, with the allotment of performance shares taking place on the condition that certain performance criteria are met. Increased partial ownership among the company's employees is expected to result in a stronger sense of loyalty to the company.

Each participant is allotted an individual number of share rights, meaning the right to receive a performance share free of charge provided that the certain conditions are met. Of the total 1,814,582 share rights allotted, 160,500 share rights pertain to the President and senior executives.

### Employment conditions (all programs)

Participation in the programs is voluntary and available to all employees, provided that they are or are considered to be permanent employees on at least a 50% basis as of the date of the AGM's resolution to implement the programs. When switching between the Sectra Communications Group and other companies in the Sectra Group, the criteria for the program the participant is switching to are to apply as of the calendar year-end immediately following the change. For every calendar year during the terms of the programs in which any of the performance conditions below have not been met, one tenth of all of the participant's share rights will be forfeited. For LTIP 2021, all savings shares must be retained during the entire term.

### Performance conditions LTIP 2021

LTIP 2021 comprises two different programs: one for employees in North America (LTIP 2021 NA) and one for employees in the rest of the world (LTIP 2021 SROW).

For every calendar year during the term of the program (qualification period) for employees in North America, Sectra must have a) received a minimum of one "Best in KLAS" award (in any category), and b) received a first, second or third place ranking in "Best in KLAS for PACS/Radiology for large hospitals" in the US or Canada depending on where the participant is employed.

For employees in the rest of the world, in addition to the performance conditions above, the employee must have deposited savings shares in a deposit account specified by Sectra. One savings share comprises one Class B share in Sectra AB. The number of savings shares is to correspond to the number of share rights the employee has been allotted. The savings shares are to be deposited during the entire qualification period.

For every calendar year during the qualification period for employees in companies other than Sectra Communications AB and its subsidiaries (the Sectra Communications Group), Sectra must have a) received a minimum of one "Best in KLAS" award (in any category), and b) received a first, second or third place ranking in "Best in KLAS for PACS/Radiology for large hospitals" in the US.

For employees in the Sectra Communications Group, the Sectra Communications Group must have, for every calendar year during the qualification period, a) achieved an operating margin of at least 15%, and b) achieved EBIT growth of at least 8% year-on-year.

### Performance conditions LTIP 2022

For every calendar year during the qualification period for participants in the program who are not employees of the Sectra Communications Group, Sectra must have a) received a minimum of one "Best in KLAS" award (in any category) in the employee's region, and b) received a first, second or third place ranking in "Best in KLAS for PACS/Radiology for large hospitals" in the US. "Region" refers to i) for employees in the US: the US, ii) for employees in Canada: Canada, iii) for employees in Europe incl. Sweden: Europe and iv) for employees in ANZ: Asia-Pacific.

The research company KLAS Research has revised the division of regions for the Best in KLAS awards. As a result, in June 2024, the Board of Directors, supported by the Annual General Meeting's instructions and the terms of LTIP 2022, resolved to modify the performance criteria linked to Sectra winning Best in KLAS in accordance with the following: "region" refers to the region the employee belongs to, based on the KLAS division of regions for the awards handed out each calendar year.

For employees in central functions in Sweden (Sectra AB, Sectra Imaging IT Solutions AB, Sectra Medical Education AB and Sectra Orthopaedics AB) and employed outside of the previously mentioned regions, Sectra

must have a) received a minimum of two "Best in KLAS" awards in any category in any of the regions for each calendar year during the qualification period.

For employees of the Sectra Communications Group, the Sectra Communications Group must have, for every calendar year during the qualification period, a) achieved an operating margin of at least 10% for the 2022/2023 fiscal year and at least 15% for the following fiscal year, and b) achieved EBIT growth of at least 10% year-on-year.

### Performance conditions LTIP 2024

For every fiscal year during the qualification period for participants in the program who are not employees of Sectra Communications AB and its subsidiaries (the Sectra Communications Group), Sectra must have a) received a first place ranking in "Best in KLAS" (in any category) in the employee's region, if it is not the US, and in any category with the exception of PACS/Radiology for major hospitals in the US if the region is the US, and b) received a first place ranking in "Best in KLAS for PACS/Radiology for large hospitals" in the US.

"Region" refers to the region to which the individual belongs, based on the KLAS regional division for the awards as of the date KLAS announces the award. For employees in central functions in Sweden (meaning Sectra AB, Sectra Imaging IT Solutions AB, Sectra Medical Education AB and Sectra Orthopaedics AB) and employed outside the regions applied by KLAS, in terms of performance conditions, Sectra must have a) received a minimum of two first-place rankings in "Best in KLAS" in any category in any of the regions during the qualification period for each fiscal year, with an exception for PACS/Radiology for large hospitals in the US.

For employees in the Sectra Communications Group, for each fiscal year during the qualification period, the Sectra Communications Group must have achieved a) an operating margin (EBIT margin) of at least {1} 15%, as regards the 2024/2025 fiscal year, {2} 17%, as regards the 2025/2026 fiscal year, {3} 19%, as regards the 2026/2027 fiscal year and {4} 20%, as regards the subsequent fiscal years, and b) sales growth of at least 10% compared with the previous fiscal year.

### Interpretation of performance conditions

For LTIP 2022 and LTIP 2024, the Board decided in December 2024 to adjust the performance conditions for employees in central functions in Sweden as follows:

The performance criteria in the conditions that pertain to "employees in central functions in Sweden (meaning Sectra AB, Sectra Imaging IT Solutions AB, Sectra Medical Education AB and Sectra Orthopaedics AB)" also apply to employees who work for central functions in Sweden but who are employed in any of the Sectra Group's other subsidiaries other than the legal entities mentioned. It was noted that this interpretation applied as of January 1, 2025 for LTIP 2022 and from the start of LTIP 2024.

### Reporting of performance-based incentive programs

Costs during the fiscal year amounted to SEK 63,501 thousand (39,043), which is recognized in personnel costs. In the balance sheet, SEK 43,326 thousand (28,470) has been recognized in equity and the remaining SEK 20,175 thousand (10,573) in provisions (refer to Note 22).

In the Parent Company, the subsidiaries' share of costs are recognized as investments in subsidiaries and an increase in unrestricted equity.

**Note 5 Fees to auditors**

	Group		Parent Company	
	24/25	23/24	24/25	23/24
EY				
Audit fees	5,755	4,619	3,177	2,833
Audit activities in addition to audit assignment	27	784	0	156
Other services	340	249	303	242
Audit fees to other auditors				
Audit fees	525	498	0	0
Other services	0	0	0	0
<b>Total</b>	<b>6,647</b>	<b>6,150</b>	<b>3,480</b>	<b>3,231</b>

Audit assignments involve an examination of the Annual Report and consolidated financial statements, accounting records and the administration of the Board of Directors and the President and other tasks performed by the company's auditor, including audit consultancy. The fee for audit assignments includes the statutory audit performed in each country. Audit activities in addition to the audit assignment pertain to quality-assurance services.

**Note 6 Operating lease expenses**

	Parent Company	
	24/25	23/24
Lease expenses recognized for the year	8,266	8,217
Nominal value of agreed future lease payments:		
Due for payment within 1 year	9,789	7,505
Due for payment after 1 year but within 5 years	29,773	34,032
Due for payment after more than 5 years	0	0
<b>Total</b>	<b>39,562</b>	<b>41,537</b>

The Parent Company's leases pertain chiefly to office space.

**Note 7 Interest income and similar profit/loss items**

	Group		Parent Company	
	24/25	23/24	24/25	23/24
Other interest income	31,404	25,991	27,036	20,768
Interest income from Group companies	0	0	28,247	31,511
Dividends	0	0	83,928	88,556
Profit from divestment of subsidiaries	0	0	0	4,089
Exchange difference, net	0	12,257	0	10,247
<b>Total</b>	<b>31,404</b>	<b>38,248</b>	<b>139,211</b>	<b>155,171</b>

**Note 8 Interest expenses and similar profit/loss items**

	Group		Parent Company	
	24/25	23/24	24/25	23/24
Interest expenses	4,308	3,284	369	1,368
Interest expenses from Group companies	0	0	24,965	24,957
Exchange difference, net	23,812	0	17,898	0
<b>Total</b>	<b>28,120</b>	<b>3,284</b>	<b>43,232</b>	<b>26,325</b>

**Note 9 Appropriations**

	Parent Company	
	24/25	23/24
Group contributions	542,000	427,350
<b>Total</b>	<b>542,000</b>	<b>427,350</b>

Group contributions paid and received in the Parent Company are recognized as appropriations in profit and loss in accordance with the alternative rule for Group contributions in RFR 2 / IAS 27.

**Note 10 Tax on net profit for the year**

	Group		Parent Company	
	24/25	23/24	24/25	23/24
Current tax	-165,006	-127,139	-104,356	-81,556
Deferred tax	2,096	2,753	0	-191
<b>Total tax expenses</b>	<b>-162,910</b>	<b>-124,386</b>	<b>-104,356</b>	<b>-81,747</b>

**Relationship between the Group's tax expense and recognized tax per applicable tax rate**

Profit before tax	726,281	552,774	587,782	487,352
<b>Tax per applicable tax rate for the Parent Company, 20.6% (20.6)</b>	<b>-149,614</b>	<b>-113,871</b>	<b>-121,083</b>	<b>-100,395</b>
Adjustment of tax for previous years	-450	-1,753	0	5
Tax effect of non-deductible expenses	-9,854	-1,512	-349	-460
Tax effect of non-taxable income	464	15	17,076	19,303
Tax effect of changed tax rates or regulations	2,318	-1,117	0	0
Tax effect of other tax rates in foreign subsidiaries	-11,589	-5,238	0	0
Tax effect of loss carryforwards where deferred tax has not been recognized	6,271	0	0	0
Other items	-456	-910	0	-200
<b>Tax on net profit for the year</b>	<b>-162,910</b>	<b>-124,386</b>	<b>-104,356</b>	<b>-81,747</b>

**Deferred tax liabilities**

Deferred tax liabilities on untaxed reserves	0	338	0	0
Deferred tax liabilities on fixed assets	3,015	5,587	0	0
Deferred tax liabilities on current assets	0	0	0	0
Deferred tax liabilities on liabilities	1,048	800	0	0
Deferred tax liabilities on surplus values	0	313	0	0
<b>Total deferred tax liabilities</b>	<b>4,063</b>	<b>7,038</b>	<b>0</b>	<b>0</b>

**Deferred tax assets**

Deferred tax assets on fixed assets	801	0	0	0
Deferred tax assets on current assets	1,478	2,111	0	0
Deferred tax assets on current liabilities	6,223	5,445	0	0
Deferred tax assets on unutilized loss carryforwards	0	1,434	0	0
<b>Total deferred tax assets</b>	<b>8,502</b>	<b>8,990</b>	<b>0</b>	<b>0</b>

Loss carryforwards have no time limits.

**Note 11 Intangible assets and goodwill**

	Group						Parent Company
	Capitalized development <sup>1,6</sup>	Goodwill <sup>2</sup>	Patents and licenses <sup>3</sup>	Customer relationships <sup>4</sup>	Trademarks <sup>5</sup>	Total	Capitalized development <sup>1</sup>
Opening cost	458,007	81,723	15,383	59,751	8,180	623,044	5,321
Translation difference	0	4,225	18	2,150	0	6,393	0
Investments for the year	72,210	0	0	0	0	72,210	5,536
<b>Accumulated cost as of April 30, 2024</b>	<b>530,217</b>	<b>85,948</b>	<b>15,401</b>	<b>61,901</b>	<b>8,180</b>	<b>701,647</b>	<b>10,857</b>
Opening amortization and impairment	-287,325	-30,059	-4,748	-55,764	-8,180	-386,075	-1,674
Translation difference	0	-1,088	-17	-2,066	0	-3,171	0
Amortization for the year	-39,063	0	-2,443	-2,495	0	-44,001	0
Impairment for the year	-1,085	-4,984	0	0	0	-6,069	0
<b>Accumulated amortization and impairment as of April 30, 2024</b>	<b>-327,473</b>	<b>-36,131</b>	<b>-7,208</b>	<b>-60,325</b>	<b>-8,180</b>	<b>-439,316</b>	<b>-1,674</b>
<b>Closing recognized residual value as of April 30, 2024</b>	<b>202,744</b>	<b>49,817</b>	<b>8,193</b>	<b>1,576</b>	<b>0</b>	<b>262,330</b>	<b>9,183</b>
Opening cost	530,217	85,948	15,401	61,901	8,180	701,647	10,857
Translation difference	0	-3,629	-38	-2,902	0	-6,569	0
Investments for the year	75,237	0	0	0	0	75,237	2,817
<b>Accumulated cost as of April 30, 2025</b>	<b>605,454</b>	<b>82,319</b>	<b>15,363</b>	<b>58,999</b>	<b>8,180</b>	<b>770,315</b>	<b>13,674</b>
Opening amortization and impairment	-327,473	-36,131	-7,208	-60,325	-8,180	-439,316	-1,674
Translation difference	0	717	-871	3,778	0	3,624	0
Amortization for the year	-46,773	0	-2,334	-2,452	0	-51,559	0
<b>Accumulated amortization and impairment as of April 30, 2025</b>	<b>-374,246</b>	<b>-35,414</b>	<b>-10,413</b>	<b>-58,999</b>	<b>-8,180</b>	<b>-487,252</b>	<b>-1,674</b>
<b>Closing recognized residual value as of April 30, 2025</b>	<b>231,208</b>	<b>46,905</b>	<b>4,950</b>	<b>0</b>	<b>0</b>	<b>283,063</b>	<b>12,000</b>

<sup>1</sup> Capitalized development pertains to internally generated intangible assets comprising proprietary software and equipment for medical imaging and secure communications. The remaining amortization period on larger projects is one to five years. The largest remaining project concerns the development of IT systems in Imaging IT Solutions. The Group's R&D costs in 2024/2025 amounted to SEK 407,954 thousand (326,198).

<sup>2</sup> Goodwill is attributable to the acquisition of Sectra Products UK Ltd, EXP Analytics Oy and RxEye AB. Goodwill attributable to the acquisition of RxEye AB was impaired in its entirety during the 2016/2017 fiscal year. Goodwill pertaining to the acquisition of EXP Analytics Oy was eliminated in connection with the merger with Sectra Communications Oy during the 2024/2025 fiscal year. Of total goodwill, SEK 46,905 thousand (49,817) was attributable to the Imaging IT Solutions segment and SEK 0 thousand (0) to the Secure Communications segment.

<sup>3</sup> Remaining values in patents and licenses pertain to SEK 5,330 thousand (7,535) in the Imaging IT Solutions segment and SEK 529 thousand (658) in Secure Communications.

<sup>4</sup> Of total customer relationships, SEK 0 thousand (1,576) was attributable to the Imaging IT Solutions segment. These pertain to assets acquired from Sectra Sverige AB, Sectra imaXperts BV, Sectra Products UK Ltd, it-mark ApS and RxEye AB.

<sup>5</sup> Trademarks pertain only to the Imaging IT Solutions segment and are attributable to acquired assets in Sectra Sverige AB and Sectra Products UK Ltd.

<sup>6</sup> Of the accumulated cost, 17.0% (17.0) pertains to ongoing development projects and 83.0% (83.0) to completed projects.

**Impairment of intangible assets**

An impairment test is performed on intangible assets if there is an indication that an asset may be impaired, and on ongoing development projects and goodwill at least once annually. The value of the Group's intangible assets is based on the value in use of the cash-generating development projects and acquired companies. The value in use is based on the cash flows that the assets are expected to generate. All assumptions described below have been approved by the Board.

**Calculation of recoverable amount****Goodwill**

Future cash flows for goodwill are based on expected synergy effects in terms of the growth potential for sales for Imaging IT Solutions with respect to Sectra Products UK Ltd's products. The cash-generating unit for goodwill pertaining to Sectra Products UK Ltd is deemed to be the Imaging IT Solutions business area in its entirety. Sales of Sectra

Products UK Ltd's products are deemed to be an integral part of the total business in Imaging IT Solutions.

**Other intangible assets**

The future cash flows used when calculating each unit's value in use are based on a detailed review of each development project.

**Discounting factor**

Along with a joint discount rate of 8.1% (8.6) after tax, each cash-generating unit is charged an additional individual risk premium of 1.0 percentage point in the event that the technical conditions pertaining to the unit are considered, in all material respects, to be new and an additional individual risk premium of 1.0 percentage point in cases where the market conditions are considered, in all material respects, to be new. Overall, the assessment is that the components included in the risk premium are unchanged compared with the preceding year.

**Note 11 Intangible assets and goodwill, cont.***Goodwill*

A discount rate of between 8.1% and 10.1% (8.6–10.6) after tax was used when calculating cash flows associated with goodwill.

*Other intangible assets*

The present value of forecast future cash flows for development projects has been calculated using a discount rate of between 8.1% and 10.1% (8.6–10.6) after tax.

**Forecast period and growth rate**

The forecast period when calculating value in use for intangible assets, except for goodwill, is determined by the asset's useful life of five years. The growth rate is based on the market growth in Sectra's individual product areas. The forecast period in connection with the calculation of goodwill has been set at five years. The growth rate assessment is based on market trends and growth goals in the business areas. The variation in assumed growth during the forecast period and thereafter between the respective acquired companies and the various development projects is significant, which means that average values can vary considerably between years. In cases where intangible assets are assumed to have an indefinite economic life, perpetuity growth has been set at 0% (0) under the prevailing external economic conditions, and for other assets, individual assessments have been carried out to determine the percentage by which the cash flow from each asset is assumed to be decreased.

*Other assumptions regarding required yield*

Risk-free interest:	Ten-year treasury bill on the balance-sheet date 2.3% (2.5)
Market risk premium:	5.8% (6.1)
Company-specific risk premium:	0.0–2.0% (0.0–2.0)
Beta value:	The beta value is calculated at 1.0 (1.0)
Interest expenses:	Sectra's assessed cost for borrowing
Tax rate:	Tax rate in Sweden

The return requirement is between 8.1% and 10.1% after tax, which corresponds to between 9.8% and 16.7% before tax.

**Impairment tests and sensitivity analyses for the year***Goodwill*

Impairment testing of goodwill for the year indicated that, as of the balance-sheet date, there was no impairment requirement for the goodwill item attributable to Sectra Products UK Ltd. Should there be any future changes in individual variables, the value in use may fall below the carrying amount which could lead to impairment. A sensitivity analysis in which the discount rate increases by 2 percentage points and annual perpetuity growth decreases by 2 percentage points results in the value that exceeds the carrying amount being reduced by an average of 23%. If growth during the forecast period also decreases by 2 percentage points, the value that exceeds the carrying amount is reduced by a total average of 66%.

*Other intangible assets*

Impairment tests for the year per development project and other intangible assets were performed with such a margin that Executive Management deems that any reasonable and possible changes in individual variables will not cause the value in use to fall below the carrying amount. A sensitivity analysis in which the discount rate increases by 2 percentage points and annual perpetuity growth decreases by 2 percentage points results in the value that exceeds the carrying amount being reduced by an average of 21%. If growth during the forecast period also decreases by 2 percentage points, the value that exceeds the carrying amount is reduced by a total average of 27%.

*Parent Company*

The Parent Company had intangible assets amounting to SEK 12.0 million (9.2) as of April 30, 2025.

## Note 12 Tangible assets

	Group				Total
	Land and buildings	Office furniture	Equipment and office machines	Equipment at customer premises	
Opening cost	0	19,302	142,554	48,819	210,675
Translation difference	0	722	3,371	2,259	6,352
Investments for the year	149,947	2,264	28,782	2,895	183,888
Sales/disposals for the year	0	0	-778	-39,952	-40,730
<b>Accumulated cost as of April 30, 2024</b>	<b>149,947</b>	<b>22,288</b>	<b>173,929</b>	<b>14,021</b>	<b>360,185</b>
Opening depreciation and impairment	0	-13,143	-79,181	-43,795	-136,119
Translation difference	0	-491	-1,721	-2,242	-4,454
Depreciation for the year	-2,818	-2,050	-25,479	-2,454	-32,801
Sales/disposals for the year	0	0	652	39,577	40,229
<b>Accumulated depreciation and impairment as of April 30, 2024</b>	<b>-2,818</b>	<b>-15,684</b>	<b>-105,729</b>	<b>-8,914</b>	<b>-133,145</b>
<b>Closing recognized residual value as of April 30, 2024</b>	<b>147,129</b>	<b>6,604</b>	<b>68,200</b>	<b>5,107</b>	<b>227,040</b>
Opening cost	149,947	22,288	173,929	14,021	360,185
Translation difference	0	-2,585	-6,082	-183	-8,850
Investments for the year	1,948	10,087	21,989	731	34,755
Reclassification/Transfer between companies	0	-185	185	0	0
Sales/disposals for the year	0	-3,055	-8,365	-206	-11,626
<b>Accumulated cost as of April 30, 2025</b>	<b>151,895</b>	<b>26,550</b>	<b>181,656</b>	<b>14,363</b>	<b>374,464</b>
Opening depreciation and impairment	-2,818	-15,684	-105,729	-8,914	-133,145
Translation difference	0	1,198	3,600	139	4,937
Depreciation for the year	-4,253	-2,079	-27,326	-2,273	-35,931
Reclassification/Transfer between companies	0	131	-131	0	0
Sales/disposals for the year	0	2,321	7,802	206	10,329
<b>Accumulated depreciation and impairment as of April 30, 2025</b>	<b>-7,071</b>	<b>-14,113</b>	<b>-121,784</b>	<b>-10,842</b>	<b>-153,810</b>
<b>Closing recognized residual value as of April 30, 2025</b>	<b>144,824</b>	<b>12,437</b>	<b>59,872</b>	<b>3,521</b>	<b>220,654</b>

	Parent Company		Total
	Office furniture	Equipment and office machines	
Opening cost	4,398	9,270	13,668
Investments for the year	729	3,619	4,348
Sales/disposals for the year	0	0	0
<b>Accumulated cost as of April 30, 2024</b>	<b>5,127</b>	<b>12,889</b>	<b>18,016</b>
Opening depreciation and impairment	-2,700	-7,270	-9,970
Depreciation for the year	-291	-1,421	-1,712
Sales/disposals for the year	0	0	0
<b>Accumulated depreciation and impairment as of April 30, 2024</b>	<b>-2,991</b>	<b>-8,691</b>	<b>-11,682</b>
<b>Closing recognized residual value as of April 30, 2024</b>	<b>2,136</b>	<b>4,198</b>	<b>6,335</b>
Opening cost	5,127	12,889	18,016
Investments for the year	1,750	705	2,455
Sales/disposals for the year	0	0	0
<b>Accumulated cost as of April 30, 2025</b>	<b>6,877</b>	<b>13,595</b>	<b>20,472</b>
Opening amortization and impairment	-2,991	-8,691	-11,682
Depreciation for the year	-439	-1,376	-1,815
Sales/disposals for the year	0	0	0
<b>Accumulated depreciation and impairment as of April 30, 2025</b>	<b>-3,430</b>	<b>-10,067</b>	<b>-13,497</b>
<b>Closing recognized residual value as of April 30, 2025</b>	<b>3,447</b>	<b>3,527</b>	<b>6,975</b>

**Note 13 Right-of-use assets and lease liabilities**

	Premises	Vehicles	Other	Total
Opening cost	161,601	17,819	378	179,799
New right-of-use assets	18,591	5,047	416	24,054
Concluded contracts	-105,529	-4,481	-301	-110,311
Translation difference	2,426	686	0	3,112
<b>Accumulated cost as of April 30, 2024</b>	<b>77,089</b>	<b>19,071</b>	<b>493</b>	<b>96,654</b>
Opening depreciation	-83,722	-10,881	-290	-94,894
Depreciation for the year	-16,929	-4,247	-107	-21,283
Depreciation concluded contracts	54,017	4,481	301	58,799
Translation difference	-3,036	-996	-3	-4,035
<b>Accumulated depreciation as of April 30, 2024</b>	<b>-49,670</b>	<b>-11,643</b>	<b>-99</b>	<b>-61,413</b>
<b>Closing recognized residual value as of April 30, 2024</b>	<b>27,419</b>	<b>7,428</b>	<b>394</b>	<b>35,241</b>
Opening cost	77,089	19,071	493	96,654
New right-of-use assets	90,129	7,058	0	97,187
Concluded contracts	-16,958	-6,223	-79	-23,260
Translation difference	-3,939	-874	2	-4,811
<b>Accumulated cost as of April 30, 2025</b>	<b>146,321</b>	<b>19,032</b>	<b>416</b>	<b>165,770</b>
Opening depreciation	-49,670	-11,643	-99	-61,413
Depreciation for the year	-19,789	-4,184	-67	-24,040
Depreciation concluded contracts	17,229	5,524	79	22,832
Translation difference	2,589	683	-6	3,266
<b>Accumulated depreciation as of April 30, 2025</b>	<b>-49,641</b>	<b>-9,620</b>	<b>-93</b>	<b>-59,355</b>
<b>Closing recognized residual value as of April 30, 2025</b>	<b>96,680</b>	<b>9,412</b>	<b>323</b>	<b>106,415</b>

Lease expenses	24/25	23/24
Variable lease payments	10,419	6,100
Expenses pertaining to low-value leases and short-term leases	4,150	3,895
Depreciation/amortization	25,179	21,283
Interest, premises	2,874	637
Interest, vehicles	370	226
Interest, other assets	0	8
<b>Total</b>	<b>42,992</b>	<b>32,149</b>
<b>Cash outflow from leases</b>	<b>24/25</b>	<b>23/24</b>
Repayment of lease liabilities	39,950	10,268
Interest expenses pertaining to lease liabilities	3,244	871
Variable lease payments	10,419	6,100
Expenses for low-value leases and short-term leases	4,150	3,895
<b>Total</b>	<b>57,763</b>	<b>21,134</b>
<b>Lease liabilities</b>	<b>Apr 30, 2025</b>	<b>Apr 30, 2024</b>
Non-current lease liabilities	63,840	19,204
Current lease liabilities	23,617	12,584
<b>Total</b>	<b>87,457</b>	<b>31,788</b>
<b>Maturity analysis – undiscounted cash flow</b>	<b>Apr 30, 2025</b>	<b>Apr 30, 2024</b>
Year 1	26,183	17,625
Year 2	23,263	12,272
Year 3	21,426	3,921
Year 4	20,153	2,242
Year 5 or later	36,935	4,534
<b>Total</b>	<b>127,960</b>	<b>40,594</b>

The Group's leases for premises typically run for one to ten years and primarily pertain to office premises. The lease terms for vehicles and other assets typically run for three to five years. The Group has agreements where the terms include extension options that are included in the right-of-use asset in cases where it is reasonably certain that the options will be exercised.

**Note 14 Participations in Group companies**

	Corp. Reg. No.	Reg. office	No. of participations	Share of capital	Apr 30, 2025 Carrying amount <sup>1)</sup>	Apr 30, 2024 Carrying amount <sup>1)</sup>
<b>Parent Company:</b>						
Sectra Imaging IT Solutions AB	556250-8241	Linköping, SE	300,000	100%	29,682	16,903
Sectra Communications AB	556291-3300	Linköping, SE	3,000,000	100%	8,326	5,406
Sectra Secure Transmission AB	556247-1283	Linköping, SE	100,000	100%	95	95
Sectra Medical Education AB	559314-3471	Linköping, SE	500	100%	1,626	974
Sectra Orthopaedics AB	559314-3414	Linköping, SE	500	100%	1,788	980
Sectra Properties AB	559401-0026	Linköping, SE	250	100%	87,072	87,072
Sectra Sverige AB	556483-9479	Linköping, SE	40,350	100%	26,348	23,726
Sectra Norge AS	975 353 265	Oslo, NO	5,000	100%	2,554	1,443
Sectra Inc.	06-1473851	Shelton, US	500	100%	21,499	12,799
Sectra Medical Systems GmbH	HR B 8546	Cologne, DE	500	100%	1,415	670
Sectra Medical Imaging Schweiz AG	CHE-225.049.408	Zurich, CH	100	100%	1,059	1,024
Sectra Danmark A/S	10073251	Odense, DK	5,000	100%	1,647	1,091
Sectra Ltd	4571654	Stevenage, UK	1	100%	3,744	1,784
Sectra Pty Ltd	105 376 190	Sydney, AU	1	100%	1,082	657
Sectra New Zealand Ltd	1539744	Auckland, NZ	1	100%	132	87
Sectra Medical Systems SL	B84352749	Madrid, ES	500	100%	3,140	2,937
Art Ces Lda	PT513270396	Porto, PT	5,000	100%	1,871	720
Sectra imaXperts BV	39069257	Almere, NL	500	100%	7,310	5,959
Sectra France SAS	811070317	Paris, FR	1,000	100%	556	249
Sectra Canada Inc	BC1112137	Vancouver, CA	100	100%	3,854	2,235
Sectra Ireland Ltd	760807	Dublin, IE	1	100%	0	0
<b>Total</b>					<b>204,800</b>	<b>166,811</b>

**Sectra Imaging IT Solutions AB:**

Sectra Products UK Ltd	05968184	Stevenage, UK	1,000	100%	8,450	8,450
<b>Total</b>					<b>8,450</b>	<b>8,450</b>

**Sectra Communications AB:**

Sectra Communications BV	27264295	The Hague, NL	1,800	100%	164	164
Sectra Communications Oy	26797249	Helsinki, FI	2,500	100%	3,319	3,319
Columbitech Inc.	04-3719150	Delaware, US	100	100%	0	0
Sectra Critical Infrastructure AB	559525-5513	Linköping, SE	500	100%	50	n/a
<b>Total</b>					<b>3,533</b>	<b>3,483</b>

<sup>1</sup> The carrying amount has increased as a result of the share-based incentive programs, refer to Note 4.

**Note 15 Participations in associated companies**

					Parent Company	
					Apr 30, 2025	Apr 30, 2024
Opening cost					564	564
<b>Total</b>					<b>564</b>	<b>564</b>

	Corp. Reg. No.	Reg. office	No. of participations	Share of capital	Apr 30, 2025 Carrying amount	Apr 30, 2024 Carrying amount
Sectra Saudi Arabia Ltd	10213371171087	Riyadh, SA	500	50%	564	564
<b>Total</b>					<b>564</b>	<b>564</b>

The company constitutes a subsidiary for the Group and is jointly owned by Sectra AB and Sectra Imaging IT Solutions AB, which own 50% each.

**Note 16 Long-term receivables from Group companies**

Parent Company			
		Apr 30, 2025	Apr 30, 2024
Opening cost		200,105	170,994
New receivables		11,566	41,801
Amortized receivables		-69,832	-21,290
Exchange-rate difference		-16,794	8,600
<b>Total</b>		<b>125,045</b>	<b>200,105</b>

**Note 17 Inventories**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Component stocks	21,693	20,129	0	0
Finished products	15,883	16,461	0	0
<b>Total</b>	<b>37,576</b>	<b>36,590</b>	<b>0</b>	<b>0</b>

Impairment of inventory via profit and loss totaled SEK 217 thousand (3,094) in 2024/2025.

Equipment and components mainly used for development are reclassified as equipment or expensed through profit or loss, depending on the estimated useful life of the inventory item. Of the total inventory value, 0 is measured at fair value after selling expenses. Accordingly, the entire inventory is measured at cost since this value is lower than fair value after selling expenses.

**Note 18 Accounts receivable****Current accounts receivable per currency**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
SEK	19,074	56,764	9,247	552
USD	195,173	119,348	434	434
EUR	230,198	193,002	-386	-459
GBP	75,331	125,002	-29	-29
Other currencies	52,260	77,545	-76	-77
<b>Total</b>	<b>572,036</b>	<b>571,661</b>	<b>9,190</b>	<b>421</b>

Long-term accounts receivable recognized in the Group of SEK 126,345 thousand (138,422) pertain only to GBP, refer to Note 2.

**Change for the year in the reserve for expected credit losses**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Opening balance	2,963	2,561	0	924
Realized losses	-46	-924	0	-924
Reversal of unutilized amounts	-523	-603	0	0
Reserve for expected credit losses	409	1,833	0	0
Exchange-rate effect	-316	96	0	0
<b>Total</b>	<b>2,487</b>	<b>2,963</b>	<b>0</b>	<b>0</b>

See Note 30 for an age analysis.

The reserve for expected credit losses pertains only to current accounts receivable. No provision requirement for long-term accounts receivable or contract assets (refer to Note 2) was deemed to exist on the balance-sheet date as a result of the credit risk in the underlying receivables. Moreover, customers' ability to pay when it comes to long-term receivables and contract assets is deemed to be very good, and the agreements are often unique in terms of their character and content, and it is not deemed possible to classify them according to separate credit risk rating groups with sufficient forecastability, refer to Note 30. Although the

**Note 18 Accounts receivable, cont.**

maturity of the credits are considered to have a low general predictive value for future losses, an individual monthly assessment is conducted for each customer divided by maturity category in each subsidiary. If any deviations from previous patterns are noted, a central follow-up is carried out.

Through this age-based division and two-step process, objective and probability-weighted amounts are deemed to be achieved using reasonable and verifiable data, which is available on the balance-sheet date without unnecessary costs or efforts, for past events, current circumstances and forecasts of future economic conditions. Provisions for and reversals of bad debt losses are recognized in other external costs in profit or loss.

**Note 19 Prepaid expenses and accrued income**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Accrued interest income	4,813	2	4,813	2
Prepaid cost for maintenance agreements	38,523	36,143	23,429	16,149
Other items	75,642	66,465	8,026	6,808
Recognized non-invoiced income <sup>1</sup>	819,754	983,019	0	0
<b>Total</b>	<b>938,732</b>	<b>1,085,629</b>	<b>36,268</b>	<b>22,959</b>

**Recognized non-invoiced income per currency**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
SEK	41,845	68,380	0	0
USD	331,119	483,813	0	0
EUR	187,125	127,480	0	0
GBP	118,652	135,933	0	0
Other currencies	141,013	167,413	0	0
<b>Total</b>	<b>819,754</b>	<b>983,019</b>	<b>0</b>	<b>0</b>

<sup>1</sup> Refer to Note 2.

**Note 20 Cash and bank balances**

	Group		Parent Company <sup>1</sup>	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Cash and bank balances	1,341,871	804,640	1,145,466	683,564
<b>Total</b>	<b>1,341,871</b>	<b>804,640</b>	<b>1,145,466</b>	<b>683,564</b>

<sup>1</sup> Balances in the Group's cash-pool accounts are recognized in their entirety as cash and cash equivalents in the Parent Company and are included in the Parent Company's cash-flow statement. The subsidiaries' portion of the cash-pool accounts are recognized as short-term receivables from, or liabilities to, the Parent Company.

**Bank overdraft facilities**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Credit limit granted	15,000	15,000	15,000	15,000
Unutilized portion	-15,000	-15,000	-15,000	-15,000
<b>Utilized credit amount</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Note 21 Share capital and number of shares**

	Quotient value per share, SEK	No. of shares									Share capital, SEK thou- sand
		Outstanding				Total issued					
		Class A	Class B	Class C	Total	Class A	Class B	Class C	Total		
Opening balance May 1, 2023	0.20	13,103,460	179,564,029	0	192,667,489	13,103,460	181,017,435	0	194,120,895	38,825	
Conversion to shares	0.20	0	0	0	0	0	0	0	0	0	
New share issue	0.20	0	0	0	0	0	0	0	0	0	
Treasury shares	0.20	0	0	0	0	0	0	0	0	0	
Reclassification	0.20	0	0	0	0	0	0	0	0	0	
Closing balance Apr 30, 2024	0.20	13,103,460	179,564,029	0	192,667,489	13,103,460	181,017,435	0	194,120,895	38,825	
Conversion to shares	0.20	0	0	0	0	0	0	0	0	0	
New share issue	0.20	0	0	1,000,000	1,000,000	0	0	1,000,000	1,000,000	200	
Treasury shares <sup>1</sup>	0.20	0	0	-1,000,000	-1,000,000	0	0	0	0	0	
Reclassification <sup>1</sup>	0.20	0	0	0	0	0	1,000,000	-1,000,000	0	0	
Closing balance Apr 30, 2025	0.20	13,103,460	179,564,029	0	192,667,489	13,103,460	182,017,435	0	195,120,895	39,025	

<sup>1</sup> The newly issued shares have been repurchased at a price corresponding to the quotient value, totaling SEK 200,000 (0). The purpose of the repurchase is to ensure the future delivery of performance shares and to finance the costs of social security contributions related to the LTIP 2021, LTIP 2022 and LTIP 2024 incentive programs. The newly issued Class C shares were reclassified as Class B shares during the fiscal year.

**Note 22 Provisions**

	Group			Parent Company
	Guarantee commitments and other provisions	Share-based remuneration <sup>1</sup>	Total	Share-based remuneration
<b>Carrying amount May 1, 2023</b>	5,553	8,590	14,143	916
Provisions made in the period	7,035	13,267	20,302	1,769
Reversal of provisions	-5,817	0	-5,817	0
Translation difference	0	351	351	0
<b>Carrying amount Apr 30, 2024</b>	<b>6,771</b>	<b>22,208</b>	<b>28,979</b>	<b>2,685</b>
Of which total long-term portion of provisions	4,134	22,208	26,342	2,685
Of which total short-term portion of provisions	2,637	0	2,637	0

	Group			Parent Company
	Guarantee commitments and other provisions	Share-based remuneration <sup>1</sup>	Total	Share-based remuneration
<b>Carrying amount May 1, 2024</b>	6,771	22,208	28,979	2,685
Provisions made in the period	9,818	28,605	38,423	3,642
Reversal of provisions	-1,878	0	-1,878	0
Translation difference	0	-1,587	-1,587	0
<b>Carrying amount Apr 30, 2025</b>	<b>14,711</b>	<b>49,226</b>	<b>63,937</b>	<b>6,327</b>
Of which total long-term portion of provisions	9,092	49,226	58,318	6,327
Of which total short-term portion of provisions	5,619	0	5,619	0

The carrying amount at the end of the period is expected to be settled within one to four years for guarantee commitments and other provisions.

<sup>1</sup> For more information, refer to Note 4.

**Note 23 Long-term liabilities****Reconciliation of liabilities attributable to financing activities**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Non-current lease liabilities	63,840	19,204	0	0
Current lease liabilities	23,617	12,584	0	0
<b>Total lease liabilities</b>	<b>87,457</b>	<b>31,788</b>	<b>0</b>	<b>0</b>
Other long-term liabilities	11,733	0	0	0
<b>Total other long-term liabilities</b>	<b>11,733</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total liabilities attributable to financing activities</b>	<b>99,190</b>	<b>31,788</b>	<b>0</b>	<b>0</b>

	Lease liability	Other long-term liabilities	Liability, additional purchase consideration	Total
<b>Opening balance May 1, 2023</b>	<b>82,262</b>	<b>0</b>	<b>563</b>	<b>82,825</b>
<i>Cash items</i>				
Repayments	0	0	-563	-563
Lease payments	-10,268	0	0	-10,268
<i>Non-cash items</i>				
Conclusion of contracts	-46,932	0	0	-46,932
New leases	5,723	0	0	5,723
Currency adjustment	1,003	0	0	1,003
<b>Closing balance Apr 30, 2024</b>	<b>31,788</b>	<b>0</b>	<b>0</b>	<b>31,788</b>
<b>Opening balance May 1, 2024</b>	<b>31,788</b>	<b>0</b>	<b>0</b>	<b>31,788</b>
<i>Cash items</i>				
Repayments	0	0	0	0
Lease payments	-39,950	0	0	-39,950
<i>Non-cash items</i>				
Fair value	0	11,733	0	11,733
Conclusion of contracts	0	0	0	0
New leases	97,187	0	0	97,187
Currency adjustment	-1,568	0	0	-1,568
<b>Closing balance Apr 30, 2025</b>	<b>87,457</b>	<b>11,733</b>	<b>0</b>	<b>99,190</b>

**Note 24 Other current liabilities**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Value-added tax	54,294	49,084	1,884	643
Employee withholding taxes	19,571	19,307	1,230	1,039
Other liabilities	7,803	6,942	343	1
<b>Total</b>	<b>81,668</b>	<b>75,333</b>	<b>3,457</b>	<b>1,683</b>

**Note 25 Accrued expenses and deferred income**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
Accrued social security contributions	60,478	52,976	5,546	5,615
Accrued vacation pay	94,488	89,522	10,944	10,154
Accrued accounts payable	103,285	83,293	23,670	3,890
Invoiced non-recognized income <sup>1</sup>	974,935	946,263	0	0
Other items	175,761	182,915	6,268	32,109
<b>Total</b>	<b>1,408,947</b>	<b>1,354,969</b>	<b>46,428</b>	<b>51,768</b>

<sup>1</sup> Refer to Note 2.

**Note 26 Pledged assets and contingent liabilities**

	Group		Parent Company	
	Apr 30, 2025	Apr 30, 2024	Apr 30, 2025	Apr 30, 2024
<b>For bank overdraft facilities</b>				
Chattel mortgages	33,250	33,250	11,000	11,000
<b>Total pledged assets</b>	<b>33,250</b>	<b>33,250</b>	<b>11,000</b>	<b>11,000</b>
Guarantees on behalf of subsidiaries			63,500	68,175
<b>Total contingent liabilities</b>			<b>63,500</b>	<b>68,175</b>

**Note 27 Cash flow****Adjustment for non-cash items**

	Group		Parent Company	
	24/25	23/24	24/25	23/24
Depreciation/amortization and impairment	111,530	104,134	1,815	1,711
Unrealized exchange-rate differences	9,012	-5,924	-17,898	10,247
Reversal of provision/provision	59,039	44,471	3,643	1,769
<b>Total</b>	<b>179,581</b>	<b>142,681</b>	<b>-12,440</b>	<b>13,727</b>

**Note 28 Related parties**

The Group's related parties comprise subsidiaries, Group Management and the Board of Directors as well as other key persons in senior positions.

Other than sales between Group companies (refer to Note 2) and remuneration to senior executives (refer to Note 4), no significant transactions with related parties took place.

**Note 29 Measurement of financial assets and liabilities**

<b>Group Apr 30, 2024</b>	<b>Financial assets measured at amortized cost</b>	<b>Financial liabilities measured at amortized cost</b>	<b>Total carrying amount</b>	<b>Fair value</b>
Other long-term receivables	21	0	21	21
Long-term accounts receivable	138,422	0	138,422	138,422
Long-term contract assets	16,746	0	16,746	16,746
Accounts receivable	571,661	0	571,661	571,661
Cash and bank balances	804,640	0	804,640	804,640
<b>Total financial assets</b>	<b>1,531,490</b>	<b>0</b>	<b>1,531,490</b>	<b>1,531,490</b>
Lease liabilities	0	31,788	31,788	31,788
Accounts payable	0	76,071	76,071	76,071
<b>Total financial liabilities</b>	<b>0</b>	<b>107,859</b>	<b>107,859</b>	<b>107,859</b>

<b>Group Apr 30, 2025</b>	<b>Financial assets measured at amortized cost</b>	<b>Financial liabilities measured at amortized cost</b>	<b>Total carrying amount</b>	<b>Fair value</b>
Long-term accounts receivable	126,345	0	126,345	126,345
Long-term contract assets	19,312	0	19,312	19,312
Other long-term receivables	32,807	0	32,807	32,807
Accounts receivable	572,036	0	572,036	572,036
Cash and bank balances	1,341,871	0	1,341,871	1,341,871
<b>Total financial assets</b>	<b>2,092,371</b>	<b>0</b>	<b>2,092,371</b>	<b>2,092,371</b>
Lease liabilities	0	87,457	87,457	87,457
Other long-term liabilities	0	11,733	11,733	11,733
Accounts payable	0	107,279	107,279	107,279
<b>Total financial liabilities</b>	<b>0</b>	<b>206,469</b>	<b>206,469</b>	<b>206,469</b>

The earnings effect of impairment losses and reversals of previous impairment on bad debt losses was SEK -959 thousand (-1,645), net. No gains or losses were recognized in any of the other categories. For cash and cash equivalents and other receivables and liabilities with shorter terms, the carrying amount is considered to correspond to the fair value. In the case of receivables or liabilities with a term exceeding one year, the carrying amount has been discounted. Other long-term liabilities have a term of three years.

### Note 30 Risks, risk management and sensitivity analysis

#### Risks related to operations

Sectra's risks related to operations are limited. As a general rule, customers' operations are financed directly or indirectly with public funds and solvency is excellent, although payment practices can vary between different countries. Because Sectra is active in a large number of geographic markets, the Group's overall exposure to political and market risks, for example, is limited. The largest individual risks related to operations are described below.

#### Customers and partners

Sectra's five largest partners and customers jointly account for 15.5% (17.1) of consolidated sales. No individual customer accounts for more than 10% of consolidated sales. Although sales to each customer are often divided among a number of agreements, the proportion of long-term managed-services agreements has increased and, therefore, the loss of a major customer could have a significant effect on the Group's long-term earnings and financial position. Due to the continuous expansion of operations, the proportion of the Group's business volume represented by each individual partner and customer is gradually declining.

#### Product liability and property risks

Through its operations, Sectra assumes product liability, which means that personal injury or damage to property caused by the company's systems at the premises of a customer or third party could lead to a claim being made against Sectra. Insurance policies have been taken out for the property and liability risks to which the Group is exposed.

#### Intellectual property rights

Sectra is a leader in the areas in which the Group operates and invests substantial resources in product development. To ensure a return on these investments, Sectra works continuously to analyze the requirements for different products in terms of intellectual property rights, and to identify and protect inventions through patents.

#### Other business risks

The prices for medical systems in the world market are largely governed by major international companies. Accordingly, the USD and EUR exchange rates have an effect on the price structure and competitiveness. Other business risks, such as market risks, suppliers, technical development, dependence on individual persons, cybersecurity threats and ethical risks are analyzed continuously. Measures are taken as needed to reduce the Group's risk exposure.

#### Financial risks

Sectra is exposed to financial risks pertaining to currency, interest, financing and liquidity risks. Rules and authority for management of financial transactions and risks are described in the Group's financial policy, which is determined by the Board. Responsibility for management of financial transactions and risks is centralized to the Parent Company's finance department. The aim is to support the Group's business activities by identifying and limiting the Group's financial risks, providing cost-efficient financing of Group companies and managing cash and cash equivalents on market terms.

#### Currency exchange risks

The Group's exposure to currency exchange risks mainly arises through transactions in foreign currencies in the form of customer and supplier payments and, to a lesser extent, in connection with the translation of foreign subsidiaries' income statements and balance sheets. In accordance with the Group's financial policy, subsidiary financing is to be carried out in the local currency and currency exposure pertains mainly to USD, GBP and EUR.

Operating profit for the year includes an exchange loss of SEK 22,023 thousand (1,544) and net financial items include an exchange loss of SEK 23,811 thousand (12,257).

The Group does not normally hedge currency flows since the potential gains or losses over the long term are not expected to be significant. Sectra monitors payment flows in foreign currencies on an ongoing basis, and hedging of transaction exposure may be implemented if the expected predictability increases significantly.

#### Group revenue and expenses in various currencies

##### SEK million

Currency	Revenue		Expenses		Net exposure	
SEK	633.3	(595.0)	-989.5	(-968.9)	-356.2	(-373.9)
USD	909.5	(819.1)	-566.6	(-543.9)	342.9	(275.2)
EUR	544.8	(499.4)	-336.8	(-318.6)	208.0	(180.8)
GBP	613.0	(577.5)	-355.0	(-383.7)	258.0	(193.8)
Other currencies	539.2	(472.6)	-343.0	(-302.3)	196.2	(170.3)
<b>Total</b>	<b>3,239.8</b>	<b>(2,963.6)</b>	<b>-2,590.9</b>	<b>(-2,517.4)</b>	<b>648.9</b>	<b>(446.2)</b>

#### Interest-rate risks

Changes in market interest rates could affect the Group's earnings. The Group's interest-bearing assets are mainly short-term in nature, and pertain to securities that can be liquidated at short notice in the event of major changes in the general interest rate situation. On the balance-sheet date, the Group's interest-bearing assets exceeded its interest-bearing liabilities, as a result of which a decline in interest rates had an adverse impact on the Group and an increase had a positive effect.

#### Credit risks

The Group's credit risks can be divided into risks related to the customer's ability to pay as agreed and counterparty risks in conjunction with financial transactions.

Customer credit risk means that the customer fails to fulfill its undertaking for payment of customer invoices. The Group has set guidelines to ensure that customers have high credit ratings. Long-term accounts receivable and contract assets are not yet invoiced and therefore have no maturity history. These customer contracts are often unique in terms of character and content, and it is not deemed possible to classify them according to separate credit risk rating groups with sufficient forecastability, refer to Note 18. Sectra's customers consist largely of government agencies and other highly reputable customers with high credit ratings, and whose credit risk is considered to be extremely low. To minimize customer credit risks in fixed-price projects, Sectra makes extensive use of advance partial payments.

#### Age analysis of the Group's current accounts receivable

SEK million	Apr 30, 2025	Apr 30, 2024
Accounts receivable not due for payment	329.6	324.7
Accounts receivable overdue by 0–60 days	147.8	192.7
Accounts receivable overdue by more than 60 days	46.5	22.4
Accounts receivable overdue by more than 120 days	50.6	34.8
Reserve for expected credit losses	-2.5	-2.9
<b>Total</b>	<b>572.0</b>	<b>571.7</b>

Counterparty risks arise in financial transactions and cash management in conjunction with the Group having claims on banks and other securities issuers. The maximum credit exposure and credit rating for approved counterparties is described in the Group's financial policy. To minimize credit risks, Sectra only uses counterparties with high credit ratings and invests in high-quality instruments.

#### Liquidity risks

To minimize liquidity risks, excess liquidity may only be placed in bank deposits, or in securities that can be liquidated at short notice, and which have a smoothly functioning secondary market. Utilized bank overdraft facilities are used in the event of temporarily elevated liquidity needs. Overdraft facilities were not utilized during the fiscal year or comparative year. The Parent Company monitors the Group's liquidity continually by compiling liquidity forecasts as a basis for investments or short and long-term borrowing.

On the balance-sheet date, the Group's unutilized credit facilities amounted to SEK 15,000 thousand (15,000).

**Note 30 Risks, risk management and sensitivity analysis, cont.****Sensitivity analysis**

The Group's earnings depend mainly on product sales and the cost of personnel and materials. The analysis below is based on the figures from the 2024/2025 fiscal year and how the variables named would have affected profit after net financial items if no measures such as hedging or adaptation of resources had been taken. Each variable is treated individually, provided the others remain unchanged. The analysis is not claimed to be precise, but is merely indicative.

Variable	Change	Effect on profit after financial items
Net sales/gross profit	+/- 1%	+/- SEK 28.0 million (+/- 25.3)
Cost of materials	+/- 1%	+/- SEK 4.4 million (+/- 4.3)
Personnel costs	+/- 1%	+/- SEK 16.0 million (+/- 14.4)
Interest rate levels	+/- 1%	+/- SEK 10.7 million (+/- 8.1)
Exchange-rate changes:		
SEK/USD rate	+/- 1%	+/- SEK 3.3 million (+/- 3.9)
SEK/EUR rate	+/- 1%	+/- SEK 3.3 million (+/- 2.5)
SEK/GBP rate	+/- 1%	+/- SEK 2.4 million (+/- 1.8)

In the event that the SEK weakens by 1% against the USD, GBP or EUR, profit after net financial items would improve by SEK 9.0 million (8.2).

**Note 31 Asset management**

The Group's financial goals have been determined by the Board. The goal is to have a favorable and flexible capital structure so that it can be changed if the conditions for operations or for different borrowing alternatives change and maintain financial stability. The Group's equity/assets ratio goal is 30%. In the 2024/2025 fiscal year, the Group's equity/assets ratio was 51.0% (48.9).

The Group's capital is defined as total equity less any positive unrealized changes in value and amounted to SEK 1,916,825 thousand (1,569,591) at April 30, 2025. Sectra's operations have previously been characterized by major seasonal variations during the fiscal year, which is why the Board aims to maintain a healthy capital structure with a low debt/equity ratio. In the 2024/2025 fiscal year, the Group's debt/equity ratio was 0.05% (0.02).

**Note 32 Proposed appropriation of profits**

The following funds in the Parent Company are at the disposal of the AGM (SEK thousand).

Share premium reserve	134,851
Retained earnings	475,446
Net profit for the year	483,427
<b>Total</b>	<b>1,093,724</b>

The Board and CEO propose that the AGM resolve on an ordinary dividend of SEK 1.10 per share and an extraordinary dividend of SEK 1.00 per share. This entails a transfer of a total of SEK 404,602 thousand to the company's shareholders. It is also proposed that SEK 689,123 thousand be carried forward.

**Note 33 Events after the balance-sheet date**

No events resulting in adjustments or significant events not resulting in adjustments took place between April 30 and the approval date for the publication of the financial statements.

**Note 34 Financial definitions and alternative performance measures**

The Group applies the European Securities and Markets Authority (ESMA) Guidelines on Alternative Performance Measures (see below). The Group applies alternative performance measures since the company believes they provide valuable supplementary information for management and investors given that they play a central role when it comes to understanding and evaluating the Group's operations.

**Share of recurring revenue**

Purpose	Calculation
Shows the portion of external revenue that is recurring. Recurring revenue refers to revenue from customers for the provision of a good or service during the term of a contract, wherein the customer cannot continue to benefit from the full functionality of the good or service without ongoing payments and the revenue stream is expected to recur for more than 12 months. Recurring revenue mainly refers to revenue from subscription, support and maintenance agreements. The share delivered via the cloud is reported as cloud recurring revenue (CRR). Revenue from system implementations, migration and one-time purchases of licenses are not recognized as recurring revenue.	Recurring revenue divided by total external sales, refer to Note 2.

**Recurring revenue churn**

SEK thousand	24/25	23/24
Recurring revenue from customer contracts that have concluded or not been renewed	12,972	7,247
Recurring revenue	2,067,354	1,724,940
<b>Share of recurring revenue, %</b>	<b>0.6</b>	<b>0.4</b>

Purpose	Calculation
Indicates the share of recurring revenue from customer contracts that have been concluded or not been renewed.	Recurring revenue from customer contracts that have been concluded or not been renewed divided by total recurring revenue.

**Dividend yield**

SEK	Apr 30, 2025	Apr 30, 2024
Dividends	1.10	1.10
Share price on balance-sheet date	296.60	219.20
<b>Dividend yield, %</b>	<b>0.4</b>	<b>0.5</b>

Purpose	Calculation
Shows the percentage of the investment returned in the form of dividends.	Dividend as a percentage of the share price on the balance-sheet date.

**Equity per share before and after dilution**

	Apr 30, 2025	Apr 30, 2024
Equity, SEK thousand	1,916,825	1,569,591
Number of shares before and after dilution at the end of the period	192,667,489	192,667,489
<b>Equity per share before and after dilution, SEK</b>	<b>9.95</b>	<b>8.15</b>

**Note 34 Financial definitions and alternative performance measures, cont.**

Purpose	Calculation
Measures the company's net value per share and shows if a company is increasing shareholder capital over time given currently available participations.	Equity divided by the number of shares before and after dilution at the end of the period.

**Research and development costs**

SEK thousand	Apr 30, 2025	Apr 30, 2024
Research and development (R&D) costs	407,954	326,198
Net sales	3,239,811	2,963,607
Percentage of sales re-invested in R&D, %	12.6	11.0

Purpose	Calculation
Demonstrates the proportion of sales re-invested in R&D.	R&D costs divided by net sales.

**Investments**

SEK thousand	24/25	23/24
Intangible investments	75,237	72,210
Tangible investments	34,755	183,888
Investments	109,992	256,098

Purpose	Calculation
Shows the company's investments.	Acquisition of intangible and tangible assets during the period and short-term investments.

**Non-interest-bearing liabilities and interest-bearing liabilities**

SEK thousand	24/25	23/24
Non-interest-bearing liabilities	1,751,946	1,609,559
Interest-bearing liabilities	87,457	31,788
Total liabilities	1,839,403	1,641,347

Purpose	Calculation
Indicates the proportion of the Company's liabilities with and without interest. Included in the calculation of the debt/equity ratio and capital employed.	Non-interest-bearing liabilities refers to liabilities that are normally without interest, such as accounts payable. Interest-bearing liabilities refers to liabilities with interest, such as lease liabilities.

**Cash flow per share before and after dilution**

	24/25	23/24
Cash flow from operations, SEK thousand	922,364	326,326
Number of shares before and after dilution at the end of the period	192,667,489	192,667,489
Cash flow per share before and after dilution, SEK	4.79	1.69

Purpose	Calculation
Shows the cash flow the company generated per share before capital investments and financing.	Cash flow from operations divided by the number of shares before and after dilution at the end of the period.

**Ratio of order bookings to net sales**

SEK thousand	24/25	23/24
Order bookings	8,706,063	6,223,476
Net sales	3,239,811	2,963,607
Ratio of order bookings to net sales	2.69	2.10

Purpose	Calculation
Provides an indication of demand for the company's products and services.	Order bookings divided by net sales.

**Liquidity**

SEK thousand	Apr 30, 2025	Apr 30, 2024
Current assets	2,959,131	2,522,148
Overdraft facility granted	15,000	15,000
Current liabilities	1,701,450	1,588,763
Liquidity	1.7	1.6

Purpose	Calculation
Shows the company's current ability to pay.	Current assets plus overdraft facility divided by current liabilities.

**Average no. of employees**

Purpose	Calculation
Shows the number of full-time positions in a certain period.	Average number of full-time employees during the period.

**Unadjusted exchange rates – sales**

	24/25	23/24
Nominal change, %	9.3	26.1
Exchange-rate effect, %	0.9	-3.1
Change in unadjusted exchange rates, %	10.2	23.0

Purpose	Calculation
Provides an indication of changes in financial measures for unadjusted exchange rates.	Amounts for the current year restated at last year's average exchange rates less last year's amounts at last year's average exchange rates, divided by last year's amounts at last year's rates.

**Unadjusted exchange rates – operating profit**

	24/25	23/24
Nominal change, %	39.6	13.6
Exchange-rate effect, %	1.9	-5.6
Change in unadjusted exchange rates, %	41.5	8.0

Purpose	Calculation
Provides an indication of changes in financial measures for unadjusted exchange rates.	Amounts for the current year restated at last year's average exchange rates less last year's amounts at last year's average exchange rates, divided by last year's amounts at last year's rates.

**Note 34 Financial definitions and alternative performance measures, cont.****Unadjusted exchange rates – recurring revenue**

	24/25	23/24
Nominal change, %	19.9	26.8
Exchange-rate effect, %	0.8	-3.1
<b>Change in unadjusted exchange rates, %</b>	<b>20.7</b>	<b>23.7</b>

Purpose	Calculation
Provides an indication of changes in financial measures for unadjusted exchange rates.	Amounts for the current year restated at last year's average exchange rates less last year's amounts at last year's average exchange rates, divided by last year's amounts at last year's rates.

**Order bookings – guaranteed**

Purpose	Calculation
Indicates future revenue in the company.	The share of contracted order bookings that corresponds to what the customer has undertaken to purchase when the contract is entered into.

**Order bookings – contracted**

Purpose	Calculation
Indicates future revenue in the company.	The value of orders received that corresponds to what the customer has procured and intends to purchase during the term of the contract.

**P/E ratio**

	Apr 30, 2025	Apr 30, 2024
Share price at end of period, SEK	296.6	219.2
Earnings per share before dilution for the rolling 12-month period	2.92	2.22
<b>P/E ratio, multiple</b>	<b>101.6</b>	<b>98.7</b>

Purpose	Calculation
Shows how highly the market values the company's profits and how long it will take for the shareholders to get a return on their investment.	Share price at the end of the period divided by earnings per share for the most recent rolling 12-month period before dilution.

**Earnings per share before and after dilution**

	24/25	23/24
Profit after tax, SEK thousand	563,371	428,388
Average number of shares at the end of the period before and after dilution	192,667,489	192,667,489
<b>Earnings per share before and after dilution, SEK</b>	<b>2.92</b>	<b>2.22</b>

Purpose	Calculation
Shows each share's participation in the company's earnings during the reporting period.	Profit/loss after tax divided by the average number of shares before and after dilution at the end of the period. This performance measure is defined in accordance with IFRS Accounting Standards.

**Return on equity**

SEK thousand	24/25	23/24
Profit for the period	563,371	428,388
Equity at start of period	1,569,591	1,296,669
Equity at end of period	1,916,825	1,569,591
Average equity	1,743,208	1,433,130
<b>Return on equity, %</b>	<b>32.3</b>	<b>29.9</b>

Purpose	Calculation
Shows the return on capital attributable to the Parent Company owners.	Profit for the period divided by average equity.

**Return on capital employed (ROCE)**

SEK thousand	24/25	23/24
Profit after financial items	726,281	552,774
Financial expenses	-4,308	-3,284
Average capital employed	1,802,831	1,490,155
<b>Return on capital employed, %</b>	<b>40.5</b>	<b>37.3</b>

Purpose	Calculation
Shows profitability based on how much capital is used in the operations.	Profit after financial items plus financial expenses divided by average capital employed.

**Operating margin**

SEK thousand	24/25	23/24
Operating profit	722,997	517,810
Net sales	3,239,811	2,963,607
<b>Operating margin, %</b>	<b>22.3</b>	<b>17.5</b>

Purpose	Calculation
Measures operational profitability. This measure is used for the purpose of management by objectives in the operations.	Operating profit divided by net sales.

**Operating profit per share**

	24/25	23/24
Operating profit, SEK thousand	722,997	517,810
Number of shares before dilution	192,667,489	192,667,489
<b>Operating profit per share, SEK</b>	<b>3.75</b>	<b>2.69</b>

Purpose	Calculation
Shows earnings per share before interest and taxes.	Operating profit divided by the number of shares before dilution on the balance-sheet date.

**Debt/equity ratio**

SEK thousand	Apr 30, 2025	Apr 30, 2024
Interest-bearing liabilities	87,457	31,788
Equity	1,916,825	1,569,591
<b>Debt/equity ratio</b>	<b>0.05</b>	<b>0.02</b>

Purpose	Calculation
Shows to what extent the operations are financed by loans and describes the company's financial risk.	Interest-bearing liabilities divided by equity.

**Note 34 Financial definitions and alternative performance measures, cont.****Equity/assets ratio**

SEK thousand	Apr 30, 2025	Apr 30, 2024
Equity	1,916,825	1,569,591
Total assets	3,756,229	3,210,938
<b>Equity/assets ratio, %</b>	<b>51.0</b>	<b>48.9</b>

**Purpose**

Shows the portion of assets financed with equity. This measure is used for the purpose of management by objectives in the operations.

**Calculation**

Equity divided by total assets on the balance-sheet date.

**Capital employed**

SEK thousand	Apr 30, 2025	Apr 30, 2024
Total assets	3,756,229	3,210,938
Non-interest-bearing liabilities	1,751,946	1,609,559
<b>Capital employed</b>	<b>2,004,283</b>	<b>1,601,379</b>

**Purpose**

Shows the portion of the company's assets that has been borrowed from, for example, the company's owners or external lenders, and shows the company's profitability in relation to externally financed capital and equity.

**Calculation**

Total assets reduced by non-interest-bearing liabilities.

**Growth in operating profit per share over a five-year period**

SEK thousand	24/25	23/24
Operating profit per share	3,752	2,690
Operating profit per share, five years earlier	1,534	1,230
<b>Growth in operating profit per share over a five-year period, %</b>	<b>144.6</b>	<b>118.8</b>

**Purpose**

Shows the growth of the operations over a five-year period. This measure is used for the purpose of management by objectives in the operations.

**Calculation**

Operating profit per share on the balance-sheet date less operating profit per share on the balance-sheet date five years earlier divided by operating profit per share on the balance-sheet date five years earlier.

**Profit margin**

SEK thousand	24/25	23/24
Profit after financial items	726,281	552,774
Net sales	3,239,811	2,963,607
<b>Profit margin, %</b>	<b>22.4</b>	<b>18.7</b>

**Purpose**

Shows a comparison of profitability regardless of corporate tax rate.

**Calculation**

Profit after financial items divided by net sales.

# Auditor's report

To the general meeting of the shareholders of Sectra AB (publ),  
corporate identity number 556064-8304

## Report on the annual accounts and consolidated accounts

### Opinions

We have audited the annual accounts and consolidated accounts of Sectra AB (publ) for the financial year May 1, 2024 – April 30, 2025, except for the statutory sustainability report on pages 74–90. The annual accounts and consolidated accounts of the company are included on pages 68–123 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the parent company as of April 30, 2025 and its financial performance and cash flow for the year then ended in accordance with the Annual Accounts Act. The consolidated accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the group as of April 30, 2025 and their financial performance and cash flow for the year then ended in accordance with IFRS Accounting Standards, as adopted by the EU, and the Annual Accounts Act.

A corporate governance statement has been prepared. The statutory administration report and the corporate governance statement are consistent with the other parts of the annual accounts and consolidated accounts, and the corporate governance statement is in accordance with the Annual Accounts Act. Our opinions do not cover statutory sustainability report on pages 74–90.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the group.

Our opinions in this report on the annual accounts and consolidated accounts are consistent with the content of the additional report that has been submitted to the parent company's audit committee in accordance with the Audit Regulation (537/2014) Article 11.

### Basis for Opinions

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements. This includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

### Key Audit Matters

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts and consolidated accounts of the current period. These matters were addressed in the context of our audit of, and in forming our opinion thereon, the annual accounts and consolidated accounts as a whole, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial statements.

### Revenue recognition

#### Description

The Company enters into contract arrangements with customers that contain multiple performance obligations, such as transfer of hardware, software, and/or services. For these arrangements, management judgment is applied to allocate revenue to each performance obligation as these obligations are fulfilled at different points in time and/or over time. The Company also has fixed-price projects where performance obligations are fulfilled over time and the completion ratio is primarily determined comparing the incurred cost to estimated total cost. Management judgment is involved in estimating the cost to complete including the assessment of the remaining contingencies for projects until final delivery and acceptance.

Due to the degree of management judgment in arrangements containing multiple performance obligations and fixed-price projects, these types of arrangements have been a key audit matter in our audit.

Accounting principles for revenue recognition are included in section Accounting principles, Note 1 as well as key assumptions and judgments used for customer arrangements. In Note 2 revenue for each segment is presented.

#### How our audit addressed this key audit matter

Our audit procedures in order to address this area, included, amongst others;

- Evaluated the Company's accounting principles for Revenue from Contracts with Customers.
- Audited on sample basis the contract arrangements that contained multiple performance obligations, in order to test when the revenue was recognized for each performance obligation.
- Examined revenue recognition timing for revenue recognized over time.
- Evaluated significant estimates and judgments made by management.
- Assessed whether the information disclosed in the financial statement is appropriate.

### Other Information than the annual accounts and consolidated accounts

This document also contains other information than the annual accounts and consolidated accounts and is found on pages 1–67. The remuneration report for financial year May 1, 2024 – April 30, 2025 is considered other information. The Board of Directors and the Managing Director are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In this procedure we also take into account our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

If we, based on the work performed concerning this information, conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act and, concerning the consolidated accounts, in accordance with IFRS Accounting Standards as adopted by the EU. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts, the Board of Directors and the Managing Director are responsible for the assessment of the company's and the group's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of Directors and the Managing Director intends to liquidate the company, to cease operations, or has no realistic alternative but to do so.

The Audit Committee shall, without prejudice to the Board of Director's responsibilities and tasks in general, among other things oversee the company's financial reporting process.

### Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts and consolidated accounts.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts and consolidated accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and

obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of the company's internal control relevant to our audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors and the Managing Director.
- Conclude on the appropriateness of the Board of Directors' and the Managing Director's use of the going concern basis of accounting in preparing the annual accounts and consolidated accounts. We also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's and the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual accounts and consolidated accounts or, if such disclosures are inadequate, to modify our opinion about the annual accounts and consolidated accounts. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company and a group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual accounts and consolidated accounts, including the disclosures, and whether the annual accounts and consolidated accounts represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the consolidated accounts. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our opinions.

We must inform the Board of Directors of, among other matters, the planned scope and timing of the audit. We must also inform of significant audit findings during our audit, including any significant deficiencies in internal control that we identified.

We must also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the annual accounts and consolidated accounts, including the most important assessed risks for material misstatement, and are therefore the key audit matters. We describe these matters in the auditor's report unless law or regulation precludes disclosure about the matter.

## Report on other legal and regulatory requirements

### Report on the audit of the administration and the proposed appropriations of the company's profit or loss

#### Opinions

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the Managing Director of Sectra AB (publ) for financial year May 1, 2024 – April 30, 2025 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit be appropriated in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and the Managing Director be discharged from liability for the financial year.

#### Basis for opinions

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

#### Responsibilities of the Board of Directors and the Managing Director

The Board of Directors is responsible for the proposal for appropriations of the company's profit or loss. At the proposal of a dividend, this includes an assessment of whether the dividend is justifiable considering the requirements which the company's and the group's type of operations, size and risks place on the size of the parent company's and the group's equity, consolidation requirements, liquidity and position in general.

The Board of Directors is responsible for the company's organization and the administration of the company's affairs. This includes among other things continuous assessment of the company's and the group's financial situation and ensuring that the company's organization is designed so that the accounting, management of assets and the company's financial affairs otherwise are controlled in a reassuring manner. The Managing Director shall manage the ongoing administration according to the Board of Directors' guidelines and instructions and among other matters take measures that are necessary to fulfill the company's accounting in accordance with law and handle the management of assets in a reassuring manner.

#### Auditor's responsibility

Our objective concerning the audit of the administration, and thereby our opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Board of Directors or the Managing Director in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the company, or
- in any other way has acted in contravention of the Companies Act, the Annual Accounts Act or the Articles of Association.

Our objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby our opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Companies Act.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions that can give rise to liability to the company, or that the proposed appropriations of the company's profit or loss are not in accordance with the Companies Act.

As part of an audit in accordance with generally accepted auditing standards in Sweden, we exercise professional judgment and maintain professional skepticism throughout the audit. The examination of the administration and the proposed appropriations of the company's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on our professional judgment with starting point in risk and materiality. This means that we focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the company's situation. We examine and test decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to our opinion concerning discharge from liability. As a basis for our opinion on the Board of Directors' proposed appropriations of the company's profit or loss we examined the Board of Directors' reasoned statement and a selection of supporting evidence in order to be able to assess whether the proposal is in accordance with the Companies Act.

## The auditor's examination of the ESEF report

#### Opinion

In addition to our audit of the annual accounts and consolidated accounts, we have also examined that the Board of Directors and the Managing Director have prepared the annual accounts and consolidated accounts in a format that enables uniform electronic reporting (the Esef report) pursuant to Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528) for Sectra AB (publ) for the financial year May 1, 2024 – April 30, 2025.

Our examination and our opinion relate only to the statutory requirements.

In our opinion, the ESEF report has been prepared in a format that, in all material respects, enables uniform electronic reporting.

#### Basis for opinion

We have performed the examination in accordance with FAR's recommendation RevR 18 Examination of the ESEF report. Our responsibility under this recommendation is described in more detail in the Auditors' responsibility section. We are independent of Sectra AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the Esef report in accordance with Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), and for such internal control that the Board of Directors and the Managing Director determine is necessary to prepare the Esef report without material misstatements, whether due to fraud or error.

#### Auditor's responsibility

Our responsibility is to obtain reasonable assurance whether the Esef report is in all material respects prepared in a format that meets the

requirements of Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), based on the procedures performed.

RevR 18 requires us to plan and execute procedures to achieve reasonable assurance that the Esef report is prepared in a format that meets these requirements.

Reasonable assurance is a high level of assurance, but it is not a guarantee that an engagement carried out according to RevR 18 and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Esef report.

The audit firm applies ISQM 1 Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or other Assurance or Related Services Engagements which requires the firm to design, implement and operate a system of quality management, including policies and procedures regarding compliance with professional ethical requirements, professional standards and applicable legal and regulatory requirements.

The examination involves obtaining evidence, through various procedures, that the Esef report has been prepared in a format that enables uniform electronic reporting of the annual and consolidated accounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the report, whether due to fraud or error. In carrying out this risk assessment, and in order to design audit procedures that are appropriate in the circumstances, the auditor considers those elements of internal control that are relevant to the preparation of the Esef report by the Board of Directors and the Managing Director, but not for the purpose of expressing an opinion on the effectiveness of those internal controls. The examination also includes an evaluation of the appropriateness and reasonableness of assumptions made by the Board of Directors and the Managing Director.

The procedures mainly include a technical validation of the Esef report, i.e. if the file containing the Esef report meets the technical specification set out in the Commission's Delegated Regulation (EU) 2019/815 and a reconciliation of the Esef report with the audited annual accounts and consolidated accounts.

Furthermore, the procedures also include an assessment of whether the Esef report has been marked with iXBRL which enables a fair and complete machine-readable version of the consolidated statement of financial performance, financial position, changes in equity and cash flow.

### **The auditor's opinion regarding the statutory sustainability report**

The Board of Directors is responsible for the statutory sustainability report and the extent of Sectra AB's statutory sustainability report is described on page 74, and that it is prepared in accordance with the Annual Accounts Act, according to the previous wording in the Annual Accounts Act that applied before July 1, 2024.

Our examination has been conducted in accordance with FAR's auditing standard RevR 12 The auditor's opinion regarding the statutory sustainability report. This means that our examination of the statutory sustainability report is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinion.

A statutory sustainability report has been prepared.

Ernst & Young AB, Box 7850, 103 99 Stockholm, was appointed auditor of Sectra AB (publ) by the general meeting of the shareholders on September 10, 2024 and has been the company's auditor since September 8, 2020.

Stockholm, the date stated by our electronic signature  
Ernst & Young AB

**Andreas Troberg**  
Authorized Public Accountant

# Index to the Sustainability Report

Each year, Sectra communicates the company's sustainability work as part of the Annual Report. Sustainability information encompasses pages 4, 6–7, 14–27 and 74–87. Sectra has reported on the information presented in the index below for the period May 1, 2024 to April 30, 2025 and, in doing so, referred to relevant GRI Standards. The GRI Standard used is GRI 1: Foundation 2021. All page references below refer to Sectra's 2024/2025 Annual Report and Sustainability Report. For questions regarding the Sustainability Report, please contact [info.investor@sectra.com](mailto:info.investor@sectra.com).

GRI Standard		Disclosure	Page/comment
General disclosures			
The organization and its reporting practices	2-1	Organizational details	62, 68
	2-2	Entities included in the organization's sustainability reporting	68, 113
	2-3	Reporting period, frequency and contact point	68, 124, 128, 131
	2-4	Restatements of information	83
	2-5	External assurance	127
Activities and workers	2-6	Activities, value chain and other business relationships	4, 6–9, 25, 32–43, 46–51, 75
	2-7	Employees	80, 105–107
	2-8	Workers who are not employees	80
Governance	2-9	Governance structure and composition	62
	2-10	Nomination and selection of the highest governance body	62–63
	2-11	Chair of the highest governance body	58, 64
	2-12	Role of the highest governance body in overseeing the management of impacts	62, 64, 65
	2-13	Delegation of responsibility for managing impacts	62, 64, 65
	2-14	Role of the highest governance body in sustainability reporting	The Sustainability Report is part of the Administration Report and has been approved by the Board of Directors and company management.
	2-15	Conflicts of interest	63, 64
	2-16	Communication of critical concerns	74, The President keeps the Chairman of the Board up to date on the company's performance and reports any critical matters to the Board without delay.
	2-17	Collective knowledge of the highest governance body	58–59
	2-18	Evaluation of the performance of the highest governance body	64
	2-19	Remuneration policies	71–73, 105
	2-20	Process to determine remuneration	71–73, 105
	2-21	Annual total compensation ratio	105–106, The Board's remuneration report <a href="https://investor.sectra.com/governance/corporate-governance/remuneration/">https://investor.sectra.com/governance/corporate-governance/remuneration/</a> Reporting of compensation ratios is not complete.

GRI Standard		Disclosure	Page/comment
Strategy, policies and practices	2-22	Statement on sustainable development strategy	12–13
	2-23	Policy commitments	74–83
	2-24	Embedding policy commitments	16, 74, 81
	2-25	Processes to remediate negative impacts	66–67, 74, 77–83, 88–90
	2-26	Mechanisms for seeking advice and raising concerns	81–82
	2-27	Compliance with laws and regulations	62, 66–67, 78–79, 81, 82
	2-28	Membership associations	Sectra holds Board positions and participates in projects and committees with various organizations, including the Royal Swedish Academy of Engineering Sciences, Swedish Medtech and the Swedish Security and Defense Industry Association (SOFF)
Stakeholder engagement	2-29	Approach to stakeholder engagement	17, 74
	2-30	Collective bargaining agreements	Sectra aims to offer employment terms and benefits that exceed or are in line with the industry's collective bargaining agreements and has not signed any collective bargaining agreements itself
GRI 3 2021: Disclosures on material topics	3-1	Process to determine material topics	74
	3-2	List of material topics	16, 74
	3-3	Management of material topics	74–83, 88–91

## References

- <sup>1</sup> Data comes from the KLAS Research database for January 2023 to January 2025. <https://klasresearch.com/compare/pacs/7> (page 8)
- <sup>2</sup> 2024 Best in KLAS Awards - Software and Services US report <https://klasresearch.com/report/2024-best-in-klas-awards-software-and-services/3413>, and 2024 Best in KLAS Awards - global software <https://klasresearch.com/report/2024-best-in-klas-awards-global-software/3414>
- <sup>3</sup> Report from UN, 2017. World Population Prospects: the 2017 Revision, <https://desapublications.un.org/publications/world-population-prospects-2017-revision> (page 29)
- <sup>4</sup> Imaging IT Core Report – World 2025, Signify Research, May 2025 (page 31)
- <sup>5</sup> Digital Pathology – World 2023 report, Signify Research, April 2023 (page 31)
- <sup>6</sup> Ian J. Wallace, Steven Worthington, David T. Felson, Robert D. Jurmain, Kimberly T. Wren, Heli Majanen, Robert J. Woods, Daniel E. Lieberman. Knee osteoarthritis has doubled in prevalence since the mid-20th century. Proceedings of the National Academy of Sciences, 2017. <http://www.pnas.org/content/114/35/9332> (page 31)
- <sup>7</sup> Overview of the world's medical schools: an update. (2014) <https://doi.org/10.1111/medu.12499> (page 31)
- <sup>8</sup> World Directory of Medical Schools, <https://www.wdms.org> (page 31)
- <sup>9</sup> Orthopedic Devices Market Size, Share, Trends Report, 2030 (page 41)
- <sup>10</sup> Sectra's visualization table is developed in collaboration with researchers at the Center for Medical Image Science and Visualization (CMIV), Interaktiva Institutet and Visualiseringscenter C (page 42)
- <sup>11</sup> The Global Risks Report 2025, 19th Edition, <https://www.weforum.org/publications/global-risks-report-2025/> (page 45)
- <sup>12</sup> 2024 annual review, MUST, <https://www.forsvarsmakten.se/siteassets/2-om-forsvarsmakten/dokument/musts-arsoversikt-2024.pdf> (page 45)

# Glossary

## Artificial intelligence (AI)

A collective term for the scientific field that studies the creation of machines and computer programs that display intelligent behavior. AI research encompasses numerous disciplines, including everything from studying philosophical issues to developing tangible technological solutions in such areas as medical diagnostics.

## Cardiology

The field of medicine dealing with the functions and diseases of the heart.

## Cloud

From the term cloud computing, meaning that computer power is distributed over the internet or company-specific intranets and not on individual computers.

## Critical infrastructure

Basic infrastructure that is essential for the functioning of society, such as healthcare, digital infrastructure, bank-related activities, transportation, energy, and water supply.

## Education portal

A cloud-based platform that provides users with access to a large digital library of quality-assured and anonymous medical cases and images as well as the opportunity for distance learning.

## Encryption

Equipment that uses mathematical manipulations (algorithms and keys) to encrypt information, so that it can be interpreted or read only by the intended recipient. To read encrypted information, the recipient must have the correct key and algorithm.

## Genomics

The study of genetic material, meaning an organism's DNA. In medicine, a patient's genetic material is studied to increase understanding of the causes of disease. In medicine, a patient's genetic material is studied to increase understanding of the causes of disease. In cancer diseases, for example, a tumor's mutations are studied in DNA. The genetic information plays an important role in diagnosing cancer and customizing treatment, known as precision medicine.

## Integrated diagnostics

Diagnostic collaboration between different medical specialties, for example, between pathologists and radiologists for diagnosing, treating and monitoring cancer patients. Integrated diagnostics is facilitated by digital technology, computer algorithms, clinical workflows and extended reporting to the patient's physician.

## Mammography

A radiology-based breast examination used to detect breast cancer at an early stage in asymptomatic women.

## Medical diagnostic imaging

Using images (e.g. from radiology examinations or tissue samples) to assess a patient's medical condition. It could, for example, concern detecting an illness, assessing the course of an illness, or providing guidance for suitable treatment.

## Medical IT

Information technology (e.g. software) used in healthcare.

## Molecular diagnostics

Field of medicine that uses various techniques to analyze genetic material (DNA/RNA) and proteins in order to detect diseases or adapt treatments based on molecular changes.

## Musculoskeletal diseases

A collective term for diseases affecting the body's musculoskeletal system, including the skeleton, muscles, joints and tendons.

## Net Promoter Score (NPS)

A key figure for customer loyalty based on the question: "How likely is it that you would recommend this company to a friend or colleague?" The responses are on a scale from 0 to 10, where 0 means "not at all likely" and 10 means "highly likely." The NPS is the sum of the percentage of promoters (i.e. those who responded with 9 or 10) minus the percentage of detractors (i.e. all those who responded between 0 and 6).

## Operational technology (OT)

Hardware and/or software that controls and monitors devices, for example valves and pumps, that are part of a physical process. The terms industrial control systems (ICS) and supervisory control and data acquisition (SCADA) systems are also commonly used to denote systems for operational technology.

## Ophthalmology

A specialist medical area for the diagnosis and treatment of eye disorders.

## Orthopaedics

A surgical specialty for disorders affecting the musculoskeletal system, meaning the skeleton, joints, tendons, other connective tissue and peripheral nerves.

## Osteoarthritis

Arthritis or osteoarthritis is an inflammatory disease in the joints where the cartilage in one or several of the body's joints gradually breaks down.

## Pathology, digital pathology

A specialized medical area that uses tissues and body fluids for diagnostic purposes. By digitizing the workflow, pathologists can review tissue samples digitally instead of with a microscope.

## Picture archiving and communication system (PACS)

A system for managing medical images, such as digital radiology images.

## Precision medicine

Providing patient care that is highly adapted to individual conditions rather than "one size fits all." Advanced diagnostic analyses are a cornerstone of precision medicine.

## Process industry

A type of automated manufacturing industry with several manufacturing processes, such as the paper industry, the petrochemical industry, and iron and steelworks.

## Radiology

A health science discipline and medical specialty that uses technologies for imaging the human body, such as X-ray, magnetic resonance imaging (MRI) and ultrasound.

## Sectra One/Sectra One Cloud

Subscription for Sectra's enterprise imaging solution. Sectra One means that customers pay a more evenly distributed subscription fee every year instead of paying a higher license fee for software at the start of the contract and a lower rolling service fee. The fee is determined based on the functionality used and the number of different services that are utilized. When Sectra One is sold as fully cloud-based services, it is referred to as Sectra One Cloud.

## Software as a Service (SaaS)

This means that software will be delivered as a service. It may also include technology, operation and support in addition to the functionality of the specific software.

## Virtual private network (VPN)

A technology used to create a secure connection or "tunnel" between two points along an unsecured data network, such as the internet.

## Visualization table

Large, interactive touch screen with an image-viewing program that enables interaction with 3D images of human and animal bodies.

## 2025 AGM

The AGM is scheduled for September 9, 2025 in Linköping, Sweden. Further information, the meeting notice and meeting documentation will be available at [investor.sectra.com/agm2025](https://investor.sectra.com/agm2025)

### Notice

Official notice will be distributed not earlier than six weeks and not later than four weeks prior to the AGM in the form of a press release and publication on Sectra's website. The notice will be announced in the Swedish Official Gazette (Post- och Inrikes Tidningar) and an announcement that notice has been given will be published in Svenska Dagbladet.

Shareholders who wish to receive the notice by email and subscribe for information from the company need to fill in their contact information on the company's website [investor.sectra.com/subscribe](https://investor.sectra.com/subscribe).

### Documents

The complete proposals for resolution and other documents will be available not later than August 19, 2025 (three weeks prior to the AGM) on Sectra's website. Shareholders who wish to receive these documents by mail should contact the company by telephone +46 (0)13 23 52 00 or by email [info.investor@sectra.com](mailto:info.investor@sectra.com).

## 2025/2026 financial calendar

<b>September 4, 2025</b>	Three-month report
<b>December 12, 2025</b>	Six-month report
<b>March 6, 2026</b>	Nine-month report
<b>June 5, 2026</b>	Year-end report

## Distribution of the Annual Report

The Annual Report is published on Sectra's website. A summary of the fiscal year and a message announcing that the report is available will be sent by mail to all shareholders registered with Euroclear Sweden AB on May 31, 2025.

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## Give us your feedback

We would like to know why you chose to buy shares in Sectra and what you think of your investment and confidence in the company. Please take time to answer Sectra's shareholder survey.

Your feedback is important!

Give us feedback: [investor.sectra.com/irsurvey](https://investor.sectra.com/irsurvey)



We help hospitals and those who are training future healthcare personnel to improve their efficiency so that patients can receive better care. We help authorities and critical social functions with cybersecurity.

# SECTRA

